CONFIDENTIAL

15 September 1977

MEMORANDUM FOR: Chief, Information Services Staff

FROM : Charles A. Briggs
DDO Information Review Officer

SUBJECT : Appreciation

1. As you know well, on September 19th, I turn over responsibility for release or denial of DDO documents under the Freedom of Information and Privacy Acts. The experience has been both frustrating and challenging, epitomizing the issues in transition from a totally classified past to a new intelligence environment yet to be defined. The tension in law between protection of sources and methods and more open government was apparent, daily, to those involved; good case law was made as we sought to adhere to both principles and to regain, through this process, some credibility for the Agency.

2. I've tried in the past to convey my appreciation for the truly magnificent support I got from what is now the Privacy and Information Action Group, through recommendations for the Unit Citation subsequently awarded by the DCI, through QSI's and promotions, and through personal comment. All have worked long hard hours and all, those now in PIAG and those who have left, deserve credit for their professional efforts in this arena; I want to express my thanks to you for the assistance your people gave to me as the DDO Information Review Officer.

3. At the risk of being unfair to some who are more recent arrivals, I want to express particular and very personal thanks to Win Brown, Cis Cass, Lou Dube, Mary Felton, Doris LeBaron, Fred McCann, Karen Rice, Helen Stilson, Jon Wolfe and Mack Wood.

4. My debt to Fred Randall and Andy Addona has been made a matter of record on several occasions. Let me just note here that any supervisor who has had the kind of qualitative backing that those two gentlemen gave me is fortunate indeed.

For OPF, Randall, Frederick

CONFIDENTIAL

CONFIDENTIAL

5. In addition to the PIAG crowd, Paul Haefner's people have had the endless and repetitive job of searching the CHAOS files and helping me deal with that most sensitive aspect of past history. Please express my thanks to them and, most particularly, to Paul himself.

6. Finally, let me make special note of the contributions from Joe Gigliotti and the retired officers handling the OSS records requests. Their particular expertise was a welcome addition to the staff support received.

7. I'm sure all will give Bob Owen, in his new role, the same high quality support that they gave to me. To state the obvious, although the win record is quite good, the race is still on.

Chuck
Charles A. Briggs

CONFIDENTIAL

C. Moore

SECRET
(When Filled In)

dcf

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 17 MAY 1976

1. SERIAL NUMBER: 012170
2. NAME (Last-First-Middle): RANDALL, FREDERICK ?.

3. NATURE OF PERSONNEL ACTION: PROMOTION ~~and~~ Change of Functional Category

4. EFFECTIVE DATE REQUESTED: MONTH 05 | DAY 23 | YEAR 76

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: X V TO V

7. FAN AND NSCA: 6226 2196 0001

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS:
DDO/SERVICES STAFF
OFFICE OF THE CHIEF, SERVICES STAFF
OFFICE OF THE CHIEF

10. LOCATION OF OFFICIAL STATION: WASHINGTON, D.C.

11. POSITION TITLE: OPS ~~OPERATIONS~~ OFFICER SAS (15)

12. POSITION NUMBER: EV 27

13. CAREER SERVICE DESIGNATION: DAW

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 15 6

17. SALARY OR RATE: $ ~~[illegible]~~ 36529

18. REMARKS:
psi due same date
DAC to DAW

18A. SIGNATURE OF REQUESTING OFFICIAL: Alec T. Monroe
Alec T. Monroe
C/SS/Personnel

DATE SIGNED: 17 May 76

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature]
DDO/CM/PE

DATE SIGNED: 5/18/76

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE (MO. DA. YR.)	27. DATE OF LEI (MO. DA. YR.)
22	10	53050 SS	75013		1	10 25 36	05 23 76	05 23 76

28. BIT EXPIRES (MO DA YR) | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1—CSRS, 2—[illegible], 3—FICA, 4—[illegible]; CODE) | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA (TYPE, MO, DA, YR) | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET PREFERENCE (CODE; 0—NONE, 1—5 PT, 2—10 PT) | 36. SERV. COMP. DATE (MO. DA. YR) | 37. LONG. COMP. DATE (MO DA YR) | 38. CAREER CATEGORY (CAR/RESV, PROV/TEMP; CODE) | 39. FEDERAL HEALTH INSURANCE (CODE; 0—WAIVED, 1—REG, 2—REG/OPT, 3—INELIGIBLE; HEALTH INS. CODE) | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE; 0—NO PREVIOUS SERVICE, 1—NO BREAK IN SERVICE, 2—BREAK IN SERVICE LESS THAN 3 YEARS, 3—BREAK IN SERVICE MORE THAN 3 YEARS) | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO. TAX EXEMPTIONS) | 44. STATE TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO TAX EXEMP; STATE CODE)

45. POSITION CONTROL CERTIFICATION: 05-19-76 [initials]

21 MAY 1976

46. C.P. APPROVAL: [signature]

DATE APPROVED: 05/21/76

FORM 1152 USE PREVIOUS EDITION

SECRET

E2, IMPDET CL. BY: 007622

CONFIDENTIAL

12 February 1976

MEMORANDUM FOR: Chairman, DDO Evaluation Board

THROUGH: C/CMG

SUBJECT: Promotion Recommendation - Frederick C. Randall to GS-15

1. This memorandum constitutes a formal recommendation that Fred Randall, GS-14/8, now Chief of the DDO Privacy Information (DDO/PIC) unit in Services Staff, be promoted to GS-15. The position calls for that grade.

2. Mr. Randall is 49 years of age; entered on duty in CIA in September 1951 as a GS-7 assigned to OSO/FDZ. He is married; has four children, served briefly in the Air Force (1945-46); has an AB in Government, an AM in Foreign Affairs, and was a PhD candidate in International Relations. His Agency service was in FE from 1953 to 1965, including overseas tours in Djakarta and Tokyo; in DOD/FRD from 1965 to March 1975, including 2 years in the DC field office; his current assignment dates from 16 March 75. His date of grade is June 1967.

3. The specifics of Mr. Randall's current assignment and all the superlatives about it I have just recounted in a fitness report which I prepared today, as well as in a QSI recommendation (approved) of October 1975 and an out-of-cycle promotion recommendation dated 8 August 1975. I rate his performance Outstanding and refer the reader(s) to the reports cited for details. I would note here that Mr. Randall changed his home base and functional category in November of 1975 and was rated number 1 of 4 Category C nominees from this Staff by all four members of the SS Panel. I would note further that when I submitted my August 75 out-of-cycle promotion recommendation, Mr. Randall's career designation was B/OG; given his personal circumstances the DDO suggested that Randall change his career designation to become more competitive "and have an excellent chance on the next go round." The QSI suggestion then resulted.

4. As the individual responsible for releasing or denying thousands of DDO documents in response to FOIA requests, and subsequently answering for DDO decisions in affidavits and court depositions, I know how well Fred does his work and how richly he deserves this promotion to GS-15.

Charles A. Briggs
Chief, Services Staff

CONFIDENTIAL

CL BY 011078 E2 IMPDET

EYES ONLY

SECRET
(When Filled In)

SPEED LETTER	REPLY REQUESTED	DATE 15 September 1975
	YES / NO	LETTER NO.
TO : DDO ATTN:	FROM: Chief, Services Staff	

SUBJECT: One-Time Reclama - Requested Randall Promotion

As you know, OB is not reticent about expressing his views, and in the informal career development world, Fred had had it in FRD. I've known OB fairly well and respect his candor and professionalism; we just worked very well together on the GS-16/17 Panel, with an interestingly identical philosophy. Fred's performance did not satisfy OB, and his Fitness Reports reflect that fact. It does not surprise me, since Fred had been in FR from 1970-1975, that his Fitness Reports for the past years would put him in a neutral middle, or even low middle, ranking among B/OS officers. But that's yesterday.

Today, as I tried to say strongly in my 8 August memo, my view of his work is that it is Outstanding--and I don't so rate many officers. I would hope his present work could stand on its own merit, and project forward, expecting FOIA to be a way of life in the DDO with all the management challenge, and headache, that poses. His present and future peer competition should be with the A/C crowd, not the B/OS group--if that hurdle is determining.

At the risk of being irritating, I feel bound to state his case in what I consider the appropriate competitive environment, to avoid an out-of-cycle suggestion doing mischief to the system. Any hope?

REPLY	DATE

EYES ONLY

SIGNATURE

RETURN TO ORIGINATOR

FORM 1831

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED	7 January 1974
1. SERIAL NUMBER	012170
2. NAME (Last-First-Middle)	Randall, Frederick
3. NATURE OF PERSONNEL ACTION	Reassignment - Correction
4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	11 / 21 / 73
5. CATEGORY OF EMPLOYMENT	Regular
6. FUNDS	XX V TO V
7. FAN AND NSCA	4229-0249-0001
8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS	DDO/FR Division Branch III
10. LOCATION OF OFFICIAL STATION	Wash DC
11. POSITION TITLE	Ops Officer - CH
12. POSITION NUMBER	0516
13. CAREER SERVICE DESIGNATION	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15. OCCUPATIONAL SERIES	0136.01
16. GRADE AND STEP	14 7
17. SALARY OR RATE	$ 29095

18. REMARKS

This action corrects the original action where Item 7, Fan and NSCA was listed incorrectly.

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Paul S. Hatchford, C/FR/Pers	1/7/73	Paul Breitweiser	8 Jan 74

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	24 HOURS CODE	25 DATE OF BIRTH
56	10	43060	FRD	15013	1	10 124 126

32 CORRECTION CANCELLATION DATA TYPE	MO DA YR
37	11 21 73

EOD DATA

SECRET

14-00000

73-3713

S-E-C-R-E-T

FR 73-228
6 JUN 1973

MEMORANDUM FOR: Deputy Director for Operations

SUBJECT : Appointment of Mr. Frederick C. Randall as Chief, Branch III, Foreign Resources Division

1. The appointment of Mr. Frederick C. Randall as Chief, Branch III, Foreign Resources Division, effective on or about 11 June 1973, is recommended.

2. Mr. Randall has been an employee of the Agency since September 1951 and is presently assigned to Branch II, Foreign Resources Division, as the Desk Officer in support of Los Angeles and San Francisco Bases. A copy of his biographic profile and the last two fitness reports are attached.

[signature]
Walter L. O'Brien
Chief
Foreign Resources Division

Attachments:
1. Biographic Profile (Parts 1 and 2)
2. Fitness Reports (2)

The recommendation in paragraph 1 is APPROVED:

[signature]
Deputy Director for Operations

13 June 1973
Date

E2 IMPDET
CL BY 057223

S-E-C-R-E-T

CONFIDENTIAL

8 August 1975

MEMORANDUM FOR: Deputy Director for Operations

SUBJECT: Out-of-Sequence Promotion Recommendation: Fred Randall

1. We've spoken of the need to look further at both Agency and DDO implications of the Freedom of Information Act and, now, the Privacy Act, including the increased number of appeals and litigation cases, and of the logic of collecting a coterie of deponents or affiants to take some of the load off of both you and me. The grade level of the appeals officers and the deponents must include 14's and 15's, to incorporate the necessary clout with the divisions and judgment vis-a-vis release of information to the outside world.

2. Fred is a GS-14/7. He had just come to me at the time of the last GS-15 panel exercise and had not been recommended for promotion by FRD. I consider his performance over the past 6 months to have been Outstanding. He is head and shoulders above the other directorates' FIOs; I have considerable laudatory testimony from OGC, OLC, O/DDA and within the DDO as to his professionalism, tact, persuasiveness, analytic skills and realistic, while tough-minded, protection of DDO sources and methods. This includes occasional arm-wrestling with DDO branch/division/staff chiefs, OGC and OLC lawyers, FBI contacts and others above his current grade level.

3. I have discussed this proposed out-of-cycle promotion recommendation to GS-15 with Ev, who, in turn, has mentioned it to Gordon. The return signals I got sounded positive.

4. I do, therefore, recommend that you approve Fred's promotion to GS-15, effective as soon as the action can be cut.

/s/ Charles A. Briggs

Charles A. Briggs
Chief, Services Staff

CONFIDENTIAL

[illegible] 0-01271

CONFIDENTIAL

17 NOV 1975

MEMORANDUM FOR: Frederick Randall

SUBJECT : Quality Step Increase

1. My congratulations on the award to you of a Quality Step Increase. This award is in recognition of superior sustained performance and reflects great credit on you and the job you have been doing.

2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,

William E. Nelson
William E. Nelson
Deputy Director for Operations

Fred

My congratulations too. I know how well deserved this is. It is also symbolic of the excellence of your group as a whole and your leadership of them.

Charles A. B[illegible]

CONFIDENTIAL

[illegible]

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 9 October 1975

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
012170	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT - CHANGE OF HOME BASE AND ~~CAREER~~ FUNCTIONAL CATEGORY

4. EFFECTIVE DATE REQUESTED: MONTH 12 DAY 01 YEAR 75

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: X V TO V | V TO CF | CF TO V | CF TO CF

7. FAN AND NSCA: 6226 2196 0008

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS:
DDO/~~SERVICES STAFF~~ SS
OFFICE OF THE CHIEF SERVICES STAFF
OFFICE OF THE CHIEF

10. LOCATION OF OFFICIAL STATION: WASH., D.C.

11. POSITION TITLE: ~~OPERATIONS~~ OPS OFFICER SAS (15)

12. POSITION NUMBER: EV27

13. CAREER SERVICE DESIGNATION: DAC

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 14 ~~7~~ 8

17. SALARY OR RATE: $ ~~30,590~~ 33126

18. REMARKS

I agree to change my home base and career category from "MG" to "AC"

CONCUR: R. E. O'Brien 11/28/75 EA/PERS DATE

Frederick Randall 9 Oct 75 Frederick Randall Date

18A. SIGNATURE OF REQUESTING OFFICIAL: Lynda J. Bohannon, Lynda J. Bohannon, AC/SS/PERS — DATE SIGNED: 12/01/75

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER — DATE SIGNED

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL DDO/CS/14

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH MO DA YR	26 DATE OF GRADE	27 DATE OF LEI
37	10	53050	SS	75013		1	10 28 26		

28 NTE EXPIRES | 29 SPECIAL REFERENCE | 30 RETIREMENT DATA | 31 SEPARATION DATA CODE | 32 CORRECTION/CANCELLATION DATA | EOD DATA | 33 SECURITY REQ. NO. | 34 SEX

35 VET PREFERENCE | 36 SERV COMP DATE | 37 LONG COMP DATE | 38 CAREER CATEGORY | 39 FEDERAL HEALTH INSURANCE | 40 SOCIAL SECURITY NO.

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42 LEAVE CAT CODE | 43 FEDERAL TAX DATA | 44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION: 12-1-75 [initials] 01 DEC 1975

46 OP APPROVAL | DATE APPROVED

FORM 1152 USE PREVIOUS EDITION

SECRET

E2 IMPDET CL BY 007433

14-00000

Confidential

ATTACHMENT B

MEMORANDUM FOR: Frederick Randall

SUBJECT : Acknowledgment of Evaluation Board Career Category

REFERENCE : Evaluation Board Precepts for Your Grade

1. Based upon an examination of your assignments and duties, and after considering likely future assignments, you have been placed in the following career category for Evaluation Board purposes. Precise definitions of the categories are contained in the Evaluation Board precepts for your grade.

CATEGORY C

2. If you believe that you have not been placed in the correct category because the substantive content of your job more closely approximates another category or because you have made a permanent change of career track; please take the matter up through your command channel to secure the concurrence of your Home Base component to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Group.

3. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.

4. Please sign and date this notification in the space provided and return it to your Home Base component through command channels.

ACKNOWLEDGED:

Frederick P. Randall

Signature of Addressee

9 Oct 1975

Date

Confidential

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 7 May 1975

1. SERIAL NUMBER: 012170
2. NAME (Last-First-Middle): RANDALL FREDERICK
3. NATURE OF PERSONNEL ACTION: CHANGE OF FAN ~~ACCOUNT NUMBER~~
4. EFFECTIVE DATE REQUESTED: MONTH 05 DAY 08 YEAR 75
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: X V TO V | V TO CF | CF TO V | CF TO CF
7. FAN AND NSCA: 5226 2196 0001
8. LEGAL AUTHORITY (Completed by Office of Personnel):
9. ORGANIZATIONAL DESIGNATIONS: DDO/SERVICES STAFF / OFFICE OF THE CHIEF, SERVICES STAFF / OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: WASH., D.C.
11. POSITION TITLE: OPS OFFICER SAS (15)
12. POSITION NUMBER: EV27
13. CAREER SERVICE DESIGNATION: DMG
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 14 7
17. SALARY OR RATE: $ 30699
18. REMARKS:

18A. SIGNATURE OF REQUESTING OFFICIAL: Alec T. Monroe (signed) C/SS/PERS — DATE SIGNED: 8 May 75
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: (signed) — DATE SIGNED: 5/8/75

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 37
20. EMPLOY. CODE: 10
21. OFFICE CODING: NUMERIC 53200500 ALPHABETIC [illegible]
22. STATION CODE:
23. INTEGREE CODE:
24. POSITION CODE:
25. DATE OF BIRTH: 10 28 26
26. DATE OF GRADE:
27. DATE OF LEI:
28. VET PREFERENCE / 29. SPECIAL REFERENCE / 30. RETIREMENT DATA / 31. SEPARATION DATA CODE / 32. CORRECTION/CANCELLATION DATA
EOD DATA
33. SECURITY RQ NO / 34. SEX
35. VET PREFERENCE / 36. SERV. COMP. DATE / 37. LONG COMP DATE / 38. FAMILY INSURANCE / 39. FEDERAL HEALTH INSURANCE / 40. SOCIAL SECURITY NO.
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE / 42. LEAVE CAT / 43. FEDERAL TAX DATA / 44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: OK 5/12/75 — 12 MAY 1975
46. C.P. APPROVAL: (signed) — DATE APPROVED: 5/12/75

FORM 1152 USE PREVIOUS EDITIONS — SECRET

14-00000

pa
3-18-75

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 4 March 1975

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
012170	RANDALL FREDERICK B

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (Month / Day / Year)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	03 / 16 / 75	REGULAR

6. FUNDS			7. FAN AND NSCA	8. LEGAL AUTHORITY (Completed by Office of Personnel)
X	V TO V	V TO CF	5226 2193 0000	
	CF TO V	CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPERATIONS OFFICER SAS (15)	EV27	DMG

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 7	$ 30,699

18. REMARKS

FROM: DDO/FR DIVISION/BRANCH III

CONCUR Bob Conners (telecon/4 Mar 75) EA Division

CONCUR Henry Walton (telecon 4/3/75) FR Division

cc to payroll
security

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Alec T. Monroe (signed) Alec T. Monroe C/SS/SE/PERS	5 Mar 75	(signature)	3/7/75

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HQTRS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
37	10	53050	SS	76013		1	10 [illegible]		

28 NTE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA	EOD DATA	33 SECURITY REQ NO	34 SEX

35 VET PREFERENCE	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FEGLI HEALTH INSURANCE	40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE	42 STATE TAX CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION	46 CS APPROVAL	DATE APPROVED
[illegible]	[illegible]	[illegible]

1152 USE PREVIOUS EDITION   SECRET   E2 IMPDET CL BY: [illegible]

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 20 November 1973

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
012170	Randall, Frederick

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT
Reassignment	11 21 73	Regular

6. FUNDS: XX V TO V

7. FAN AND NSCA	8. LEGAL AUTHORITY (Completed by Office of Personnel)
4229-0269-0001	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/FR Division Branch III	Washington D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
Ops Officer Ch (15)	0516	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 7	$ 29,095

18. REMARKS

From: DDO/FRD/Br II/0393

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Paul S. Latchford, C/FR/Pers	20 Nov 73	[signature]	20 Nov 73

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OBJECT CODES	22 STATION CODE	23 INTEGREE CODE	24 VET PREF CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
30	10	3320 FRD	70013		1	01 1936		

ECD DATA

SECRET

6/14/73

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 12 June 1973

Field	Entry
1. SERIAL NUMBER	012170
2. NAME (Last-First-Middle)	Randall, Frederick
3. NATURE OF PERSONNEL ACTION	Reassignment and Delegation of NSCA
4. EFFECTIVE DATE REQUESTED (Month/Day/Year)	06 13 73
5. CATEGORY OF EMPLOYMENT	Regular
6. FUNDS	XX
7. FAN AND NSCA	3229-0249-0001
8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS	DDO/FR Division Branch II
10. LOCATION OF OFFICIAL STATION	Washington D.C.
11. POSITION TITLE	Ops Officer, Ch (15)
12. POSITION NUMBER	0393
13. CAREER SERVICE DESIGNATION	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15. OCCUPATIONAL SERIES	0136.01
16. GRADE AND STEP	14 7
17. SALARY OR RATE	$ 27,708

18. REMARKS

HOMEBASE: EA

Replacing: Curtis Glenn, to be reassigned

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Paul S. Latchford, C/FR/Pers	6/13/73	[signature]	6-13-73

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 MOUTES CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
37	10	43215	FED	75013			10 29 [illegible]		

28 NTE EXPIRES; 29 SPECIAL REFERENCE; 30 RETIREMENT DATA; 31 SEPARATION DATA CODE; 32 CORRECTION/CANCELLATION DATA; EOD DATA; 33 SECURITY REQ NO; 34 SEX

35 VET PREFERENCE; 36 SERV COMP DATE; 37 LONG COMP DATE; 38 CAREER CATEGORY; 39 FEGLI HEALTH INSURANCE; 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE; 42 LEAVE CAT CODE; 43 FEDERAL TAX DATA; 44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION: [illegible] 6-13-73; 46 CSB APPROVAL; DATE APPROVED: 6/14/73

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 16 DECEMBER 1969

Field	Entry
1. SERIAL NUMBER	012170 ✓
2. NAME (Last-First-Middle)	RANDALL, FREDERICK C. ✓
3. NATURE OF PERSONNEL ACTION	~~TRANSFER OF FUNDS AND~~ REASSIGNMENT + transfer to V funds
4. EFFECTIVE DATE REQUESTED (Month / Day / Year)	01 / 11 / ~~69~~ 70
5. CATEGORY OF EMPLOYMENT	REGULAR
6. FUNDS	V TO V / V TO CF / XX CF TO V / CF TO CF
7. FINANCIAL ANALYSIS NO. CHARGEABLE	0229-0249
8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS	DDP/DOD [redacted] INTELLIGENCE OPERATIONS GROUP Branch I
10. LOCATION OF OFFICIAL STATION	WASHINGTON, D. C.
11. POSITION TITLE	OPS OFFICER (14)
12. POSITION NUMBER	0395
13. CAREER SERVICE DESIGNATION	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15. OCCUPATIONAL SERIES	0136.01
16. GRADE AND STEP	14 (5)
17. SALARY OR RATE	$ 21,003 ✓

18. REMARKS

FROM DO POSITION NO. 0415

* HB - FE

Security Approval Granted By Cust. Sp/SSD 12/18/69
SRK 12/29/69

cc: Security
cc: Finance

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Virginia C. Lynch, C/DO/Pers. & Trng.	16 Dec 69	[signature]	12/23

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY. CODE	21 OFFICE CODING (NUMERIC / ALPHABETIC)	22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
16	10	4323 / DDC	7-7013		1	10 / 13 / 26		

28 DTE EXPIRES; 29 SPECIAL REFERENCE; 30 RETIREMENT DATA; 31 SEPARATION DATA CODE; 32 CORRECTION CANCELLATION DATA; EOD DATA; 33 SECURITY REQ NO; 34 SEX; 35 VET PREFERENCE; 36 SERV COMP DATE; 37 LONG COMP DATE; 38 CAREER CATEGORY; 39 FEGLI HEALTH INSURANCE; 40 SOCIAL SECURITY NO; 41 PREVIOUS CIVILIAN GOVERNMENT SERVICE; 42 STATE CAT CODE; 43 FEDERAL TAX DATA; 44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION: [signature] 12-31-69

46 CP APPROVAL: [signature]

DATE APPROVED

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 9 OCTOBER 1967

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
012170	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	10 / 08 / 67	REGULAR

6. FUNDS		V TO V		V TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
		CF TO V	XX	CF TO CF	8129-0109	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD US FIELD INTELLIGENCE OPERATIONS GROUP WASHINGTON BASE	WASHINGTON, D.C.

D
24

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER GS-14	0415	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 4	$ 16675

18. REMARKS

T/O change

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Virginia G. Lynch, C/DO Pers. & Training		[signature]	

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH MO. DA. YR.	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.
37	10	43532	DOD	75213		2	10 28 26		

28 NTE EXPIRES MO DA YR | 29 SPECIAL REFERENCE | 30 RETIREMENT DATA (1-CSC, 2-FICA, 3-NONE) CODE | 31 SEPARATION DATA CODE | 32 CORRECTION CANCELLATION DATA TYPE MO DA YR | EOD DATA | 33 SECURITY REQ NO | 34 SEX

35 VET PREFERENCE CODE (0-NONE, 1-5 PT, 2-10 PT) | 36 SERV COMP DATE MO DA YR | 37 LONG COMP DATE MO DA YR | 38 CAREER CATEGORY (CA, RSV, TEMP, TEMP) CODE | 39 FEGLI HEALTH INSURANCE CODE (0-WAIVED, 1-YES) HEALTH INS CODE | 40 SOCIAL SECURITY NO.

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE LESS THAN 3 YEARS, 3-BREAK IN SERVICE MORE THAN 3 YEARS) | 42 LEAVE CAT CODE | 43 FEDERAL TAX DATA FORM EXECUTED (1-YES, 2-NO) CODE NO. TAX EXEMPTIONS | 44 STATE TAX DATA FORM EXECUTED (1-YES, 2-NO) CODE NO TAX EXEMP STATE CODE

45 POSITION CONTROL CERTIFICATION		46 O.P. APPROVAL	DATE APPROVED
[signature]	10/13/67	[signature]	10/13/67

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED	25 May 1967
1. SERIAL NUMBER	012170
2. NAME (Last-First-Middle)	RANDALL FREDERICK
3. NATURE OF PERSONNEL ACTION	PROMOTION [redacted]
4. EFFECTIVE DATE REQUESTED	MONTH 06 DAY 04 YEAR 67
5. CATEGORY OF EMPLOYMENT	REGULAR
6. FUNDS	V TO V / V TO CF / CF TO V: XX / CF TO CF
7. FINANCIAL ANALYSIS NO. CHARGEABLE	7129-0109
8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS	DDP/DOD US FIELD UNITED STATES STATION ORBIT OPERATIONS GROUP
10. LOCATION OF OFFICIAL STATION	WASH., D.C.
11. POSITION TITLE	OPS OFFICER [redacted] SAT (15)
12. POSITION NUMBER	0199
13. CAREER SERVICE DESIGNATION	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15. OCCUPATIONAL SERIES	0136.01
16. GRADE AND STEP	14 4
17. SALARY OR RATE	$ 16675

18. REMARKS

From: DOD/Non-Orbit Ops Group/position no. 0218.

Gerard J. Hahn pending out.

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Virginia C. Lynch, C/DO Pers. & Training	25 May 67	[signature]	31 May 67

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH MO. DA. YR.	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.
22	10	13620	DOD	25013		4	10 08 26		

28 MTE EXPIRES MO DA YR; 29 SPECIAL REFERENCE; 30 RETIREMENT DATA (1-CSC, 3-FICA, 5-NONE) CODE; 31 SEPARATION DATA CODE; 32 CORRECTION, CANCELLATION DATA TYPE MO. DA. YR.; EOD DATA; 33 SECURITY REQ NO; 34 SEX

35 VET. PREFERENCE CODE (0-NONE, 1-5 PT, 2-10 PT); 36 SERV. COMP. DATE MO DA YR; 37 LONG COMP. DATE MO DA YR; 38 CAREER CATEGORY; 39 FEGLI HEALTH INSURANCE CODE (0-WAIVED, 1-REG) HEALTH INS. CODE; 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE LESS THAN 3 YEARS, 3-BREAK IN SERVICE MORE THAN 3 YEARS); 42 LEAVE CAT CODE; 43 FEDERAL TAX DATA FORM EXECUTED (1-YES, 2-NO) CODE NO. TAX EXEMPTIONS; 44 STATE TAX DATA FORM EXECUTED (1-YES, 2-NO) CODE NO. TAX EXEMPT STATE CODE

45 POSITION CONTROL CERTIFICATION	46 O.P. APPROVAL	DATE APPROVED
6-1-67 [initials]	[signature]	6/1

FORM 1152 USE PREVIOUS EDITION

SECRET

SECRET

16 MAR 1967

Approved by CS Career Service Panel
24 MAY /s/

MEMORANDUM FOR: Chairman, Clandestine Services Career Service, Section A

SUBJECT : Frederick C. RANDALL, Recommendation for Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is 40 years old and began his Agency career in 1951. He has been a GS-13 since 1958. He entered on duty at the Washington Base (then Washington Station) in August 1965.

2. Subject is responsible for Washington Base operational activity directed against FE Division targets. He replaced one GS-14 officer and one GS-13 officer who shared this responsibility before Subject's arrival. Since Subject's EOD at the Base, the tempo and quality of operations against FE targets has increased greatly. During the period before Sukarno's overthrow in October 1966, positive intelligence reporting from two agents handled by Subject (WUSHARK and WUFLY) made significant contributions to WOFACT assessments of Indonesian events. Reporting in recent months continues to be useful to Djakarta and, in the case of WUSHARK, Subject has brought an agent to the point of being willing to request posting to Peking to cover FE targets there. Subject has an encyclopedic knowledge of Asian history and current events, and his handling of Asian agents has shown excellent sophistication, perception and maturity. He has been systematic in his exploitation of the total capabilities of his agents and contacts and has not been content to limit himself to procurement of positive or operational intelligence from their own embassies or countries. At the request of the local FBI office, Subject has guided one of his agents (WUFLY) into a close relationship with a Soviet Bloc intelligence officer and the FBI has expressed its appreciation for Subject's professional handling of this and other cases in which he has

SECRET

been involved on its behalf. Subject has an excellent CE mind and a healthy scepticism at all stages of any operational situation. His analysis and handling of the WUAPEX case is cited by way of demonstration of his willingness and ability to probe in painstaking fashion before committing the Agency; his careful debriefing and interrogation of WUAPEX were key factors in the ultimate decision not to plunge ahead on this controversial case. His poise and tact in the development of the sensitive WUTHAL operation has resulted in Agency acquisition of a well-placed agent within the Burmese Embassy at a time when contacts with official Burmese are extremely difficult. Subject is officially registered in the American University Graduate School and makes excellent use of the academic cover thus acquired to supplement his official cover when such is deemed advisable (as in the WUTHAL case).

DE 12

3. An examination of Subject's file shows that he has been recommended for promotion to GS-14 a total of seven times (four by FE Division and, with this request, three times by DO Division). Aside from the fact that he is definitely performing at the GS-14 level, we believe this to be an important factor to be considered in the present promotion request.

Rudolph E. Gomez
RUDOLPH E. GOMEZ
COB, WASHINGTON

APPROVAL RECOMMENDED

CHIEF, DO DIVISION

SECRET

14 March 1967

MEMORANDUM FOR: Mr. Frederick Randall

SUBJECT : Notification of Designation as a Participant in the Organization Retirement and Disability System

Recent correspondence on the above subject informed you that I had determined that you met the criteria specified in the applicable regulation for designation as a participant in the Organization Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, you designation as a participant was made effective 12 March 1967.

/s/
Director of Personnel

SECRET

14-00000

D-21 SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 17 February 1967

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
012170	RANDALL, FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5. CATEGORY OF EMPLOYMENT
DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM	03 / 12 / 67	REGULAR

6. FUNDS				7. FINANCIAL ANALYSIS NO CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
	V TO V		V TO CF	7129-0109	PL 88-643 Sect. 203
	CF TO V	X	CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD	WASHINGTON, D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
		D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
		13	$

18. REMARKS

EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY. CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22 STATION CODE	23 INTEGREE CODE	24 HQOTRS CODE	25 DATE OF BIRTH (MO. DA. YR.)	26 DATE OF GRADE (MO. DA. YR.)	27 DATE OF LEI (MO. DA. YR.)

28 DATE EXPIRES (MO DA. YR)	29 SPECIAL REFERENCE	30 RETIREMENT DATA (1—CSR, 3—FICA, 4—NONE) CODE	31. SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA (TYPE, MO DA. YR.)	EOD DATA	33 SECURITY REQ NO	34 SEX
		2					

35 VET PREFERENCE (CODE; 0—NONE, 1—5 PT, 2—10 PT)	36 SERV. COMP. DATE (MO DA YR)	37 LONG COMP DATE (MO DA YR)	38 CAREER CATEGORY	39 FEGLI HEALTH INSURANCE	40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION	46 O.P. APPROVAL	DATE APPROVED
[signature]	See memo signed by D/Pers dated 20[illegible]	

FORM 1152 USE PREVIOUS EDITION

SECRET

14-00000

Not approved 5 DEC 1966

SECRET

MEMORANDUM FOR: Chairman, Clandestine Services Career Service, Section A

SUBJECT : Frederick C. RANDALL, Recommendation for Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is in Step 6 of his grade and has been a GS-13 since 1958. He entered on duty at the US Station in August 1965. A current Fitness Report is attached.

2. Subject's file indicates that he has been recommended for promotion five times: four times by his superiors in FE Division when he served in Japan, and once by the US Station in February 1966. While realizing that the 13 to 14 jump is traditionally difficult we feel that Subject's performance over the past year, when coupled with a consistently high calibre of work in previous years, deserves much-belated recognition in the form of a promotion. He continues to be responsible for the US Station's efforts to exploit the Far Eastern target, and his years of overseas experience against this target have been reflected in a realistic and imaginative approach to operations in the United States. His operational activity has required the handling of persons of varied nationality and stature, close contact with Headquarters representatives, liaison with the Washington Field Office of the FBI, and liaison with the US Air Force. His performance has been uniformly "Strong" and his handling of the HASHARK case has been outstanding. HASHARK, an Indonesian diplomat, has been a contact of the Agency for years, but it was not until his arrival in Washington and his handling by Subject that he began to produce solid intelligence on his own country. Subject's work on this case has received a well-deserved commendation from Headquarters.

SECRET

SECRET

Subject's excellent relations with colleagues in FE Division have been of considerable value in helping the US Station to adjust its operational activity in the FE field to current and changing requirements. He has clearly been performing at the GS-14 level for some time and we urge that this promotion request be favorably considered at the earliest possible meeting of your panel.

Joseph J. Bulik
JOSEPH BULIK
ACOS/US

APPROVAL RECOMMENDED

Thos. P. Schnyer
Chief, DO Division

SECRET

SECRET

Not approved 26 May 66

14 FEB 1966

MEMORANDUM FOR: Chairman, Clandestine Services Career Service, Section A.

SUBJECT : Frederick C. RANDALL - Recommendation for Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is 39 years old and began his Agency career in 1951 as a GS-7. He has been a GS-13 since 1958. He entered on duty at the US Station in August 1965. A current Fitness Report is attached.

2. As the attached Fitness Report indicates, Subject is a real plus for the US Station's efforts to exploit the Far Eastern target locally. His years of experience in the handling of a variety of Oriental nationals abroad has already resulted in a much more realistic approach to local FE targets than was the case before his arrival. In addition to the professional competence and area knowledge which Subject brings to his present position, he has an imaginative approach to operational problems and a high enthusiasm for his work. His excellent relations with colleagues within FE Division have been of considerable value in helping the US Station adjust its operational activity in the FE field to current requirements. One final--and strong--factor arguing for his promotion to GS-14 at this time: he has been in grade eight years and has been recommended for promotion four times by previous supervisors when he was on FE Division rolls.

Harry A. Rositzke
Chief of Station, U.S.

APPROVAL RECOMMENDED:

C. Tracy Barnes
C. Tracy Barnes, Chief, DO Division

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 19 July 1965

1. SERIAL NUMBER: 012170
2. NAME (Last-First-Middle): RANDALL FREDERICK G
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE REQUESTED: MONTH 07 DAY 1 YEAR 65
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / V TO CF / CF TO V / X CF TO CF
7. COST CENTER NO. CHARGEABLE: XXXX-6129-0109
8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS:
DDP/DOD
U.S. FIELD
UNITED STATES STATION
NON-ORBIT OPERATIONS GROUP
10. LOCATION OF OFFICIAL STATION: WASH., D.C.
11. POSITION TITLE: OPS OFFICER (13)
12. POSITION NUMBER: 0218
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS-13
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 13 6
17. SALARY OR RATE: $ ~~13,755~~ 14,175
18. REMARKS

Subject is replacement for William Donnett who transferred to FE

X Per Telecon w/ Virginia Lynch DO/Pers

cc: Finance

Security Approval Granted by Pers. SD/OS 6/21/65

Coordinate: Mary Bolger (telecon)
FE Personnel

Recorded By CSPD

F/O

19A. SIGNATURE OF REQUESTING OFFICIAL: Virginia C. Lynch, DO/Personnel — DATE SIGNED: 7/14/65
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: Kenneth J. [illegible] — DATE SIGNED: 22 JUL 1965

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. HOOFRS CODE	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
37	10	43620 / DCR	75013		2	10 28 22		

28. NTE EXPIRES — 29. SPECIAL REFERENCE — 30. RETIREMENT DATA — 31. SEPARATION DATA CODE — 32. CORRECTION CANCELLATION DATA — EOD DATA — 33. SECURITY REQ. NO. — 34. SEX

35. VET. PREFERENCE — 36. SERV. COMP. DATE — 37. LONG COMP. DATE — 38. CAREER CATEGORY — 39. FEGLI HEALTH INSURANCE — 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA — 42. SERV. CAT. CODE — 43. FEDERAL TAX DATA — 44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: from FE 3 [illegible] 65 — 46. CP APPROVAL: [illegible] — DATE APPROVED: 22 JUL 1965

FORM 1152 USE PREVIOUS EDITION

SECRET

S E C R E T

22 March 1965

MEMORANDUM FOR: FE Career Management Committee

SUBJECT: Recommendation for Promotion of Mr. Frederick C. Randall from GS-13 to GS-14

1. Since Mr. Frederick C. Randall joined the Agency in September 1951, he has served in Headquarters and the Field, where he worked primarily on Indonesian and Japanese affairs. He is currently assigned to Tokyo Station. Mr. Randall has been in grade as a GS-13 since September 1958. He has been recommended three times for promotion to GS-14 since September 1963. Mr. Randall is 38 years old.

2. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all PBRAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine collection activities, he has been able to set a positive pattern of effective procedures for coordination of the military services' clandestine collection operations. These procedures are now emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational Field and Headquarters' experience, have worked to a distinct advantage for the Agency in the PBRAMPART field. Chief of Station, Tokyo, has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's good work. Further, as a supervisor and a manager Mr. Randall has quite successfully handled from ten to fifteen subordinates in such diverse functions as Central Registry, local TEU establishment, Agency participation in a multi-agency CI Repository, and an Agency-run multi-agency Central Carding facility.

3. During Mr. Randall's tour of service at the Tokyo Station, he has [illegible] his [illegible] and capability to carry on a variety of tasks [illegible] Chief of Station [illegible] Mr. Randall [illegible] capable of assuming greater

Group 1
Excluded from automatic
[illegible]

responsibilities. In the most recent recommendation, Chief of Station, Tokyo emphasized that Mr. Randall's performance was characterized by exceptional proficiency in all respects of his assigned duties, and, therefore, endorsed his previous recommendation, and strongly recommended Mr. Randall's promotion to GS-14 at an early date.

4. In the most recent fitness report on Mr. Randall, he was rated over-all "Strong" and was given "Outstanding" for the Specific Duty Number One, "PBRAMPART Officer." In the narrative comment on Mr. Randall's performance the rating officer characterized Mr. Randall as capable, versatile, and as having a fine career potential. Further, the rating officer stated that "because of his sound operational background, presence of mind, forceful reasoning, and the consideration the military therefore holds for him, Mr. Randall has been able to play a prime part in our excellent PBRAMPART posture." The Chief of Station, in commenting on the rating officer's fitness report on Mr. Randall, heartily concurred with the rating officer's description of Mr. Randall's performance and described Mr. Randall's contribution to the Station as being of the highest caliber.

5. In endorsing the recommendation of Chief of Station, Tokyo, I wish to add that, from my personal knowledge of Mr. Randall's performance, he is a thoroughly reliable and competent case officer. In watching the PBRAMPART activities during the past year, I strongly commend Tokyo Station and Mr. Randall for effecting certain improvements of what was already a rather efficient coordination process. Mr. Randall's job is not always a happy one because he would rather be more active in clandestine operational activities; however, if Tokyo Station had a less experienced and less competent officer handling the PBRAMPART coordination activities, this particularly important area of our responsibilities would certainly suffer. For this and the reasons set forth above, Mr. Randall's performance deserves recognition by a promotion to GS-14 at this time.

Clarence W. Edwards
Chief, FE/JKO

SECRET

23 March 1964

MEMORANDUM FOR: FE Career Management Committee

SUBJECT: Recommendation for Promotion of Mr. Frederick C. Randall from GS-13 to GS-14

1. Since Mr. Frederick C. Randall joined the Agency in September 1951, he has served in Headquarters and the Field, where he worked primarily on Indonesian and Japanese affairs. He is currently assigned to Tokyo Station. Mr. Randall has been in grade as a GS-13 since September 1958. He has twice been recommended for promotion to GS-14, once in September 1963 and again in February 1964. Mr. Randall is 37 years old.

2. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all PBRAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine collection activities, he has been able to set a positive pattern of effective procedures for coordination of the military services' clandestine collection operations. These procedures are now being emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational Field and Headquarters experience, have worked to a distinct advantage for the Agency in the PBRAMPART field. Chief of Station, Tokyo, has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's good work. Further, as a supervisor and a manager Mr. Randall has quite successfully handled from 10 to 15 subordinates in such diverse functions as Central Registry, local TSD establishment, Agency participation in a multi-agency CI Repository, and an Agency-run multi-agency Central Carding facility.

Group 1
Excluded from automatic
downgrading and
declassification

SECRET

SECRET

3. During Mr. Randall's total service at the Tokyo Station, he has demonstrated his adaptability and capability to carry out a variety of tasks in an exemplary manner. In a previous recommendation, Chief of Station, Tokyo, described Mr. Randall as an officer capable of assuming greater responsibilities. In the most recent recommendation, Chief of Station, Tokyo, emphasized that Mr. Randall's performance was characterized by exceptional proficiency in all respects of his assigned duties and, therefore, endorsed his previous recommendation, and strongly recommended Mr. Randall's promotion to GS-14 at an early date.

4. In endorsing the recommendation of Chief of Station, Tokyo, I wish to add that, from my personal knowledge of Mr. Randall's performance, he is a thoroughly reliable and competent case officer. In watching the PBRAMPART activities during the past year, I strongly commend Tokyo Station and Mr. Randall for effecting certain improvements of what was already a rather efficient coordination process. Mr. Randall's job is not always a happy one because he would rather be more active in clandestine operational activities; however, if Tokyo Station had a less experienced and competent officer handling the PBRAMPART coordination activities, this particularly important area of our responsibilities would certainly suffer. For this and the reasons set forth above, Mr. Randall's performance deserves recognition by a promotion to GS-14 at this time.

Clarence W. Edwards

Clarence W. Edwards
Chief, FE/JKO

SECRET

14-00000

DISPATCH

SECRET

PROCESSING		
FOR	ACTION	ACTION FLAGGED

TO: Chief, Far East Division

INFO:

FROM: Chief of Station, Tokyo

SUBJECT: Promotion Recommendation - Hugh W. FILDERMAN

REFERENCE:

A. FJTT-10798, dated 30 August 1963
B. FJTT-11260, dated 15 January 1964

1. I wish to endorse my earlier recommendation that Hugh W. FILDERMAN be promoted from GS-13 to GS-14. Reference A discusses in detail FILDERMAN's responsibilities at the Tokyo Station and little more can be added to what has already been said.

2. FILDERMAN's Fitness Report for the reporting period ending 31 December 1963 which was forwarded with reference B, emphasizes that his performance is characterized by exceptional proficiency in all aspects of his assigned duties. I therefore strongly recommend his promotion to GS-14 at an early date.

ERNEST A. LISBY

Distribution:
2 - C/FE

DATE TYPED: 24 Feb 64

DISPATCH SYMBOL AND NUMBER: FJTT-11674

HEADQUARTERS FILE NUMBER:

SECRET

14-00000

S-E-C-R-E-T

19 September 1963

MEMORANDUM FOR: FE Career Management Committee

SUBJECT: Recommendation for Promotion of Mr. Frederick C. Randall from GS-13 to GS-14

1. Mr. Frederick C. Randall joined the Agency in September 1951 and has served in Headquarters and the Field on Indonesian and Japan affairs. He is currently assigned to Tokyo where he is chief of a section concerned with PBRAMPART and operational support activities. Mr. Randall has been in grade since September 1958 and was recently recommended for promotion to GS-14 by Tokyo Chief of Station.

2. In handling his primary duty, Station PBRAMPART responsibilities, Mr. Randall has set a pattern and established procedures which have been copied throughout FE Division. His work with his military colleague in Tokyo is excellent and his unassuming patience based on solid experience continues to be a distinct advantage for the Agency in the PBRAMPART field in Japan. The vast improvement in the local coordination business has been in large part due to his good work. As a supervisor and manager he has quite successfully handled from ten to fifteen subordinates in such diverse functions as Station Central Registry, local TSD establishment, Agency participation in a multi-agency CI repository, and an Agency run multi-agency central carding facility.

3. In his two years at the Tokyo Station, Mr. Randall has shown himself to be an adaptable officer and has carried out a variety of tasks in an exemplary manner. In his recommendation, Tokyo Chief of Station said Mr. Randall has demonstrated that he is ready to assume greater responsibilities and that a commensurate increase in GS grade is in order.

Approved by CS Career Service Panel
[illegible signature]

Group 1
Excluded from automatic downgrading and declassification

S-E-C-R-E-T

4. In view of his performance in Tokyo and demonstrated maturity, motivation, and capacity to ~~serve at~~ the next grade level, I recommend that Mr. Randall be promoted to GS-14.

Robert Chin
Robert Chin
Acting Chief, FE/JKO

UNIVERSITY OF MARYLAND

APO 94 SAN FRANCISCO CALIFORNIA
TELEPHONES TOKYO 263 2711 2271 2471

OFFICE OF THE DIRECTOR

April 1, 1963

Mr. Frederick C. Randall
Box E,
APO 94.

Dear Mr. Randall:

We are pleased to inform you that the processing of your application has been completed, and that the Head of the Department of Government and Politics has approved your application to teach G&P 101, 102, 106, and 108 on a part-time basis in the Far East Division.

Since you have taught and are familiar with our procedures, we will spare you a repetition of the details. If we can be of assistance to you, please write and we will do our best to fulfill your request.

Many good wishes.

Sincerely yours,

Joseph E. Dellen
Associate Director

[illegible]

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 18 August 1961

1. SERIAL NUMBER: 112170
2. NAME (Last-First-Middle): RANDALL, Frederick G.
3. NATURE OF PERSONNEL ACTION: Reassignment and transfer to confidential funds
4. EFFECTIVE DATE REQUESTED: MONTH 09 DAY 03 YEAR 61
5. CATEGORY OF EMPLOYMENT: Regular
6. FUNDS: V TO V | X V TO CF | CF TO V | CF TO CF
7. COST CENTER NO. CHARGEABLE: 2137-7351-1000
8. LEGAL AUTHORITY (Completed by Office of Personnel):
9. ORGANIZATIONAL DESIGNATIONS:
DDP/FE
FE/JAO - Tokyo Station
Office of the Chief
10. LOCATION OF OFFICIAL STATION: Tokyo, Japan
11. POSITION TITLE: Ops Officer ~~D-14~~
12. POSITION NUMBER: 3835
12a. PCR CONTROL NO.:
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 13 ~~02~~ 3
17. SALARY OR RATE: $ ~~10,895~~ 11155

18. REMARKS

FROM: DDP/FE/Plans & Ops Staff/FI/CI Sec/Off of Chief/2948

1cc - Security
Departure Date: 5 Sep 1961
259s submitted to Medical Staff

ETD - 5 Sep 61

PSI chg 9-3-61 to $11,155

Security Approval ... Pers. SO/OS 9/5/61

[stamp] ... by CSPD 9/5/61 V.S.

18A. SIGNATURE OF REQUESTING OFFICIAL: ROBERT D. CASHMAN, CFE PERSONNEL

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

FOD DATA

43. POSITION CONTROL CERTIFICATION: 9-11-61

44. O.P. APPROVAL: [signature]

Form 1152 OBSOLETE PREVIOUS EDITION

SECRET

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo.	Da.	Yr.	4. Vet Pref (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS-EOD Mo.	Da.	Yr.
512170	RANDALL FREDERICK	10	23	26	1	M 1	02	10	51

7. SCD Mo.	Da.	Yr.	8. CSC Retmt. (Yes-1, No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo.	Da.	Yr.	11. FEGLI (Yes-1, No-2) Code	12. LCD Mo.	Da.	Yr.	13. Mil. Serv. Credit Code (Yes-1, No-2)
12	27	50	1	50 USCA 403 J				1	02	10	51	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE FE MIA INDONESIA,MAL,AUST,NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013

16. Dept. - Field (Dept - USfld - Frgn -) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
1	AREA OPS OFF CH	3875	GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo.	Da.	Yr.	25. PSI Due Mo.	Da.	Yr.	26. Appropriation Number
13 1	$ 9890	01	02	07	58	03	06	60	0137 1000 1201

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo. Da. Yr.	29. Type Of Employee	Code	30. Separation Data
Reassignment / T to VF	61	05 10 59	Regular	0	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP/FE Plans and Operations Staff FI/CI Section Office of the Chief	5126		

33. Dept. - Field (Dept - USfld - Frgn -) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
2	Ops Officer	2948		

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo. Da. Yr.	42. PSI Due Mo. Da. Yr.	43. Appropriation Number
	$				0237 1000 1000

SOURCE OF REQUEST

A. Requested By (Name And Title): Robert D. Cashman, CFE/Personnel

B. For Additional Information Call (Name & Telephone Ext.): Mozelle Little, X2957

C. Request Approved By (Signature And Title): William V. Broe, DCFE

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		7-30-59	E.		
C. Classification			F. Approved By		7-30-59

Remarks: Please transfer from Unvouchered to Vouchered funds.

FORM NO. 1152 1 MAR 57 (4)

SECRET

14-00000

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Pref	5. Sex	6. CS - EOD
512170	RANDALL FREDERICK	10 28 26	1	M 1	09 10 51

7. SCD	8. CSC Retmt.	9. CSC Or Other Legal Authority	10. Apmt. Affidav.	11. FEGLI	12. LCD	13.
12 27 50	1	50 USCA 403 J			09 10 51	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE FE MIA INDONESIA, MAL., AUST., NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013

16. Dept. - Field	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
1	CONSULAR OFF AREA OPS OFF CH	3876	FSR GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
06 13 1	7150 $ 9890	DI	09 07 58	03 06 60	9 3700 10 201

9

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
Conversion From FSR Status	30	~~EOD~~ 03 12 59	Regular	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code

33. Dept. - Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
1	Area Ops Off (CH)		GS	

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
13 1	$ 9890				

SOURCE OF REQUEST

A. Requested By (Name And Title): Joseph W. Smith, CFE/PIA

B. For Additional Information Call (Name & Telephone Ext.): Mozelle Little, X2957

C. Request Approved By (Signature And Title): M. L. Shoba, CFE/Personnel

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E.		
C. Classification			F. Approved B.		

Remarks:
Subject resigned from FSR Status COB 20 March 1959.

FORM NO. 1152 1 MAR 57

SECRET

SECRET

Frederick C. Randall   28   23 May 1955

Washington, D. C.   FE/5   SO:FI
Intell Off (FI)

GS-11
GS-12

Basic Orientation, Operations 30, Grp A, Interim Study Course, Staff Indoctrination, Covert Activities CE, Language Training, Audio Surveillance (6 June - 24 55)

University of Omaha - BA
George Washington University MA

Spanish, slight

1944 - 1946 USAF Message Center Chief
1948 - 1950 Processed Foods Manufacturers Manufacturers' Representative

EOD CIA Oct 1951 - Jan 1953 Counterespionage Officer (GS-9 - Jan 1953)
Jan 1953 - Dec. 1953 Intell Officer (CE) GS-11
Dec 1953 - June 1954 " " (FI) GS-11
June 1954 to present " " " GS-11
Promoted to GS-11 - 20 December 1953. Intell. Officer (CE)

F. C. Goodell
Chief, FE/5

SECRET

14-00000

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS-EOD (Mo. Da. Yr.)
512170	RANDALL FREDERICK	10 28 26	1	M 1	09 10 51

7. SCD (Mo. Da. Yr.)	8. CSC Retmt. (Yes-1 No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. (Mo. Da. Yr.)	11. FEGLI (Yes-1 No-2) Code	12. LCD (Mo. Da. Yr.)	13. (Yes-1 No-2) Code
12 27 50	1	50 USCA 403 J			09 10 51	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE FE M IA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013

16. Dept.-Field (Dept-, USfld-, Frgn-) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
1	CONSULAR OFF I.O. FI	3873	FSR GS	0136.51

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
06 13 1	$ 7150 9890	01	09 07 58	03 06 60	9 3700 10 201

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
Reassignment			Regular	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
	5175		

33. Dept.-Field (Dept-, USfld-, Frgn-) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
1	Consular Off Area Ops Off (Ch)	3676	FSR GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
	$		09 07 58	03 06 60	

SOURCE OF REQUEST

A. Requested By (Name And Title): M. L. Shobe, CFE/Personnel

B. For Additional Information Call (Name & Telephone Ext.): Mozelle Little, x2957

C. Request Approved By (Signature And Title):

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	[signature]		D. Placement		
B. Pos. Control	[initials]		E.		
C. Classification			F. Approved By	[signature]	

Remarks: T/O Change

FORM NO. 1 MAR 57 1152

SECRET

(4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED Mo	Da	Yr	V to V	V to UV	UV to V	UV to UV
07	10	58				

1. Serial No.	2. Name (Last-First-Middle)	3. Date of Birth Mo	Da	Yr	4. Vet. Pref.	Code	5. Sex	6. CS - EOD
	RANDALL, Frederick C.	10	23	26	None-0 5 Pt-1 10 Pt-2	1	M	

7. SCD	8. CSC Retmt.	Code	9. CSC Or Other Legal Authority	10. Appt. Affidav.	11. FEGLI	12. LCD	13. MIL. SERV. CREDIT. LCD
	Yes-1 No-2	1			Yes-1 No-2		Yes-1 No-2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP/FE Branch 5 - Indonesia-Djakarta Station FI/CI Branch		Djakarta, Indonesia	

16. Dept.-Field	Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
Field	5	(Consular Officer) I.O. (FI)	908	FSR GS	0136.51

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
12 ~~3~~	~~$8570~~ 8810	DI	08/14/55	~~8/10/58~~	9-3730-55-170

34

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
Promotion	18	09 07 58	Regular	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP/FE ~~Branch 5~~ FE/MCA - Indonesia, Malaya, Australia, New Zealand Indonesia Section ~~FI Unit~~	5725	Washington, D.C.	75013

9

33. Dept.-Field	Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
	1		3873 ~~2526~~		

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
13-1	$9890		09 07 58	6 60	9-3700-~~20~~10-2016

SOURCE OF REQUEST

A. Requested By (Name And Title): [illegible signature] (Personnel)

B. For Additional Information Call (Name & Telephone Ext.): Mozella Little, x-2257

C. Request Approved By (Signature And Title):

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	[signature]	8/1/58	D. Placement		
B. Pos. Control			E.		
C. Classification			F. Approved By	[signature]	

Remarks: Present incumbent of slot to be reassigned.
2 copies to Security.

8-10-58

5580

FORM 1152a USE PREVIOUS EDITION

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: Mo 07 | Da 08 | Yr 58

V to V / UV to V / V to UV / UV to UV

1. Serial No.	2. Name (Last-First-Middle)	3. Date of Birth	4. Vet. Pref.	5. Sex	6. CS - EOD
	RANDALL, Frederick C.	10 28 26	1	M	

7. SCD	8. CSC Retmt.	9. CSC Or Other Legal Authority	10. Apmt. Affidav.	11. FEGLI	12. LCD	13. Mil. Serv. Credit. LCD
	1					

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP/FE Branch 5 Indonesia Section FI Unit		Washington, D.C.	

16. Dept.-Field	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
Dept.	I.O. (FI) (Consular Officer)	3873	GS FSR	0136.51

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
12 2 (5) 3	$ 8970 (6,360) 5810	DI			0-3700-20-101 10-701

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
Promotion		09 07 58	Regular		

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP/FE FE/IMA - Indonesia-Malaya-Australia-New Zeland Indonesia Section			

33. Dept.-Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
13 1	$ 9890		09 07 58	03 06 60	

SOURCE OF REQUEST

A. Requested By (Name And Title): M. L. Stone, DDP/Personnel

B. For Additional Information Call (Name & Telephone Ext.): Marelle Little, x 2057

C. Request Approved By (Signature And Title):

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	[signature]	7/31/58	D. Placement		
B. Pos. Control	[signature]	5 SEP 1958	E.		
C. Classification			F. Approved By	[signature]	5 SEP 1958

Remarks

n/a file

Form 1152a (USE PREVIOUS EDITION)   SECRET   (4)

14-00000

SECRET

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D *except 6B and 7* unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs — One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. Frederick C. RANDALL	28 Oct. 1926		26 Oct. 55

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Integration - Department of State
B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED:
B. APPROVED: 27 Oct. 1955

7. C.S. OR OTHER LEGAL AUTHORITY

FROM—		TO—
Intell Officer (FI) BFF 908	8. POSITION TITLE AND NUMBER	Vice Consul (when confirmed) Consular Officer BFF 908
GS-0136.51-12 $7570	9. SERVICE, GRADE, AND SALARY	FSR-5 $6360
DDP/FE Branch 5 Indonesia, Djakarta Station	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Branch 5 Indonesia, Djakarta Station
Djakarta, Indonesia	11. HEADQUARTERS	Djakarta, Indonesia
[XX] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[XX] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

Subject is to be paid the difference between CIA salary of $7570 and FSS salary of $6360, to be paid by the Department of State and allowances in accordance therewith

Sick and annual leave are to be held in escrow until subject reverts to GS status

B. REQUESTED BY (Name and title)
FI/OPS/OCL

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
B. Eggleston 8104

D. REQUEST APPROVED BY
Signature:
Title: Cover Officer

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5 PT.	10 POINT DISAB.	10 POINT OTHER
			x		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I.A.	REAL.	
				SD-DI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 3130-55-170 TO:			[ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL		10/31/55	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY

SECRET

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD

1	NAME *(Last-First-Middle)* RANDALL, Frederick C.	OFFICE OF CURRENT ASSIGNMENT *(By last action)* FE	SERVICE DESIGNATION DI
2	[ ] IDENTIFY AS IN-CASUAL	DATE OF ARRIVAL CPD	DATE OF ARRIVAL U.S.

CPD WILL COMPLETE ITEMS 1, 2 AND 5 FOR ANY EMPLOYEE WHO:

- A. REPORTS FOR DEBRIEFING UPON RETURN FROM A FOREIGN FIELD STATION ON PCS.
- B. HAS AMENDED TRAVEL ORDER CHANGING DEPARTMENTAL DUTY STATUS FROM TDY TO PCS.

3	[ ] REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED

TRD WILL COMPLETE ITEMS 1, 3 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION.
- B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION.
- C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION.
- D. SEPARATION ACTION INVOLVING AN IN-CASUAL.

4	[ ] PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED

TRD WILL COMPLETE ITEMS 1, 4 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION, PCS.
- B. PERSONNEL ACTION APPOINTING OR REASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION WHEN INCUMBENT PHYSICALLY LOCATED IN U.S.

5	[XX] REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED 27 October 1955	DATE DEPARTED FROM U.S.

TRD AND/OR CPD WILL COMPLETE ITEMS 1, 5, AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- A. WHEN CPD HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES, PCS.
- B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION.
- C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION.
- D. SEPARATION ACTION INVOLVING AN OUT-CASUAL.
- (E.) INTEGRATION ACTION INVOLVING AN OUT-CASUAL.
- F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TDY IN FIELD.

REMARKS *(Additional data concerning in- and out-casual status, if applicable):*

POSTED
1 [illegible] 1956

6	THIS DATE 28 October 1955	SIGNATURE T C Bierman	CHECK ONE XX [illegible]

FORM NO. 603 [illegible]
1 JUN 55

SECRET

SECRET

SEP 2 1955

MEMORANDUM FOR: Special Assistant, Intelligence
Department of State

SUBJECT: RANDALL, Frederick C.
Travel Authorization for Temporary Duty

REFERENCE: Memorandum for Special Assistant, Intelligence, Department of State, from this office, subject, RANDALL, Frederick C., Request for Appointment in the Foreign Service and Assignment at Djakarta, Indonesia dated 2 August 1955

It is requested that Mr. Randall be authorized approximately four days temporary duty at Manila, P.I. enroute to his post of duty at Djakarta, for the purpose of consultation desired by this Agency.

FOR THE DEPUTY DIRECTOR, PLANS:

GORDON M. STEWART

Rewritten CCL -bo
Distribution:
Orig. & 1 - Addressee
1 - CPI
1 - PS/PE
2 - CCL
1 - PI
1 - CPR

14-00000

SECRET

APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence

Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

> "The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

Frederick C Randall
(Signature)

4 November 1954
(Date)

MEMBERSHIP IN THE CAREER STAFF OF THE CENTRAL INTELLIGENCE AGENCY APPROVED, TO TAKE EFFECT 10 SEP 1954

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE.
EXECUTIVE DIRECTOR
THE CIA SELECTION BOARD

[signature]

SECRET

14-00000

SECRET

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

VOUCHERED

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. Frederick C. Randall	28 Oct 1926		3 Aug 55

5. NATURE OF ACTION REQUESTED
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.):

6. EFFECTIVE DATE
A. PROPOSED: As soon as possible
B. APPROVED:

7. C S OR OTHER LEGAL AUTHORITY:

FROM		TO
Intelligence Officer(FI)BF-298-12	8. POSITION TITLE AND NUMBER	Intelligence Officer(FI)BFF-908
GS-0136.51-12 $7570.00 P/A	9. SERVICE, GRADE, AND SALARY	GS-0136.51-12 $7570.00 P/A
DDP/FE Branch 5 Indonesian Field Activity Unit	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Branch 5 Indonesia Djakarta Station
Washington, D. C.	11. HEADQUARTERS	Djakarta, Indonesia
[ ] FIELD [X] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[X] FIELD [ ] DEPARTMENTAL 30:01

A. REMARKS (Use reverse if necessary)
W-4 and Fitness Report attached. 2 copies of SF-52 forwarded to Security.
Transfer unused leave from Vouchered Funds to Unvouchered Funds

Subject to leave for the field on or about 15 Oct. 1955

B. REQUESTED BY (Name and title): Henry F. Gilbert FE Personnel Officer
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): Dorothy Tweedie x3780
D. REQUEST APPROVED BY: Signature: [signature] Title: C/FE/Cmo 19 Aug '55

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5 PT	10 POINT DISAB.	OTHER
	X		X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

SD:[illegible] D1

15. SEX: M
16. RACE: W
17. APPROPRIATION: FROM: 6-3700-20 TO: 6-3730-55-170
18. SUBJECT TO C S RETIREMENT ACT (YES—NO): Yes
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY):
20. LEGAL RESIDENCE: [ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS
[illegible]

NOT-W

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	[initials]	9/1/55	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	[initials]	8-30-55	
E.			

F. APPROVED BY: [signature]

SECRET

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD

1	NAME (LAST-FIRST-MIDDLE): RANDALL, Frederick C.	OFFICE OF CURRENT ASSIGNMENT (BY LAST ACTION): FE	SERVICE DESIGNATION: DI
2	[ ] IDENTIFY AS IN-CASUAL	DATE OF ARRIVAL CPB	DATE OF ARRIVAL U.S.

CPB WILL COMPLETE ITEMS 1, 2 AND 6 FOR ANY EMPLOYEE WHO:
1. REPORTS FOR DEBRIEFING UPON RETURN FROM A FOREIGN FIELD STATION ON PCS.
2. HAS TRAVEL ORDER AMENDED CHANGING DEPARTMENTAL DUTY STATUS FROM TDY TO PCS.

3	[ ] REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED

TPB WILL COMPLETE ITEMS 1, 3 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:
A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION.
B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION.
C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION.
D. SEPARATION ACTION INVOLVING AN IN-CASUAL.

4	[XX] PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED: 25 Sep 55

TPB WILL COMPLETE ITEMS 1, 4 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:
A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION, PCS.
(.) PERSONNEL ACTION APPOINTING OR REASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION, when incumbent physically located in U.S.

5	[ ] REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED	DATE DEPARTED FROM U.S.

TPB AND/OR CPB WILL COMPLETE ITEMS 1, 5, AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:
A. WHEN TPB HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES, PCS.
B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION
C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION.
D. SEPARATION ACTION INVOLVING AN OUT-CASUAL.
E. INTEGRATION ACTION INVOLVING AN OUT-CASUAL.
F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TDY IN FIELD.

REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPLICABLE):

10/3/55

6	3 Oct 1955	S. F. WELLS	

SECRET

22 June 1955

MEMORANDUM FOR: FE/Personnel

SUBJECT: Promotion of RANDALL, Frederick C.

1. Mr. Randall assumed his present duties as FI operations officer for Indonesia on 26 May 1954. Prior to that time he served as Chief, CE Unit, FE/5.

2. Mr. Randall has performed his duties as FI officer for Indonesia in an extremely satisfactory manner. The monthly letter of the Senior Representative to the Director has, without exception, stated that Headquarters support of the Djakarta Station has been efficient. Mr. Randall's performance is characterized by a high degree of industry and thoroughness. He has been described as one of those individuals to whom a supervisor can assign a task, and then turn to other matters with sure confidence that the job will be completed, to the last detail, and on time.

3. Mr. Randall has demonstrated clearly his growing ability to handle larger responsibilities. His transition from a CE Unit Chief's job to that of FI operations officer for the Indonesian Unit has been smooth. Once he learns a new technique or procedural method, Mr. Randall can put it into operation without further supervision.

4. Mr. Randall is strongly recommended for promotion to GS-12.

V. O. Goodell
V. O. GOODELL
Chief, FE/5

SECRET

14-00000

SECRET

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. Frederick C. Randall	28 Oct. 1926		23 May 1955

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Promotion

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED:
B. APPROVED: 14 Aug 55

7. C. S. OR OTHER LEGAL AUTHORITY

	FROM—		TO—
8. POSITION TITLE AND NUMBER	Intelligence Off.(FI) BF-298-11		Intelligence Off.(FI) BF-298-12
9. SERVICE, GRADE, AND SALARY	GS-0136.51-11 $5940.00 P/A 6140. 6605.		GS-0136.51-12 $7040.00 P/A 7570.
10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Branch 5 Indonesia Field Activity Unit		DDP/FE Branch 5 Indonesia Field Activity Unit
11. HEADQUARTERS	Washington, D. C.		Washington, D. C.
12. FIELD OR DEPARTMENTAL	[ ] FIELD [X] DEPARTMENTAL		[ ] FIELD [X] DEPARTMENTAL SD:DI

A. REMARKS (Use reverse if necessary)

Data Sheet & Recommendation attached.

B. REQUESTED BY (Name and title)
Henry P. Gilbert, FE Personnel Officer

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
Dorothy Tweedie x3780

D. REQUEST APPROVED BY
Signature
Title
26 July 55

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5 PT	10 POINT: DISAB.	OTHER
	X		X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE		

SD:DI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 5-3700-20 TO: 3220	Yes		[ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

12 JUL 1955

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL		7/29	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.		7/27/55	
E.			

F. APPROVED BY

SECRET

SECRET
(When filled in)

DD/P

PERSONNEL DATA SHEET

NAME: Frederick C. Randall AGE: 28 DATE: 23 May 1955

STATION AND DUTIES: Washington, D. C. Intell Off (FI) DD/P UNIT: FE/5 PRIMARY CAREER DESIGNATION: SD:FI

PRESENT GRADE: GS-11
PROPOSED GRADE: GS-12

PRESENT T/O SLOT NUMBER AND GRADE:

PROPOSED T/O SLOT NUMBER AND GRADE:

CIA TRAINING:
Basic Orientation, Operations 30, Grp A, Interim Study Course, Staff Indoctrination, Covert Activities CE, Language Training, Audio Surveillance (6 June - 24 55)

EDUCATION:
University of Omaha - BA
George Washington University MA

LANGUAGE PROFICIENCY:
Spanish, slight

ASSESSED: DATE: TYPE OF POSITION: RESULTS

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

1944 - 1946 USAF Message Center Chief
1948 - 1950 Processed Foods Manufacturers Manufacturers' Representative

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:
EOD CIA Oct 1951 - Jan 1953 Counterespionage Officer (GS-9 - Jan 1953)
Jan 1953 - Dec. 1953 Intell Officer(CE) GS-11
Dec 1953 - June 1954 " " (FI) GS-11
June 1954 to present " " " GS-11
Promoted to GS-11 - 20 December 1953. Intell. Officer (CE)

APPROVED BY FE CAREER SERVICE COMMITTEE
12 JUL 1955

RECOMMENDED BY: [signature]
T. O. Goodell
Chief, FE/5

[signature]
CONCURRENCES:

RECOMMENDATION OF CAREER SERVICE BOARD:

SECRET

STANDARD FORM 52
PRESCRIBED BY THE U. S. CIVIL SERVICE COMMISSION
JANUARY 1949—FEDERAL PERSONNEL MANUAL CHAPTER R1

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D *except 6B and 7* unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. Frederick C. Randall	28 Oct 1926		11 May 1954

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE: A. PROPOSED:
B. APPROVED: 6 JUN 1954

7. C S OR OTHER LEGAL AUTHORITY

FROM—		TO—
Ops Officer (CE) BF-311-11	8. POSITION TITLE AND NUMBER	I. O. (FI) BF-298-11
GS-0136.52-11 $5940.00 p/a	9. SERVICE, GRADE, AND SALARY	~~Same~~ GS-0136.51-11 $5940.00 p/a
DDP/FE Br. 5 ~~Indo, Malaya, Aust, New Zealand~~ CE Unit	10. ORGANIZATIONAL DESIGNATIONS	Same Same Indonesian Field Activity Unit
Washington, D. C.	11. HEADQUARTERS	Same
☐ FIELD ☒ DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	☐ FIELD ☒ DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
~~Slot presently occupied by Joseph F. Richards for whom a resignation action has been submitted.~~

B. REQUESTED BY (Name and title)
for Robert McLean
H. C. Clinkscale FE Personnel Officer

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
C. Collins 3363

D. REQUEST APPROVED BY
Signature: [signature]
Title: [illegible]

13. VETERAN PREFERENCE

NONE	5 PT. (WWII)	OTHER	5 PT.	10 POINT DISAB.	10 POINT OTHER
	X		X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL.	
				CD:FI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 4-3700-20 TO: Same	Yes		☐ CLAIMED ☐ PROVED STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CTRL. OF POS. CONTROL	MC	27 May 54	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	[initials]	26 May	
E.			
F. APPROVED BY	[signature] 9-2-54		

14-00000

10

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname): Mr. Frederick C. Randall

2. DATE OF BIRTH: 28 Oct 1926

3. REQUEST NO.:

4. DATE OF REQUEST: 5 Feb 1954

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.):

6. EFFECTIVE DATE
A. PROPOSED: FEB 14 1954
B. APPROVED:

7. C.S. OR OTHER LEGAL AUTHORITY:

Item	FROM	TO
8. POSITION TITLE AND NUMBER	Intel.Officer (CE) BF-321-11	Ops Officer (CE) BF-311-11
9. SERVICE, GRADE, AND SALARY	GS-132-11 $5940 p/a	GS-0136.52-11 $5940 p/a
10. ORGANIZATIONAL DESIGNATIONS	~~DDP/FE~~ Br. 5- Indonesia & Malaya ~~Counterespionage Unit~~	DDP/FE Br. 5 - ~~Indo, Malaya, Aust., N.Z.~~ Counterespionage Unit
11. HEADQUARTERS	~~Washington, D.C.~~	Washington, D.C.
12. FIELD OR DEPARTMENTAL	[ ] FIELD [X] DEPARTMENTAL	[ ] FIELD [X] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title): Christine Collins X-3363

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension):

D. REQUEST APPROVED BY
Signature: H.C.Clinkscale
Title: FE Personnel Officer

13. VETERAN PREFERENCE: NONE | WWII | OTHER | 5 PT. | 10 POINT (DISAB. / OTHER)

14. POSITION CLASSIFICATION ACTION: NEW | VICE | L.A. | REAL
CD:FI

15. SEX: M
16. RACE: W
17. APPROPRIATION
FROM: 4-3700-20
TO: same

18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO): Yes

19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY):

20. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED
STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	JH	11Feb54	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY: [signature] 2/10/54

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname): RANDALL, Frederick Crawford
2. DATE OF BIRTH: 28 Oct. 1926
3. REQUEST NO.:
4. DATE OF REQUEST: 2 Jan. 1953
5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): Excepted Appointment
B. POSITION (Specify whether establish, change grade or title, etc.):
6. EFFECTIVE DATE
A. PROPOSED: 2 Jan. 1953
B. APPROVED: 5 Jan 53
7. C. S. OR OTHER LEGAL AUTHORITY:

	FROM—	TO—
8. POSITION TITLE AND NUMBER		Intelligence Officer (CE) BF-322-9
9. SERVICE, GRADE, AND SALARY		GS-9 $5,060.00 per annum
10. ORGANIZATIONAL DESIGNATIONS		DD/P FE/5 Counterespionage Unit
11. HEADQUARTERS		Washington, D. C.
12. FIELD OR DEPARTMENTAL	☐ FIELD ☐ DEPARTMENTAL	☐ FIELD ☒ DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

~~Slot No. 322 (43-12)~~

Transfer leave from Unvouchered to Vouchered

B. REQUESTED BY (Name and title): [signature] for C/FE

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): ... Goodall, extension 3363

D. REQUEST APPROVED BY
Signature: David B. Powell
Title: FI/PO

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5 PT.	10-POINT DISAB	10-POINT OTHER

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L. A.	REAL.

15. SEX
16. RACE
17. APPROPRIATION FROM: TO:
18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO)
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
20. LEGAL RESIDENCE ☐ CLAIMED ☐ PROVED STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	[initials]		
E.			

F. APPROVED BY: C. Taylor [signature]

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Frederick C. RANDALL	28 Oct 1926		15 Oct 1953

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Promotion

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED:
B. APPROVED: 20 DEC 1953

7. C.S. OR OTHER LEGAL AUTHORITY

FROM—		TO—
~~Intelligence Officer~~ (CE)	8. POSITION TITLE AND NUMBER	Intelligence Officer (CE) ~~-321-11~~
GS-9 $5,060.00 p/a	9. SERVICE, GRADE, AND SALARY	GS-11 $5,940.00 p/a
FE-5 ~~DDP/FE~~ ~~Counterespionage Unit~~	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Branch 5 - Indonesia and Malaya Counterespionage Unit
~~Washington, D. C.~~	11. HEADQUARTERS	Washington, D. C.
☐ FIELD ☒ DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	☐ FIELD ☒ DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

Form 59-44 attached.

B. REQUESTED BY (Name and title)
for Clarence E. Witt, FE Personnel off.

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
Christine Collins X-3363

D. REQUEST APPROVED BY
Signature: Davis B. Powell
Title: FI/CMO

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5-PT	10-POINT DISAB.	10-POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

CD: FI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 4-3700-20 TO: same	Yes		☐ CLAIMED ☐ PROVED STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CEIL. OR POS. CONTROL		4 Dec 53	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E			

F. APPROVED BY

SECRET
SECURITY INFORMATION

DD/P

PERSONNEL DATA SHEET

NAME: Frederick C. RANDALL AGE: 28 Oct 1926 DATE: 15 October 1953

STATION Washington, D. C.
AND DUTIES: Intel Officer CE DD/P UNIT: FE PRIMARY CAREER DESIGNATION: FI

PRESENT GRADE: GS-9
PROPOSED GRADE: GS-11
CIA TRAINING: Phase 1,2 and 3; SIC CE

PRESENT T/O SLOT NUMBER AND GRADE: 322 GS-12
PROPOSED T/O SLOT NUMBER AND GRADE: 321 GS-13

EDUCATION: BA - University of Omaha
MA - George Washington University
LANGUAGE PROFICIENCY: Spanish slight

ASSESSED: DATE: TYPE OF POSITION: RESULTS:

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

1944-1946 USAF Message Center Chief
1948-1950 Processed Foods Manufacturers Manufacturers' Representative

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:
Oct 1951 to present - Counterespionage Officer (GS-9 - Jan 1953)

RECOMMENDED BY: CONCURRENCES:

V. O. Goodell
V. O. GOODELL
CFE/5

RECOMMENDATION OF CAREER SERVICE BOARD:

APPROVED BY
FI CAREER SERVICE BOARD
DEC 3 1953

SECRET
SECURITY INFORMATION

FORM NO. 1953 39-44

14-00000

ENTRANCE ON DUTY NOTICE

10 Sept 51

Date ~~10 September 1951~~

TO: OSO FDZ

FROM: Personnel Officer

Processing for entrance on duty of Frederick Crawford Randall
(Name)

Intelligence assistant GS-7 $3825.00
(title, grade, and entrance salary)

has been completed and the applicant meets all standards for full employment with CIA. Signed clearance for entrance on duty has been received from Inspection and Security and made a part of the personnel file of this individual. Effective this date he/she is assigned to duty with your office.

POSTED

(Signed)

FRANK G. JAREMA

FORM NO. 37-114
FEB 1951

14-00000

CENTRAL INTELLIGENCE AGENCY
2430 E STREET NW.
WASHINGTON 25, D. C.

10 August 1951

Mr. Frederick e. Randall
7000 Greig Street, Apt. 25-J
Seat Pleasant, Maryland

Dear Mr. Randall:

This is to advise that processing is continuing on your application for employment with this organization.

We regret to inform you that the processing is taking longer than originally anticipated, but as soon as final processing is completed, you will be notified immediately.

Thank you for your continued interest and patience.

Very truly yours,

JOSEPH F. REPP
Personnel Division

14-00000

CENTRAL INTELLIGENCE AGENCY
2430 E STREET NW.
WASHINGTON 25, D. C.

28 June 1951.

Mr. Frederick C. Randell
7000 Greig Street, Apt. 25-J,
Seat Plesant, Maryland

Dear Mr. Randell:

In reference to your application for employment, this letter is to assure you that the processing of your papers as a GS-7, $3825.00 per annum is being continued by this agency. A definite offer of employment cannot be made, however, until such time as all processing has been completed.

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

JOSEPH S. REFF
Personnel Division

CENTRAL INTELLIGENCE AGENCY
2430 E STREET NW.
WASHINGTON 25, D. C.

29 May 1951
In reply refer to ED-4

Mr. Frederick C. Randall
7000 Greig Street, Apt. 25-J,
Seat Pleasant, Md.

Dear Mr. Randall:

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

If applicable, the attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

JOSEPH S. REFF
Personnel Division

Enclosure 2 37-82

CONFIDENTIAL

REPORT OF INTERVIEW

1 May 1951

Name of Candidate Frederick Randall

Position Considered for I.O.-Ops Office OSO Interviewer [illegible]

Personal appearance	Dignified		Natural	✓	Awkward	
	Well-groomed	✓	Clean	✓	Slovenly	
	Wide-Awake	✓	Stolid		Apathetic ...	
	Impressive		Ordinary		Insignificant	
Personality	Persuasive		Responsive ..	✓	Taciturn	
	Imperturbable ...	✓	Steady		Excitable ...	
	Cheerful	✓	Tranquil		Dejected	
	Straight-forward.	✓	Reserved		Evasive	
	Modest	✓	Complacent ..		Conceited ...	
	Dominant		Confident ...	✓	Submissive ..	

Is education adequate? Yes (✓) No ( ) Is language facility adequate? Yes ( ) No( )

Area Knowledge Adequate.

Previous intelligence or related experience Nil

Salary level requested $ GS-7 Lowest salary acceptable $ ______

- -

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: ______

2. Candidate is recommended for employment. Justification: Appears to be of better than average intellect, suitable for I.O. duties.

SPECIFIC RECOMMENDATION for employment:

Position: I.O.-Ops Branch III Division Z

Location: S.E.A.

Salary level: GS-7

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: [illegible] suitable for [illegible]

(Enter any additional remarks on reverse side.)

FORM NO. 38-1
JAN 1951

I.O. [illegible]
Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

REPORT OF INTERVIEW

26 April 1951

Name of Candidate FRED. RANDALL

Position Considered for I.O. Office 80 Interviewer TWINING

Personal Appearance	Dignified......		Natural......	✓	Awkward....	
	Well-groomed..	✓	Clean.......	✓	Slovenly...	
	Wide-Awake.....	✓	Stolid......		Apathetic..	
	Impressive.....		Ordinary.....		Insignificant	
Personality	Persuasive....		Responsive..	✓	Taciturn....	
	Imperturbable..		Steady......		Excitable...	
	Cheerful......	✓	Tranquil....		Defeated....	
	Straight-forward	✓	Reserved....		Evasive.....	
	Modest.........	✓	Complacent..		Conceited...	
	Dominant.......		Confident...	✓	Submissive..	

Is education adequate? Yes (✓) No ( ) Is language facility adequate? Yes ( ) No ( )

Area Knowledge Adequate

Previous intelligence or related experience Nil

Salary level requested $ GS-7 Lowest salary acceptable $

General Recommendation:

1. Candidate is ~~not~~ recommended for employment. Remarks: Appears to be good I.O. material.
2. Candidate is recommended for employment. Justification:

Specific Recommendation for employment:

Position: I.O. Branch III Division Z

Location: SEA

Salary level: GS-7

Recommendation as to potential value of candidate to the organization in other than the position immediately under consideration:

(Enter any additional comments on reverse, if so.)

Signature of Interviewer

CONFIDENTIAL

SECRET

I am aware of the fact that the Central Intelligence Agency, by reason of the sensitive nature of its work, must observe very strict security measures. I agree to honor the requests of CIA relative to my application whether it be accepted or rejected. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various government agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no particular significance to such application. I agree not to disclose personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CIA.

Signed: Frederick P Randall

Date: April 26, 1951

SECRET

CONFIDENTIAL

REPORT OF INTERVIEW

4/26 1950

Name of Candidate Birdall, Frederick C

Position Considered for ________ Office ________ Interviewer ________

Personal Appearance	Dignified...... ✓	Natural..... ✓	Awkward....
	Well-groomed.. ✓	Clean......	Slovenly...
	Wide-Awake.... ✓	Stolid.....	Apathetic..
	Impressive.... X	Ordinary....	Insignificant
Personality	Persuasive....	Responsive.. ✓	Taciturn....
	Imperturbable..	Steady...... ✓	Excitable...
	Cheerful...... ✓	Tranquil....	Defeated....
	Straight-forward ✓	Reserved....	Evasive.....
	Modest........ ✓	Complacent..	Conceited...
	Dominant...... ✓	Confident... ✓	Submissive..

Very good impression

Is education adequate? Yes (✓) No ( ) Is language facility adequate? Yes( ) No(✓)

Area Knowledge ____________________

Previous intelligence or related experience ____________________

Salary/level requested $ ________ Lowest salary acceptable $ GS-7

General Recommendations:

1. Candidate is not recommended for employment. Specify: ________

2. ~~Candidate is recommended for employment. Justification:~~ [illegible handwriting]

Specific Recommendation for employment:

Position: ? Branch ? Division FDZ

Location: ?

Salary level: GS-7

Recommendation as to potential value of candidate to the organization in other than the position immediately under consideration: ________

(Enter any additional remarks on reverse side.)

[signature]
Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

REPORT OF INTERVIEW

THIS DATE: MAR 29 1951

NAME: [illegible]

REFERRED BY:

HOME ADDRESS:

TELEPHONE:

BUSINESS ADDRESS:

TELEPHONE:

DATE OF BIRTH	PLACE OF BIRTH	CITIZENSHIP (HOW ACQUIRED)

NAME OF SPOUSE:

DATE OF BIRTH	PLACE OF BIRTH	CITIZENSHIP (HOW ACQUIRED)

SALARY REQUESTED	NO. OF DEPENDENTS	INTERVIEWER

EDUCATION (SCHOOLS, DEGREES, DATES, MAJORS, EXTRA-CURRICULAR ACTIVITIES)

MAJOR EMPLOYMENT HISTORY (PRINCIPAL OCCUPATION, SPECIAL SKILLS, SALARY LEVELS)

MILITARY OCCUPATION (RANK, SERIAL NO., DATES OF SERVICE, DUTIES AND AREAS)

FORM NO. JAN 1951 37-117

CONFIDENTIAL

14-00000

CONFIDENTIAL

AREA KNOWLEDGE (RESIDENCE OR STUDY)

LANGUAGE FACILITY

EVALUATION AND RECOMMENDATIONS (BE COMPLETE AND JUSTIFY DECISIONS, NOTE ANY UNFAVORABLE CIRCUMSTANCES.)

Clean-cut, above average
Marine in S.E. Asia & O.J.T.
[illegible] toward money

[illegible] [illegible] [illegible] [illegible]

[illegible]

CONFIDENTIAL

14-00000

SECRET

REPRODUCTION MASTERS

BIOGRAPHIC

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e

Federal National Mortgage Association

FNMA

REQUEST FOR VERIFICATION OF EMPLOYMENT

INSTRUCTIONS LENDER - Complete items 1 thru 7. Have applicant complete item 8. Forward directly to employer named in item 1.
EMPLOYER - Please complete either Part II or Part III as applicable. Sign and return directly to lender named in item 2.

PART I - REQUEST

1 TO (Name and address of employer)	2 FROM (Name and address of lender)
CIA Langley, Virginia	STANDARD FEDERAL SAVINGS AND LOAN ASSOCIATION 481 North Frederick Avenue Gaithersburg, Maryland 20760

3 SIGNATURE OF LENDER	4 TITLE	5 DATE	6 LENDER'S NUMBER (optional)
Pat Burton	MORTGAGE LOAN DEPARTMENT	9/21/79	

I have applied for a mortgage loan and stated that I am now or was formerly employed by you. My signature below authorizes verification of this information.

7 NAME AND ADDRESS OF APPLICANT (Include employee or badge number)	8. SIGNATURE OF APPLICANT
Frederick C. Randall 1823 Deer Drive, McLean, Virginia 22101	Frederick C Randall

PART II - VERIFICATION OF PRESENT EMPLOYMENT

EMPLOYMENT DATA

9 APPLICANT'S DATE OF EMPLOYMENT: 9/10/51

10 PRESENT POSITION: Intelligence Officer

11 PROBABILITY OF CONTINUED EMPLOYMENT: Good

13 IF OVERTIME OR BONUS IS APPLICABLE, IS ITS CONTINUANCE LIKELY?

OVERTIME ☐ YES ☐ NO

BONUS ☐ YES ☐ NO

PAY DATA

12A BASE PAY ☒ ANNUAL ☐ MONTHLY ☐ WEEKLY ☐ HOURLY ☐ OTHER (specify)

$18955.00

12B EARNINGS

TYPE	YEAR TO DATE	PAST YEAR
BASE PAY	$	$15792.00
OVERTIME	$	$
COMMISSIONS	$	$
BONUS	$	$

12C FOR MILITARY PERSONNEL ONLY

PAY GRADE

TYPE	MONTHLY AMOUNT
BASE PAY	$
RATIONS	$
FLIGHT OR HAZARD	$
CLOTHING	$
QUARTERS	$
PRO PAY	$
OVERSEAS OR COMBAT	$

14 REMARKS (if paid hourly, please indicate average hours worked each week during current and past year)

PART III - VERIFICATION OF PREVIOUS EMPLOYMENT

15 DATES OF EMPLOYMENT

16 SALARY/WAGE AT TERMINATION PER (Year) (Month) (Week)

BASE ______ OVERTIME ______ COMMISSIONS ______ BONUS ______

17 REASON FOR LEAVING

18 POSITION HELD

[illegible]

19 SIGNATURE OF EMPLOYER	20 TITLE	21 DATE
Abraham Schwartz (signature) Abraham Schwartz	Office of Personnel Chief, Central Division	19 October 19[illegible]

[illegible]

FNMA Form [illegible]

THIS OFFICIAL PERSONNEL FOLDER IS ESTABLISHED, MAINTAINED AND CONTROLLED BY THE OFFICE OF PERSONNEL PURSUANT TO REGULATION 20-800.

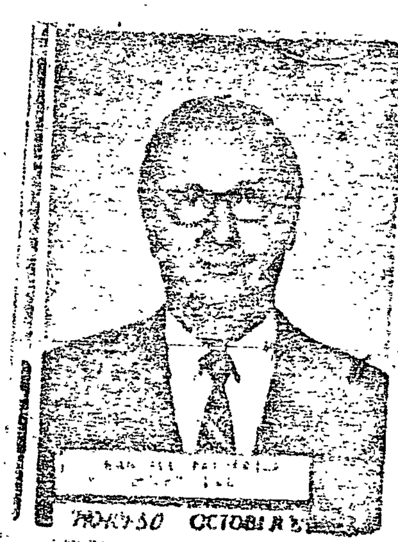
The following instructions have been established to govern use of this Official Personnel Folder:

1. **Folder will be HAND-CARRIED or transmitted by SPECIAL MESSENGER only.**
2. **Folder is security classified SECRET. In addition, the folder must be treated with strict regard for the PERSONAL and CONFIDENTIAL material concerning the employee.**
3. **Folder may be shown to employee covered ONLY UPON REQUEST TO and UNDER SUPERVISION of the Director of Personnel.**
4. **Material will be ADDED TO FOLDER ONLY by the Office of Personnel. Place any material to be incorporated in an envelope and attach to inside of folder (left-hand side).**
5. **Folder will be loaned only to AUTHORIZED Officials.**
6. **Folder MUST be returned to the Office of Personnel as soon as the need for it has been served. However, in no case will an individual loan of longer than 10 working days be authorized.**

TO TRANSFER FOLDER TO ANOTHER AUTHORIZED OFFICIAL'S CUSTODY

Remove from this envelope ONE copy of Form 198a, Certified Report of Transfer, COMPLETE and FORWARD in a SEALED envelope to Personnel Files, Wing 1-H, Curie Hall. Folder remains charged to YOU unless a valid Form 198a is forwarded. ANY questions concerning the loan, release and transfer of this folder will be referred to Extension 4321.

FORM NO. 1 AUG 55 **198b** (4-7)



14-00000

SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP	DATE: 17 August 65
TO: (Check) [X] CHIEF, PERSONNEL OPERATIONS DIVISION; [X] CHIEF, OPERATING COMPONENT (For action) DOD	ESTABLISHED FOR: RANDALL, Frederick C.
ATTN: Mr. Bullock	FILE NO.: 3617
REF: Verbal request for cover	ID CARD NO.: B-7476
MILITARY COVER BACKSTOP ESTABLISHED: Technical Services Group, Provisional	EMPLOYEE NO.:

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

[X] Block Records:
(OPMEMO 20-800-11)

a. Temporarily for ______ days, effective ______________________.

b. Continuing, effective EOD.

[X] Submit Form 642 to change limitation category.
(HHB 20-7)

[X] Ascertain that Army W-2 being issued.
(HB 20-661-1)

[X] Submit Form 1322 for any change affecting this cover.
(R 240-250)

[X] Submit Form 1323 for transferring cover responsibility.
(R 240-250)

[ ] Remarks:

[X] Cover History
1951-1955 overt/Hdqs
1955-1959 State Integree/Indonesia
1959-1961 overt/Hdqs
1961-1965 DAFC/Japan

CD/A1 CHIEF, MILITARY POSTS ...

DISTRIBUTION: Copy 1-POD, Copy 2-Operating Component, Copy 3-... Copy 4 ..., Copy 5-... Copy 6 File

FORM 1551

SECRET

14-00000

1 SERIAL NO	2 NAME	3 ORGANIZATION	4 FUNDS	5 LWOP HOURS
012170	RANDALL FREDERICK	55 776		

6 OLD SALARY RATE				7 NEW SALARY RATE				8 TYPE ACTION		
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	EFFECTIVE DATE	WGI	QSI	ADJ
GS 15	6	$42,201	05/23/76	GS 15	7	$43,467	05/21/78			

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE

SIGNATURE | DATE

☑ NO EXCESS LWOP

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS | APPROVED BY

FORM 10-73 560E Use previous editions

PAY CHANGE NOTIFICATION

A11

L52 121 015

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12087 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 5 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 08 OCTOBER 1978

NAME	ID NUMBER	LEG.	SCH-GR-STEP		NEW SALARY
RANDALL FREDERICK	0012170	185	GS	15 7	$45,792

11926

14-00000

A11 L52 121 015

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
RANDALL FREDERICK	0012170	ISS	GS 15 6	$42,201

12294

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

IJCS 01/15/77

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
012170	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	01 02 77	

6. FUNDS					7. FAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY
X	V TO V		V TO CF				
	CF TO V		CF TO CF		7226 2196	0001	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/ISS	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER SAS	FV27	DYW

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0135.01	15	

18. REMARKS

CHANGE OF SERVICE DESIGNATION FROM DAW TO DYW

SIGNATURE OR OTHER AUTHENTICATION

1/18/77

SECRET

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11941 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1976

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	53 050	V	GS 15 6	$35,415

1 SERIAL NO.	2 NAME	3 ORGANIZATION	4 FUNDS	5 LWOP HOURS
012170	RANDALL FREDERICK	53 050	V	

6 OLD SALARY RATE				7 NEW SALARY RATE				8 TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	WGI	QSI	ADJ.
GS 14	8	$33,120	05/27/73	GS 14	9	$34,021	05/23/76			

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE

SIGNATURE

DATE 3/11/76

☒ NO EXCESS LWOP

☒ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

Form 1550E

PAY CHANGE NOTIFICATION

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

CF

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)
1217	RANDALL FREDERICK

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT
PROMOTION-CHANGE OF FUNCTIONAL CATEGORY	05 01 77	[illegible]

6 FUNDS	X	V TO V		V TO CF	7 FAN AND NSCA	8 CSC OR OTHER LEGAL AUTHORITY
		CF TO V		CF TO CF	[illegible]	50 USC 403 J

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF	WASH., D.C.

11 POSITION TITLE	12 POSITION NUMBER	13 SERVICE DESIGNATION
OPS OFFICER SAS	EV27	DAV

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
GS	0136.01	15 3	34529

18 REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 Employ Code	21 OFFICE CODING	22 STATION CODE	23 INTEGREE CODE	24 Hdqrs Code	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
[illegible]	1	[illegible]	[illegible]		1	[illegible]	[illegible] 01 77	[illegible] 01 77

28 NTE EXPIRES | 29 SPECIAL REFERENCE | 30 RETIREMENT DATA (1 CSC, 2 CIA, 3 FICA, 4 NONE) | 31 SEPARATION DATA CODE | 32 Correction/Cancellation Data | EOD DATA | 33 SECURITY REG NO | 34 SEX

35 VET PREFERENCE | 36 SERV COMP DATE | 37 LONG COMP DATE | 38 CAREER CATEGORY | 39 FEGLI / HEALTH INSURANCE | 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42 LEAVE CAT CODE | 43 FEDERAL TAX DATA | 44 STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
JUN 1977

FORM 1150 Use Previous

SECRET

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	53 050	V	GS 14 7	$32,231

14-00000

RDJ: 8 DEC 75

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
012170	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT-CHANGE OF HOME BASE AND FUNCTIONAL CATEGORY	12 01 75	REGULAR

6. FUNDS					7. FAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY
	X	V TO V		V TO CF	6226 2196	0001	50 USC 403 J
		CF TO V		CF TO CF			

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/SS OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER SAS	EV27	DAC

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 8	33126

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
37	10	53050 SS	75013		1	10 28 26		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction/Cancellation Data		33. SECURITY REQ NO.	34. SEX
					EOD DATA		

35. VET PREFERENCE	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.
CODE: 0 - NONE, 1 - 5 PT, 2 - 10 PT			CAR, RESV, PROV, TEMP	CODE: 0 - WAIVER, 1 - YES; HEALTH INS CODE	

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA
CODE: 0 - NO PREVIOUS SERVICE; 1 - NO BREAK IN SERVICE; 2 - BREAK IN SERVICE LESS THAN 3 YRS; 3 - BREAK IN SERVICE MORE THAN 3 YRS		FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMPTIONS	FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMP; STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

POSTED
DEC 1975

FORM 1150 5-74 Mfg 10-74 | Use Previous Edition

SECRET

E2 IMPDET CL BY 007622

14-00000

SS-D

1 SERIAL NO	2 NAME	3 ORGANIZATION	4 FUNDS	5 LWOP HOURS
012170	RANDALL, FREDERICK	53 050	V	

6 OLD SALARY RATE				7 NEW SALARY RATE				8 TYPE ACTION	
Grade	Step	Salary	Last EII Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS-14	7	$32231	05-27-73	GS-14	8	$33126	11-09-75		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: /s/ F. W. M. JANNEY - QUALITY STEP INCREASE

DATE: 11-04-75

☐ NO EXCESS LWOP

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS: F.W.M. JANNEY ... BY

FORM 7-66 560E Use previous editions

PAY CHANGE NOTIFICATION (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43 300	V	GS 14 7	$30,699

14-00000

FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED,
YOU ARE DESIGNATED EXEMPT.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

RANDALL FREDERICK 012170 42290249

DLM: 12 MAY 75

SECRET
(When Filled In)

ØCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
Ø1217Ø	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
CHANGE OF FAN	Ø5 Ø8 75	REGULAR

6. FUNDS					7. FAN AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY
	X	V TO V		V TO CF	5226 2196 ØØØ1	5Ø USC 4Ø3 J
		CF TO V		CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER SAS	EV27	DMG

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	Ø136.Ø1	14 7	3Ø699

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
37	1Ø	53Ø5Ø SS	75Ø13		1	1Ø 23 26		

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - CIA, 3 - FICA, 5 - NONE / CODE)	31. SEPARATION DATA CODE	32. Correction/Cancellation Data (TYPE, MO DA YR)	EOD DATA	33. SECURITY REQ NO	34. SEX

35. VET PREFERENCE (CODE: 0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV COMP DATE (MO DA YR)	37. LONG COMP DATE (MO DA YR)	38. CAREER CATEGORY (CAR, STAV, PROV, TEMP / CODE)	39. FEGLI / HEALTH INSURANCE (CODE: 0 - WAIVER, 1 - YES / HEALTH INS CODE)	40. SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE: 0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 3 YRS), 3 - BREAK IN SERVICE (MORE THAN 3 YRS))	42. LEAVE CAT CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO / CODE / NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO / CODE / NO. TAX EXEMPT / STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
JK 5/13/75

FORM 1150 5-74 Mfg 10-74 Use Previous Edition

SECRET

E2 IMPDET CL BY 007622

14-00000

LMP: 20 MAR 75

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
012170	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	03 16 75	REGULAR

6. FUNDS				7. FAN AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY
X	V TO V		V TO CF	5225 2193 0001	50 USC 403 J
	CF TO V		CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER SAS	EV27	DMG

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 7	30699

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 Employ Code	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 Hdqrs Code	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
37	10	53050	SS	75013		1	10 28 26		

28 NTE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA (1 CSC, 2 CIA, 3 FICA, 4 NONE)	31 SEPARATION DATA CODE	32 Correction/Cancellation Data	EOD DATA	33 SECURITY REQ NO	34 SEX

35 VET PREFERENCE (0 NONE, 1 5 PT, 2 10 PT)	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FEGLI / HEALTH INSURANCE	40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

FROM: FRD

POSTED
JH 3/24/75

FORM 1150 9-73 Mfg 9-73 Use Previous Edition

SECRET

E 2 IMPDET CL BY 007577

RCS: 10 DEC 73

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

Field	Entry
1 SERIAL NUMBER	012170
2 NAME (LAST-FIRST-MIDDLE)	RANDALL FREDERICK
3 NATURE OF PERSONNEL ACTION	REASSIGNMENT
4 EFFECTIVE DATE (MO DA YR)	11 21 73
5 CATEGORY OF EMPLOYMENT	REGULAR
6 FUNDS	X V TO V; V TO CF; CF TO V; CF TO CF
7 FAN AND NSCA	4229 0269 0001
8 CSC OR OTHER LEGAL AUTHORITY	50 USC 403 J
9 ORGANIZATIONAL DESIGNATIONS	DDO/FR DIVISION BRANCH III
10 LOCATION OF OFFICIAL STATION	WASH., D.C.
11 POSITION TITLE	OPS OFFICER CH
12 POSITION NUMBER	0516
13 SERVICE DESIGNATION	D
14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15 OCCUPATIONAL SERIES	0136.01
16 GRADE AND STEP	14 7
17 SALARY OR RATE	29095
18 REMARKS	

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 Employ Code	21 OFFICE CODING (NUMERIC)	(ALPHABETIC)	22 STATION CODE	23 INTEGREE CODE	24 Hours Code	25 DATE OF BIRTH (MO DA YR)	26 DATE OF GRADE	27 DATE OF LEI
37	10	43300	FRD	75013		1	10 28 26		

28 NTE EXPIRES · 29 SPECIAL REFERENCE · 30 RETIREMENT DATA · 31 SEPARATION DATA CODE · 32 Correction/Cancellation Data · IDO DATA · 33 SECURITY REQ. NO · 34 SEX

35 VET PREFERENCE · 36 SERV. COMP. DATE · 37 LONG. COMP. DATE · 38 CAREER CATEGORY · 39 FEGLI / HEALTH INSURANCE · 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE · 42 LEAVE CAT CODE · 43 FEDERAL TAX DATA · 44 STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
[illegible handwriting]

Form 1150 · Use Previous Edition · SECRET · KHM

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

LJCS 07/31/74

1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)
012170	RANDALL FREDERICK

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO DA YR)	5 CATEGORY OF EMPLOYMENT
REASSIGNMENT	07 01 74	

6 FUNDS	X	V TO V		V TO CF	7 FAN AND NGLA	8 CSC OR OTHER LEGAL AUTHORITY
		CF TO V		CF TO CF	5229 5000 0001	

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDO/FRD	WASH., D.C.

11. POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
OPS OFFICER CH	C516	DMG

14 CLASSIFICATION SCHEDULE (GS, LB, etc)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14	

18 REMARKS

SIGNATURE OR OTHER AUTHENTICATION

POSTED
AUG 9 1974

Form 1152 Use Previous Edition

SECRET

E 2 IMPDET CL BY 007622

SECRET
(When Filled In)

RCS: 14 JAN 74

NOTIFICATION OF PERSONNEL ACTION

ΦKF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
Ø1217Ø	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT - CORRECTION	11 21 73	REGULAR

6. FUNDS	V TO V	V TO CF	7. FAN AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY
X	CF TO V	CF TO CF	4229 Ø249 ØØØ1	5Ø USC 4Ø3 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/FR DIVISION BRANCH III	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER CH	Ø516	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	Ø136.Ø1	14 7	29Ø95

18. REMARKS

THIS ACTION CORRECTS FORM 115Ø EFFECTIVE DATE 11/21/73 AS FOLLOWS: ITEM NO. 7, FAN NUMBER, WHICH READ 4229 Ø269 ØØØ1 TO READ 4229 Ø249 ØØØ1.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hours Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
58	1Ø	433.Ø	FRD	75Ø15		1	1Ø 28 26		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction/Cancellation Data		33. SECURITY REQ. NO.	34. SEX
				37	11 21 73		

EOD DATA

35. VET. PREFERENCE | 36. SERV. COMP. DATE | 37. LONG COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI / HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42. SERVICE CAT. CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
[illegible]

DMS

SECRET

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43 275	V	GS 14 7	$29,095

14-00000

G-28

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
012170	RANDALL FREDERICK	43 250	V	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 14	6	$26,938	05/30/71	GS 14	7	$27,708	05/27/73		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE [signature] DATE 5 Mar 1973

[X] NO EXCESS LWOP

[X] IN PAY STATUS AT END OF WAITING PERIOD

[ ] LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS [initials] AUDITED BY [initials]

FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION (4-51)

COMPENSATION & TAX DIVISION MAY 21 1973

14-00000

DMS: 18 JUNE 73

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
012170	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND DELEGATION OF NSCA	06 13 73	REGULAR

6. FUNDS		V TO V		V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	X	CF TO V		CF TO CF	3229 0249 0001	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO/FR DIVISION BRANCH II	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER CH	0393	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 7	27708

18. REMARKS

HOME BASE: EA

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING Numeric	Alphabetic	22. STATION CODE	23. INTEGREE CODE	24. Hours Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
37	10	43275	FRD	75013		1	10 28 26		

28. LIFE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. Correction / Cancellation Data | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET PREFERENCE | 36. SERV. COMP. DATE | 37. LONG COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI / HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
with 6-19-?

SECRET

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43 250	V	GS 14 6	$25,620

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM 7 JAN 197[illegible] [illegible] EXECUTIVE ORDER 11777, DA[illegible]

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43 250	V	GS 14 6	$26,938

EFFECTIVE DATE OF PAY ADJUSTMENT [illegible] CORRECTED FROM 7 JAN 1973 TO 1 OCT [illegible] EXECUTIVE ORDER 11777, DATED 13 APR 1974.

14-00000

D-23

1 SERIAL NO	2. NAME	3 ORGANIZATION	4. FUNDS	5 LWOP HOURS
012170	RANDALL FREDERICK	43 300	V	

6 OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 14	5	$23,591	06/01/69	GS 14	6	$24,265	05/30/71		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE Joseph J. Dulik DATE 11 March 1971

[X] NO EXCESS LWOP

[X] IN PAY STATUS AT END OF WAITING PERIOD

[ ] LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS BPB. H.E.FISHER AUDITED BY

MAY 24 1971

FORM 7-66 560 E Use previous editions. PAY CHANGE NOTIFICATION (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43 300	V	GS 14 5	$23,591

14-00000

SSJ: 16 JAN 70

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
012170	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS	01 11 70	REGULAR

6. FUNDS					7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
		V TO V		V TO CF	0229 0240 0000	50 USC 403 J
	X	CF TO V		CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD INTELLIGENCE OPERATIONS GROUP BRANCH 1	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	0395	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 5	21603

18. REMARKS

HOME BASE: FE

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (Numeric)	(Alphabetic)	22. STATION CODE	23. INTEGREE CODE	24. Hours Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
15	10	43036	DOD	75013		1	10 21 20		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction / Cancellation Data		33. SECURITY REQ NO	34. SEX
					IOD DATA		

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI - HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
1 16 70

SECRET

FVD

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43 300	V	GS 14 5	$22,263

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43 300	CF	GS 14 5	$21,003

D24

1 SERIAL NO	2 NAME	3 ORGANIZATION	4 FUNDS	5. LWOP HOURS
012170	RANDALL FREDERICK	43 500	CF	

6. OLD SALARY RATE				7. NEW SALARY RATE				8 TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 14	4	$18,641	06/04/67	GS 14	5	$19,206	06/01/69		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE John [signature] DATE 5-1-69

[X] NO EXCESS LWOP

[X] IN PAY STATUS AT END OF WAITING PERIOD

[ ] LWOP STATUS AT END OF WAITING PERIOD

2
800

CLERKS INITIALS DH AUDITED

FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION (4-81)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43 500	CF	GS 14 4	$17,425	$18,641

14-00000

SECRET
(When Filled In)

MAH: 17 OCT 67

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
012172	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	10 16 67	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
			X		8123 0109 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD U. S. FIELD INTELLIGENCE OPERATIONS GROUP WASHINGTON BASE	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	0415	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 4	16675

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGRALE CODE	24. Hdqtrs Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	43500	DOO	75013		2	10 12 26		

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1 - CSC, 2 - CIA, 3 - FICA, 4 - NONE) | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ NO | 34. SEX

35. VET PREFERENCE (0 - NONE, 1 - 5 PT, 2 - 10 PT) | 36. SERV COMP DATE | 37. LONG COMP DATE | 38. CAREER CATEGORY | 39. FEGLI / HEALTH INSURANCE | 40. SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE LESS THAN 3 YRS, 3 - BREAK IN SERVICE MORE THAN 3 YRS) | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
RS
10/13/67

FORM 1150 Use Previous Edition

SECRET MAH

(When Filled In)

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43 500	CF	GS 14-4	$16,675	$17,425

14-00000

MAH: 7 JUNE 67

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
012170	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR)	5. CATEGORY OF EMPLOYMENT
PROMOTION	06 04 67	REGULAR

6. FUNDS	V TO V		V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF	7129 0109 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD U.S. FIELD UNITED STATES STATION ORBIT OPERATIONS GROUP	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER SAT	0199	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 4	16675

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Margin Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
22	10	43620	DOD	75013		2	10 28 26	06 04 67	06 04 67

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REQ NO	34. SEX
				EOD DATA		

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
6-9-67

FORM 1150 Use Previous Edition

SECRET

(When Filled In)

14-00000

PJH: 9 MAR 67

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
012170	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM	03 12 67	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
				X	7129 0109 0000	PL 88-643 SECT. 203

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
		D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
		13	

18. REMARKS
EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - CIA, 3 - FICA, 4 - NONE)	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO DA YR)	EOD DATA	33. SECURITY REQ NO	34. SEX
		2					

35. VET. PREFERENCE (CODE; 0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV. COMP. DATE (MO DA YR)	37. LONG COMP DATE (MO DA YR)	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE (CODE; 0 - WAIVED, 1 - YES; HEALTH INS CODE)	40. SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
3-10 67 [illegible]

FORM 1150 Use Previous Edition

SECRET
(When Filled In)

RZF: 27 JUL 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
012170	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	07 27 65	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
				X	6129 0109 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD US FIELD UNITED STATES STATION NON-ORBIT OPERATIONS GROUP	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER	0218	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13 6	14175

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
37	10	43620	DOD	75013		2	10 28 26		

28. MTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE)	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REQ. NO	34. SEX
				EOD DATA		

35. VET PREFERENCE (0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV. COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE (0 - WAIVED, 1 - YES)	40. SOCIAL SECURITY NO

41. PREVIOUS GOVERNMENT SERVICE DATA (0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE LESS THAN 3 YRS, 3 - BREAK IN SERVICE MORE THAN 3 YRS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

FROM: FE - 2

12/30/65

Form 1150 Use Previous Edition

SECRET

(When Filled In)

2 4

1 Serial No	2 Name	3 Cost Center Number	4 LWOP Hours
012170	RANDALL FREDERICK	43 620 CF	—

5 Old Salary Rate				6 New Salary Rate				7. Type Action		
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS 13	6	$15,113	10/11/64	GS 13	7	$15,501	10/09/66			

8 Remarks and Authentication

X / NO EXCESS LWOP
/ IN PAY STATUS AT END OF WAITING PERIOD
/ LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS ___ AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [redacted] DATE 5 Aug 1966

PAY CHANGE NOTIFICATION

Form 1-65 560E Mfg 3-65 (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN, FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43 620 CF	GS 13 6	$14,655	$15,113

1 Serial No	2 Name	3 Cost Center Number	4 LWOP Hours
012170	RANDALL FREDERICK	45 380 CF	

5 Old Salary Rate				6 New Salary Rate				7 Type Action		
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS 13	5	$13755	10/11/64	GS 13	6	$14175	07/04/65			

8 Remarks and Authentication

QUALITY STEP INCREASE

SIGNATURE: E. D. ECHOLS DATE: 28 JUNE 1965

PAY CHANGE NOTIFICATION

Form 961 560 Obsolete Previous Edition (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	47 621	CF	GS 13 6	$14,175	$14,685

13

1/2

1. Serial No	2. Name	3. Cost Center Number	4. LWOP Hours
012170	RANDALL FREDERICK	45 380 556 CF	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 13	4	13,335 [illegible]	10/14/62	GS 13	5	13,755 [illegible]	10/11/64			

8. Remarks and Authentication

04 742

/ ✓/ NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY [illegible]

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [illegible] DATE 14 Oct 64

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition (4-51)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

AUPD 09/18/64

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
012170	RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	09 18 64	

6. FUNDS		V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
		CF TO V	X	CF TO CF	5137 1566 0000	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE DIVISION JKO TOKYO OPS SUPPORT	TOKYO JAPAN

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER	4464	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13	

18. REMARKS

SIGNATURE OR OTHER AUTHENTICATION

FO..TED
9/24/64 MCG

Form 1150S (?) MFG 1-63 Use Previous Edition

SECRET (When Filled In)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES

Federal Employees Salary Act of 1964

GRADE	*Per Annum Rates and Steps*									
	1	2	3	4	5	6	7	8	9	10
GS- 1	$3,385	$3,500	$3,615	$3,730	$3,845	$3,960	$4,075	$4,190	$4,305	$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16,460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	.....
GS-17	21,445	22,195	22,945	23,695	24,445	.....	.....	.....	.....	.....
GS-18	24,500	.....	.....	.....	.....	.....	.....	.....	.....	.....

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA. 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012178	45 380	CF	GS 13 4	$12,245	$12,880

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA 87 - 793 AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
RANDALL FREDERICK	012173	56380	CF	13 3	$11155	13 3	$11880

10

14-00000

SECRET
(When Filled In)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
012170	RANDALL FREDERICK	56 38 CF	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS-13	3	$11,880	09/03/61	S-13	4	$12,245	10/14/62			

8. Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [signature] DATE: 24 October 1962

742 MB 11/1/62 WK

PAY CHANGE NOTIFICATION

Form 7-60 560 Obsolete Previous Edition SECRET (6-61)

L. I

SECRET
(When Filled In)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
12170	RANDALL FREDERICK	DDP/FE 11 V	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 13	2	$10,895	03/06/60	13	3	$11,155	09/03/61			

8. Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / IN LWOP STATUS AT END OF WAITING PERIOD

WK

PAY CHANGE NOTIFICATION

Form 7-60 560 Obsolete Previous Edition SECRET (6-61)

L. I

14-00000

AES: 1 SEPT 61

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER: 012170
2. NAME (LAST-FIRST-MIDDLE): RANDALL FREDERICK
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS*
4. EFFECTIVE DATE (MO. DA. YR.): 03 | 03 | 61
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V | X | V TO CF | CF TO V | CF TO CF
7. COST CENTER NO. CHARGEABLE: 2137 7351 1000
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS: DDP FE
FE/JAO TOKYO STATION
OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: TOKYO JAPAN
11. POSITION TITLE: OPS OFFICER
12. POSITION NUMBER: 3885
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, WB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 13 3
17. SALARY OR RATE: 11155
18. REMARKS: *SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 Employ Code	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 Hdqrs Code	25 DATE OF BIRTH (MO DA YR)	26 DATE OF GRADE	27 DATE OF LEI
20	10	56380	FE	37587		3	10 28 26		

28 SCD EXPIRES | 29 SPECIAL REFERENCE | 30 RETIREMENT DATA (1 CSC, 2 FICA, 3 NONE) CODE | 31 SEPARATION DATA CODE | 32 CORRECTION/CANCELLATION DATA | EOD DATA | 33 SECURITY REQ NO. | 34 SEX

35 VET PREFERENCE | 36 SERV COMP DATE | 37 LONG COMP DATE | 38 MIL SERV CREDIT/LI | 39 FEGLI / HEALTH INSURANCE | 40 SOCIAL SECURITY NO

41 PREVIOUS GOVERNMENT SERVICE DATA | 42 LEAVE CAT CODE | 43 FEDERAL TAX DATA | 44 STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

FOLDED
03/14/61 WK

Form 1150 Obsolete Previous Editions

SECRET

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	RANDALL FREDERICK	112170	51 26	GS-13 2	$10,130	$10,895

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
112170	RANDALL FREDERICK	DDP/FE	V-20	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO	DA	YR	GRADE	STEP	SALARY	EFFECTIVE DATE MO	DA	YR
GS 13	1	$ 9,890	09	07	58	GS 13	2	$10,130	03	06	60

TO BE COMPLETED BY THE OFFICE OF COMPTROLLER

8. CHECK ONE ☐ NO EXCESS LWOP ☐ EXCESS LWOP
IF EXCESS LWOP, CHECK FOLLOWING:
☐ IN PAY STATUS AT END OF WAITING PERIOD
☐ IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP
10. INITIALS OF CLERK
11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. TYPE OF ACTION ☐ PSI ☐ QSI ☐ PAY ADJUSTMENT

13. REMARKS

15. AUTHENTICATION

PAY CHANGE NOTIFICATION

FORM 560 SECRET OFFICIAL PERSONNEL FOLDER

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ARE: 31 JULY 1959

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo. / Da. / Yr.	4. Vet. Pref. None-0, 5 Pt-1, 10 Pt-2 / Code	5. Sex	6. CS-EOD Mo. / Da. / Yr.
112170	RANDALL FREDERICK	10 / 28 / 26	1	M 1	09 / 10 / 51

7. SCD Mo. / Da. / Yr.	8. CSC Retmt. Yes-1 No-2 / Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo. / Da. / Yr.	11. FEGLI Yes-1 No-2 / Code	12. LCD Mo. / Da. / Yr.	13. Mil. Serv. Credit. Yes-1 No-2 / Code
12 / 27 / 50	1	50 USCA 403 J		1	09 / 10 / 51	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE FE MIA INDONESIA,MAL,AUST,NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013

16. Dept. - Field (Dept-2, USfld.-4, Frgn-6) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
1	AREA OPS OFF CH	3876	GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo. / Da. / Yr.	25. PSI Due Mo. / Da. / Yr.	26. Appropriation Number
13 1	$ 9890	DI	09 / 07 / 58	03 / 06 / 60	9 3700 10 201

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo. / Da. / Yr.	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS	01	08 / 09 / 59	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP FE PLANS AND OPERATIONS STAFF FI/CI SECTION OFFICE OF THE CHIEF	5126	WASH., D. C.	75013

33. Dept. - Field (Dept-2, USfld-4, Frgn-6) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
2	OPS OFFICER	2363	GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo. / Da. / Yr.	42. PSI Due Mo. / Da. / Yr.	43. Appropriation Number
13 1	$ 9890	DI	09 / 07 / 58	03 / 06 / 60	0237 1000 1000

44. Remarks

[Stamp:] NOTED 8/11/59

FORM NO. 1 MAR 57 1150 (1/3/5)

SECRET

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

MCM 10 APRIL 59

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo. Da. Yr.	4. Vet. Pref. None-0 5 Pt-1 10 Pt-2 Code	5. Sex	6. CS - EOD Mo. Da. Yr.
512170	RANDALL FREDERICK	10 28 26	1	M 1	09 10 51

7. SCD Mo. Da. Yr.	8. CSC Retmt. Yes-1 No-2 Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo. Da. Yr.	11. FEGLI Yes-1 No-2 Code	12. LCD Mo. Da. Yr.	13. Mil. Serv. Credit. Yes-1 No-2 Code
12 27 50	1	50 USCA 403 J			09 10 51	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE FE MIA INDONESIA,MAL.,AUST.,NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013

16. Dept. - Field Dept - 1 USfld - 3 Frgn - 5 Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
1	CONSULAR OFF AREA OPS OFF CH	3876	FSR GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo. Da. Yr.	25. PSI Due Mo. Da. Yr.	26. Appropriation Number
06 13 1	7150 $ 9890	DI	09 07 58	03 06 60	9 3700 10 201

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo. Da. Yr.	29. Type Of Employee	Code	30. Separation Date
CONVERSION FROM FSR STATUS	60	BOB 03 21 59	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP FE FE MIA INDONESIA,MAL,AUST,NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013

33. Dept. - Field Dept - 1 USfld - 3 Frgn - 5 Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
1	AREA OPS OFF CH	3876	GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo. Da. Yr.	42. PSI Due Mo. Da. Yr.	43. Appropriation Number
13 1	$ 9890	DI	09 07 58	03 06 60	9 3700 10 201

44. Remarks

C. M. STEWART

FORM NO. 1150a
1 MAR 57

SECRET

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ARE:10 NOV 1958

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo.	Da.	Yr.	4. Vet. Pref. None-0 5 Pt-1 10 Pt-2	Code	5. Sex	6. CS-EOD Mo.	Da.	Yr.
512170	RANDALL FREDERICK	10	28	26		1	M 1	09	10	51

7. SCD Mo.	Da.	Yr.	8. CSC Retmt. Yes-1 No-2	Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo.	Da.	Yr.	11. FEGLI Yes-1 No-2	Code	12. LCD Mo.	Da.	Yr.	13. Yes-1 No-2	Code
12	27	50		1	50 USCA 403 J						09	10	51		2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE FE M IA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013

16. Dept.-Field Dept-1 USfld-3 Frgn-5	Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
	1	CONSULAR OFF I.O. FI	3873	FSR GS	0136.51

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo.	Da.	Yr.	25. PSI Due Mo.	Da.	Yr.	26. Appropriation Number
06 13 1	7150 $ 9890	DI	09	07	58	03	06	60	9 3700 10 201

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo.	Da.	Yr.	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	56	11	10	58	REGULAR	OM	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP FE FE MIA INDONESIA,MAL.,AUST.,NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013

33. Dept.-Field Dept-1 USfld-3 Frgn-5	Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
	1	CONSULAR OFF AREA OPS OFF CH	3876	FSR GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo.	Da.	Yr.	42. PSI Due Mo.	Da.	Yr.	43. Appropriation Number
06 13 1	7150 $ 9890	DI	09	07	58	03	06	60	9 3700 10 201

44. Remarks

FORM NO. 1150a

SECRET

SECRET
(When Filled In)

MCM 29 SEPT 58

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref. (None-0, 5 Pt.-1, 10 Pt.-2) Code	5. Sex	6. CS - EOD (Mo. Da. Yr.)
512170	RANDALL FREDERICK	10 28 26	1	M 1	09 10 51

7. SCD (Mo. Da. Yr.)	8. CSC Retmt. (Yes-1, No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav (Mo. Da. Yr.)	11. FEGLI (Yes-1, No-2) Code	12. ECD (Mo. Da. Yr.)	13. Mil. Vet. (Yes-1, No-2) Code
12 27 50	1	50 USCA 403 J			09 10 51	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE BRANCH 5 INDONESIA DJAKARTA STATION FI CI BRANCH		DJAKARTA, INDONESIA	

16. Dept. - Field (Dept.-1, USfld.-3, Fran.-5) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
5	CONSULAR OFF I.O. FI	0908	FSR GS	0136.51

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
06 12 3	7150 $ 8810	DI			9 3730 55 170

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
CORRECTION* PROMOTION	67	09 07 58	REGULAR	OM	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013

33. Dept. - Field (Dept.-1, USfld.-3, Fran.-5) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
1	CONSULAR OFF I.O. FI	3873	FSR GS	0136.51

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
06 13 1	7150 $ 9890	DI	09 07 58	03 06 60	9 3700 10 201

44. Remarks

*THIS ACTION CORRECTS SF-1150 EFF DATE 7 SEPT 58, ITEM #31 THE ORGANIZATIONAL DESIG. THE SECOND LINE WHICH READ, FE MCA INDONESIA-MAL.-AUST.-NEW ZEA., TO READ FE MIA INDONESIA-MAL.-AUST.-NEW ZEA.

10/11/58 F. B.

Form No. 1150a

SECRET

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

MCM 5 SEPT 58

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo.	Da.	Yr.	4. Vet. Pref.	Code	5. Sex		6. CS-EOD Mo.	Da.	Yr.
512170	RANDALL FREDERICK	10	28	26	None-0 5 Pt-1 10 Pt-2	1	M	1	09	10	51

7. SCD Mo.	Da.	Yr.	8. CSC Retmt. Yes-1 No-2	Code	9. CSC Or Other Legal Authority	10. Apmt Affidav. Mo.	Da.	Yr.	11. FEGLI Yes-1 No-2	Code	12. LCD Mo.	Da.	Yr.	13. Yes-1 No-2	Code
12	27	50		1	50 USCA 403 J						09	10	51		2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE BRANCH 5 INDONESIA DJAKARTA STATION FI CI BRANCH		DJAKARTA, INDONESIA	

16. Dept.-Field (Dept-1 USfld-3 Frgn-5) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
5	CONSULAR OFF I.O. FI	0908	FSR GS	0136.51

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo. Da. Yr.	25. PSI Due Mo. Da. Yr.	26. Appropriation Number
06 12 3	7150 $ 8810	DI			9 3730 55 170

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo.	Da.	Yr.	29. Type Of Employee	Code	30. Separation Date
PROMOTION	67	09	07	58	REGULAR	OM	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP FE FE MCA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013

33. Dept.-Field (Dept-1 USfld-3 Frgn-5) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
1	CONSULAR OFF I.O. FI	3873	FSR GS	0136.51

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo.	Da.	Yr.	42. PSI Due Mo.	Da.	Yr.	43. Appropriation Number
06 13 1	7150 $ 9890	DI	09	07	58	03	06	60	9 3700 10 201

44. Remarks

10/1/58 N.B.

Form No. 1150a

SECRET

SECRET
(WHEN FILLED IN)

1 EMP SERIAL NO.	2 NAME	3 ASSIGNED ORGAN	4 FUNDS	5 ALLOTMENT
512170	RANDALL FREDERICK	DDP/FE	UV	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 12	2	$ 8,570	02	10	57	GS 12	3	$ 8,810	08	10	58

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED, OR PRINTED, NAME OF SUPERVISOR	DATE	SIGNATURE OF SUPERVISOR
Joseph W. Smith	17 July 1958	Joseph W. Smith

PERIODIC STEP INCREASE CERTIFICATION

FORM NO. 560
1 MAR. 54

SECRET

PERSONNEL FOLDER (4)

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	512170	GS-12-2	$ 7,7[illegible]8	$ 8,570

[illegible] STEWART
[illegible] DIRECTOR OF PERSONNEL

S E C R E T

14-00000

5256

SECRET
(WHEN FILLED IN)

FE/15

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN	4. FUNDS	5. ALLOTMENT
512170	RANDALL FREDERICK	DDP/FE 38	UV	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
12	1	$ 7,570	08	14	55	12	2	$ 7,785	02	10	57

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED, OR PRINTED, NAME OF SUPERVISOR	DATE	SIGNATURE OF SUPERVISOR
ROBERT H LINN	19 Mar 57	[signature]

PERIODIC STEP INCREASE - CERTIFICATION

FORM NO. 560

SECRET

PERSONNEL FOLDER (4)

RAN[illegible]L, FREDERICK C.

Foreign Service Officer and Foreign Service Reserve
Officer Schedule
Revised by 1956 Pay Act

Randall, Frederick C.

BASIC PAY RATES

FSO-1 & FSR-1	$13,760	$14,190	$14,620	$14,800	$14,800		
	14,600	15,000	15,400	15,800	16,200	16,600	17,000
FSO-2 & FSR-2	$11,965	$11,990	$12,365	$12,740	$13,115	$13,495	$13,655
	12,600	12,900	13,200	13,500	13,800	14,100	14,400
FSO-3 & FSR-3	$ 9,815	$10,140	$10,460	$10,785	$11,105	$11,430	$11,750
	10,600	10,900	11,200	11,500	11,800	12,100	12,400
FSO-4 & FSR-4	$ 7,490	$ 7,810	$ 8,135	$ 8,455	$ 8,780	$ 9,100	$ 9,425
	9,000	9,250	9,500	9,750	10,000	10,250	10,500
FSO-5 & FSR-5	$ 5,715	$ 5,930	$ 6,145	$ 6,360	$ 6,575	$ 6,790	$ 7,005
	7,400	7,650	7,900	8,150	8,400	8,650	8,900
FSO-6 & FSR-6	$ 4,295	$ 4,510	$ 4,725	$ 4,940	$ 5,155	$ 5,370	$ 5,475
	6,100	6,300	6,500	6,700	6,900	7,100	7,300
FSR-7	$ 5,100	$ 5,250	$ 5,400	$ 5,550	$ 5,700	$ 5,850	$ 6,000
FSR-8	$ 4,300	$ 4,450	$ 4,600	$ 4,750	$ 4,900	$ 5,050	$ 5,200

The above basic pay rates are effective 29 July 1956.

14-00000

SECRET

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname): Mr. Frederick C. Randall 572170
2. DATE OF BIRTH: 28 Oct 1926
3. REQUEST NO.:
4. DATE OF REQUEST: 12 June 56

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.):

6. EFFECTIVE DATE
A. PROPOSED:
B. APPROVED: JUL 1 1956

7. C S OR OTHER LEGAL AUTHORITY:

FROM—		TO—
Intell Officer(FI) BFF-908 Consular Officer	8. POSITION TITLE AND NUMBER	Intell Officer(FI) BFF-908 Consular Officer
GS-0136.51-12 $7570.00 P/A FSR-5 $6360.00 P/A	9. SERVICE, GRADE, AND SALARY	GS-0136.51-12 $7570.00 P/A FSR-5 $6360.00 P/A
DDP/FE Branch 5 - Indonesia Djakarta Station	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Branch 5 Indonesia-Djakarta Station FI/CI Branch
Djakarta Indonesia	11. HEADQUARTERS	Djakarta, Indonesia
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[X] FIELD [ ] DEPARTMENTAL DI

A. REMARKS (Use reverse if necessary)

T/O Change

B. REQUESTED BY (Name and title): Henry P. Gilbert, FE Personnel Officer

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): Dorothy Tweedie x3780

D. REQUEST APPROVED BY
Signature: Robert A. [signature] (cmx)
Title: [illegible] 18 June 56

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5 PT	10 POINT DISAB.	10 POINT OTHER

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I.A.	REAL.

SD:DI

15. SEX
16. APPROPRIATION FROM TO
17. SUBJECT TO C S RETIREMENT ACT (YES—NO)
18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
19. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED STATE:

POSTED 21 JUN 1956 [initials]

20. STANDARD FORM 50 REMARKS

USED IN LIEU OF SF50 NOTIFICATION OF PERSONNEL ACTION

21. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	[initials]	21 JUN 1956	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	[initials]	6/19/56	
E.			

F. APPROVED BY [signature] [signature] 6/19/56

SECRET

PCS

Department of State
Personnel Action

Mr. Frederick C. Randall 10/28/26 FSA 10/13/55

Limited Appointment 1-/27/55 Section 522.1
PL 724 79th Congress

Consular Officer

FSR-5 $ 6360

Djakarta

5pt veterans preference

New 3-3011-060

Male 6A-9013 Civl Service Retirement Deductions

10/27/55 Maryland

Submit 61A

Married--Two

No Reserve Status

8

14-00000

STANDARD FORM 50 (7 PART)
REV APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

SECRET
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

IVS

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. FREDERICK C. RANDALL	28 Oct 1926		3 Nov. 1955

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
INTEGRATION - DEPARTMENT OF STATE	27 Oct 1955	50 USCA 403 J

FROM		TO
Intell Officer (FI) BFF-908	8. POSITION TITLE	Vice Consul (When confirmed) Consular Officer BFF-908
GS-0136.51-12 $7570.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	FSR-5 $6360.00 per annum
	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Branch 5 Indonesia, Djakarta Station
	11. HEADQUARTERS	Djakarta, Indonesia
☐ FIELD ☐ DEPARTMENTAL	12. FIELD OR DEPT'L	☒ FIELD ☐ DEPARTMENTAL

13. VETERAN'S PREFERENCE: NONE / WWII / OTHER / 5-PT. / 10-POINT (DISAB. / OTHER) — X

14. POSITION CLASSIFICATION ACTION: NEW / VICE / I.A. / REAL. — SD-DI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 6-3730-55-170 TO: Same	Yes		☒ CLAIMED ☐ PROVED STATE:

21. REMARKS:

Subject is to be paid the difference between CIA salary of $7570 and FSS salary of $6360, to be paid by the Department of State and allowances in accordance therewith

Sick and annual leave are to be held in escrow until subject reverts to GS status

4 NOV 1955

ENTRANCE PERFORMANCE RATING:

Director of Personnel

22. SIGNATURE OR OTHER AUTHENTICATION

SECRET

1. ~~EMPLOYEE COPY~~

11/1/55

STANDARD FORM 50 (8 PART)
REV. APRIL 1953
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

CONFIDENTIAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

lvr

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Frederick C. Randall	28 Oct 1926		23 Sep 1955

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Reassignment	EOD 25 Sep 1955	50 USCA 403 J

FROM		TO
Intelligence Off. (FI) BF298-12	8. POSITION TITLE	Intelligence Officer (FI) BFF908
GS-0136.51-12 $7570.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-0136.51-12 $7570.00 per annum
DDP/FE Branch 5 Indonesian Field Activity Unit	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Branch 5 Indonesia Djakarta Station
Washington, D. C.	11. HEADQUARTERS	Djakarta, Indonesia
FIELD [ ] DEPARTMENTAL [X]	12. FIELD OR DEPT'L	FIELD [X] DEPARTMENTAL [ ]

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL.	
				SD/DI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 6-3700-20 TO: 6-3730-55-170	Yes		[ ] CLAIMED [ ] PROVED STATE: Md.

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

Subject to approved medical clearance prior to being sent overseas.

"Transfer TO Unvouchered funds FROM Vouchered funds."

30 SEP 1955

ENTRANCE PERFORMANCE RATING:

CONFIDENTIAL

Director of Personnel

(SIGNATURE OR OTHER AUTHENTICATION)

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE

713 4/27/55

14-00000

STANDARD FORM 50 (3 PART)
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 81, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

dah

1. NAME (MR.–MISS–MRS.–ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Frederick C. Randall	28 Oct 1926		5 Aug 1955

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Promotion	14 Aug 1955	50 USCA 403 J

FROM		TO
Intelligence Off. (FI) BF-298-11	8. POSITION TITLE	Intelligence Off. (FI) BF-298-12
GS-0136.51-11 $6605.00 Per Annum	9. SERVICE, SERIES, GRADE, SALARY	GS-0136.51-12 $7570.00 Per Annum
	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Branch 5 Indonesia Field Activity Unit
	11. HEADQUARTERS	Washington, D.C.
FIELD / DEPARTMENTAL	12. FIELD OR DEPT'L	FIELD / DEPARTMENTAL XXX

13. VETERAN'S PREFERENCE: NONE | WWII | OTHER | 5-PT. | 10-POINT (DISAB. / OTHER)

14. POSITION CLASSIFICATION ACTION: NEW | VICE | I.A. | REAL.

15. SEX: M
16. RACE: W
17. APPROPRIATION: FROM: 6-3700-20 TO: Same
18. SUBJECT TO C. S. RETIREMENT ACT (YES–NO): Yes
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY):
20. LEGAL RESIDENCE: SD/DL ☐ CLAIMED ☐ PROVED STATE:

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

[RA]NCE PERFORMANCE RATING:

[Dir]ector of Personnel

3. PERSONNEL FOLDER COPY

H.S.G. 8/11/55

U. S. GOVERNMENT PRINTING OFFICE

14-00000

★ U. S. GOVERNMENT PRINTING OFFICE: 1953 - 287374

1. Agency and organizational designation	2. Pay roll	3. Block No.	4. Slip No.
		5-3700-20	

5. Employee's name (and social security account number when appropriate)	6. Grade and salary
RANDALL, Frederick C.	GS-11 $5940.00

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.			NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											

10. Remarks	11. Appropriation(s)	12. Prepared by
	FB 20	afu 5/5
		13. Audited by

XX Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
19 Jun 55	20 Jun 54	$5940.00	$6140.00	(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
Period(s):

6605.00

☐ No excess LWOP. Total excess LWOP

(Check applicable box in case of excess LWOP)
☐ In pay status at end of waiting period.
☐ In LWOP status at end of waiting period.

STANDARD FORM NO. 1126d—Revised
Form prescribed by Comp. Gen., U. S.
Nov. 8, 1950, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

14-00000

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. – MISS – MRS. – ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. FREDERICK C. RANDALL	28 Oct. 1926		26 May 1954

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
REASSIGNMENT	6 June 1954	50 USCA 403 J

FROM		TO
Ops Officer (CE) BF-311-11	8. POSITION TITLE	I. O. (FI) BF-298-11
GS-0136.52-11	9. SERVICE, SERIES, GRADE, SALARY	GS-0136.51-11 $5940.00 per annum
CE Unit	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Br. 5 Indonesian Field Activity Unit
	11. HEADQUARTERS	Washington, D. C.
[ ] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEP'TL	[ ] FIELD [X] DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

SDDI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 4-3700-20 TO: Same	Yes		[ ] CLAIMED [ ] PROVED STATE: Md.

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

[illegible] TO [illegible]
[illegible]
SALARY ADJUSTED TO: $6390.00

[signature]

22. PERFORMANCE RATING

Assistant Director for Personnel ... CENTRAL INTELLIGENCE AGENCY

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE

14-00000

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 91, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Frederick C. Randall	23 Oct 26		12 Feb 54

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Reassignment	14 Feb. 54	50 USCA 403 J

FROM		TO
Intel. Officer (CE) FP-321-11	8. POSITION TITLE	Ops Officer (CE) FP 311-11
GS-132-11 $5940 p/a	9. SERVICE, SERIES, GRADE, SALARY	GS-0136.52-11 $5940 p/a
Br. 5-Indonesia & Malaya	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Br. 5- Counterespionage Unit
	11. HEADQUARTERS	Washington, D. C.
FIELD [ ] DEPARTMENTAL [X]	12. FIELD OR DEPT'L	FIELD [ ] DEPARTMENTAL [X]

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I.A.	REAL.

CD:FI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
	W	FROM: 4-37 0-20 TO: same	Yes		[ ] CLAIMED [ ] PROVED STATE:

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

22. [illegible]
23. [illegible] SIGNATURE OR OTHER AUTHENTICATION

U. S. GOVERNMENT PRINTING OFFICE 1952

4. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. — MISS — MRS. — ONE GIVEN NAME, INITIAL(S), AND SURNAME): Mr. Frederick C. Randall
2. DATE OF BIRTH: 28 Oct. 1926
3. JOURNAL OR ACTION NO.:
4. DATE: 5 January 1953

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY): Excepted Appointment
6. EFFECTIVE DATE: 5 Jan. 1953
7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY: Schedule A-6.116 (b)

FROM		TO
	8. POSITION TITLE	Intelligence Officer (CE) BF-322-9
	9. SERVICE, SERIES, GRADE, SALARY	GS-132-9 $5060.00
	10. ORGANIZATIONAL DESIGNATIONS	DD/P FE/5 Counterespionage Unit
	11. HEADQUARTERS	Washington, D. C.
☐ FIELD ☐ DEPARTMENTAL	12. FIELD OR DEPT'L	☐ FIELD ☒ DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WITH	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION: NEW | VICE | S.L. | REAL.

15. SEX: M
16. RACE: W
17. APPROPRIATION: FROM: 2377-00 TO: 2377-00
18. SUBJECT TO C. S. RETIREMENT ACT: Yes
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY): 2 Jan. 1953
20. LEGAL RESIDENCE: ☒ CLAIMED ☐ PROVED STATE: Maryland

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

SF # 61 affidavit has been executed subject to satisfactory trial period of 12 months and a medical examination.

JM

Chief, Personnel Division

ENTRANCE PERFORMANCE RATING

SIGNATURE OR OTHER AUTHENTICATION

U. S. GOVERNMENT PRINTING OFFICE 1952

4. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED 1/14/53

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
RANDALL, Frederick Crawford	28 Oct. 1926		2 Jan 1953

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Resignation

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED: 3 Jan. 1953
B. APPROVED: 4 Jan 1953

7. C.S. OR OTHER LEGAL AUTHORITY

FROM—		TO—
Intelligence Assistant	8. POSITION TITLE AND NUMBER	
GS-7 $4,330.00 per annum	9. SERVICE, GRADE, AND SALARY	
OCO FDZ Branch III	10. ORGANIZATIONAL DESIGNATIONS	
Djakarta, Indonesia	11. HEADQUARTERS	
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[ ] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

Slot #145

Resigning to accept other employment

B. REQUESTED BY (Name and title): [signature] for C/FE

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): ?. C. Goodell, extension 3363

D. REQUEST APPROVED BY
Signature: Davis B. Powell
Title: FI/PO.

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB	10-POINT OTHER

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

15. SEX | 16. RACE | 17. APPROPRIATION FROM: TO: | 18. SUBJECT TO C.S. RETIREMENT ACT (YES—NO) | 19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) | 20. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

[stamp] 003330 [signature]

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY: C. Taylor 8 Jan 53

14-00000

1. Agency and organizational designations	2. Pay period	3. Block No.	4. Slip No.
CENTRAL INTELLIGENCE AGENCY		UT	

5. Employee's name (and social security account number when appropriate)	6. Grade and salary
RANDALL, Frederick C.	GS - 7 $4205

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.			NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											

10. Remarks	11. Appropriation(s)	12. Prepared by
	31A-65 080/FB	13. Audited by

☑ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date	15. Date last equivalent	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
14 Sep 52	10 Sep 51	$4205	$4330	(Signature or other authentication)

19. LWOP data: Fill in appropriate spaces covering LWOP during following periods: (Check applicable box in case of LWOP)
Period(s):
☐ In pay status at end of waiting period
☐ In LWOP status at end of waiting period
☐ No excess LWOP. Total excess LWOP ______ Initials of Clerk

STANDARD FORM NO. 1126d—Revised
Form prescribed by Comp. Gen., U. S.
Nov. 8, 1950, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

16—61111-2a U. S. GOVERNMENT PRINTING OFFICE

14-00000

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE
RANDALL, Frederick Crawford	18 May 1951

NATURE OF ACTION	EFFECTIVE DATE
Excepted Appointment	10 September 51

	FROM	TO
TITLE		Intelligence Assistant
GRADE AND SALARY		G-7 $3825 p.a.
OFFICE		OSO
DIVISION		FDZ
BRANCH		Branch III
OFFICIAL STATION		DJAKARTA Indonesia

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
S M Garner	[signature]	
CLASSIFICATION JUN 11 1951 F598	PERSONNEL OFFICER	
[initials]	D Mulcahy	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES [XX] NO [ ]

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 10 September 51

SECURITY CLEARED ON 16 August 51

OVERSEAS AGREEMENT SIGNED 11 September 51

ENTERED ON DUTY 10 September 51

Pauline C. Browne
SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:

Slot #145

DOG - 12/20/53
CSFOD - 09/10/51
LCD - 09/10/51

COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH

FORM NO. 37-1
NOV 1949

SECRET

CONFIDENTIAL

MEMORANDUM FOR: Frederick C. Randall

SUBJECT : Acknowledgment of Evaluation Board Functional Category

REFERENCE : Evaluation Board Precepts for Your Grade

1. Based upon an examination of your past assignments and duties, and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category W for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOU ARE URGED TO STUDY THE PRECEPTS AND CONSIDER YOUR OWN CASE CAREFULLY.

2. In general, you should consider the following;

a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OG performance is not strengthened by reclassifying it as B/OS.

b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.

c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.

3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.

4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to your Personnel Officer.

ACKNOWLEDGED:

Frederick C. Randall

Signature of Addressee

February 15, 1977

Date

CONFIDENTIAL

CONFIDENTIAL
CLASSIFICATION

505-20-4069

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. Employee Number	2. Name (Last, first, middle)	3. Date of Birth	4. Sex	5. Grade	6. SD
012170	Randall, Frederick C.	28 Oct 26	M	15	D

7. Official Position Title	8. Off/Div/Br of Assignment	9. Current Station	10. Check (X)
Ops Officer	DO/IMS/C/FPG	Headquarters	X HQS. / OF

11. TYPE OF APPOINTMENT: XX CAREER / RESERVE / TEMPORARY / CONTRACT / SPECIAL / OTHER

12. TYPE OF REPORT: INITIAL / XX ANNUAL / REASSIGNMENT / SPECIAL

13. REPORTING PERIOD (From-to): 6 Mar - 30 Nov 1978

14. DATE REPORT DUE IN O.P.:

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong Performance is characterized by exceptional proficiency.

O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1 Manages and coordinates review of all DO records subject to disclosure via FOIA, Privacy Act and E.O. 12065. Supervises 24 full- and part-time personnel.	O
SPECIFIC DUTY NO. 2 As one of six senior IMS officers, serves as voting member of IMS PMC (for 550 people) and on thrice-weekly general planning meetings with Chief, IMS.	P
SPECIFIC DUTY NO. 3 Supplies factual and legal advice to the DDO, Chief IMS, DDO/IRO, IRC, and OGC on trends and implications pertinent to release of DO information via statute or regulation.	S
SPECIFIC DUTY NO. 4 Generates policy initiatives to protect DO sources and methods from disclosure via statute or executive order.	S
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

DERIVATIVE CL BY [illegible]

FORM 45

CONFIDENTIAL [illegible] REVW ON [illegible] DERIVED FROM [illegible]

14-00000

CONFIDENTIAL

SECTION D — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

I rate Mr. Randall "outstanding" for Duty Number 1 (his principal responsibility) for this period. He had done an exceptional job of supervising, motivating, training and guiding his group in a remorseless and pressure-laden atmosphere, requiring both close attention to detail and constant alertness to broad operational and policy implications. The workload is larger and more complicated than anything I know of handled by any line ~~operational~~ officer with equivalent grade and responsibility. The preceding two fitness reports describe well the nature of the job. It remains only to be noted that Mr. Randall is the perfect man for the job, combining a remarkable match of leadership, operational savvy, legal and policy awareness and, perhaps most important, negotiating ability with both the Agency lawyers and legislative counsels, and the operating divisions in a bizarre situation that completely transcends the DO's need-to-know practices (Top Secret and compartmented, bigotted information must be reviewed) and yet requires the protection of our sources and methods. Dedicated, discreet, smart, and honest, Mr. Randall is very likely one of very few DO officers of his grade who could have handled this job from scratch, done so with virtually flawless output, and created a body of judgments and advice that is trusted, proven and amounts to de facto DO policy on how to protect our secrets.

Mr. Randall also has major planning obligations within IMS, serving as a voting member of the PMC and three times a week with Chief, IMS and other (continued)

SECTION E — **CERTIFICATION AND COMMENTS**

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
9 months	Fitness Report Rating Profile	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
18 December 1978	Deputy Chief, IMS	James B. Fletcher, Jr.

2. BY EMPLOYEE

I HAVE [ ] OR HAVE NOT [X] ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.	DATE	SIGNATURE OF EMPLOYEE
	18 Dec 1978	Frederick C. Randall

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I agree with the letter ratings and the narrative comments above, particularly those in paragraph 1 of the narrative.

Mr. Randall is a dedicated, forceful, purposeful, dependable, disciplined officer. Although his personal preference would have been to do something else, he effectively manages and leads the Freedom of Information and Privacy Group of IMS--demonstrating a self reliant style which has brought great credit to work in this area in the DO and to himself. Mr. Randall's past several fitness reports attested to his talents and growth in this assignment.

As was observed in Mr. Randall's last fitness report, a new assignment must be found

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
30 January 1979	Chief, IMS	William F. Donnelly

4. BY EMPLOYEE

[illegible]	DATE	SIGNATURE OF EMPLOYEE
	[illegible]	[illegible]

CLASSIFICATION

CONFIDENTIAL

NARRATIVE COMMENTS - continued

Randall, Frederick

Group chiefs in a broad review of disparate IMS operations: computers, information management planning for the DO and its current services. He is articulate and effective in presenting views from the IMS/FPG vantage, but at this level, I want to see more concern about the people and activities of companion IMS elements, more brainstorming of common problems. He is the least active of the four group chiefs in this area, although he has the inquisitiveness and intellect to contribute importantly in cross-discipline problems. I find no weakness here, but Mr. Randall's contributions here do not measure up comparatively to his exceptional performance in all other areas.

In these other areas, covering duties 3 and 4, Mr. Randall and his group stimulated, staffed out and justified three remarkably successful policy changes: a Presidential statement that sources and methods information need not be classified to be protected; a DCI policy that DO records ipso facto are not releasable (despite an OGC opinion to the contrary), and a policy allowing employees access to their files without going through the FOIA or Privacy Act folderol. While not individual accomplishments by Mr. Randall, they bespeak ~~from~~ the leadership and guidance he gave, and they are typical of the kind of case officer professionalism he has and we have needed to help protect agents, operations and officers from exposure. I do think it is sad to have to divert good DO talent to disclosure law problems; but if we must, then Mr. Randall's experience and abilities have counted a great deal in such successes we have had in keeping our secrets.

Mr. Randall's fitness reporting is accurate and fair. Per HR 20-20, it is noted for the record that Mr. Randall displays appropriate concern in equal employment opportunity areas: women comprise more than half of his group. He has three minority officers. Levels of responsibility here are above Agency norm.

REVIEWING OFFICIAL'S COMMENTS - continued

for this experienced supervisor. He has demonstrated his versatility and commitment by doing a job for four years that probably few other DO ops officers/managers would or could do as well as he has. For the good of his morale, the interest of his further development and in the interest of the Directorate, he has earned a change.

14-00000

CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (Last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
012180	Randall, Frederick Crawford	28 Oct 26	M	GS-15	D

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION	10. CODE (Ck. 1)
Ops Officer	ISS/Chief, PIAG	Hqs	XX HQS. / OF

11. TYPE OF APPOINTMENT

XX CAREER	RESERVE	TEMPORARY
CONTRACT	SPECIAL	OTHER

12. TYPE OF REPORT

INITIAL	XX ANNUAL	XX REASSIGNMENT of supervisor	SPECIAL

13. REPORTING PERIOD (FROM-TO): 1 January 1977-31 December 1977

14. DATE REPORT DUE IN O.P.

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

U—Unsatisfactory — Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal — Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient — Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong — Performance is characterized by exceptional proficiency.

O—Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Chief, Privacy Information Action Group	S
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 45 — CLASSIFICATION — E2 IMPDET CL BY ____

DCB 01178

CLASSIFICATION

SECTION D	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

The merger of units which created the Information Services Staff brought Mr. Randall and his staff under my supervision for the first time. Prior to that we had been colleagues in Services Staff, whose chief wrote Mr. Randall's Fitness Report. No change in function accompanied the change in organization, however, and the praise contained in those earlier reports could be echoed here.

During 1977, Mr. Randall and his group have continued to render this Directorate outstanding service in an arena where there is little glory but the constant threat of disaster. In the preparation of materials for release under FOIA, the Privacy Act or E.O. 11652, the researcher treads a fine, barely visible line between protection of operational secrets and revelation of material properly releasable under the law. He is denied the easy choice of over-protection because each decision is subject to the scrutiny of the courts, and the Agency's credibility is on the line each time a judge challenges a deletion or the denial of a document. (That credibility is apparently quite high in the courts. We have yet to be reversed in appeals cases on information denied by PIAG on grounds of classification or sources/methods.) The research on which we rely is almost autonomous; reviews of finished cases are necessarily limited and (cont'd)

SECTION E	CERTIFICATION AND COMMENTS	
	1. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 12 January 1978	OFFICIAL TITLE OF SUPERVISOR Deputy Chief, ISS	TYPED OR PRINTED NAME AND SIGNATURE Bruce [illegible] Johnson
	2. BY EMPLOYEE	
I HAVE [ ] OR HAVE NOT [X] ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.	DATE 13/1/78	SIGNATURE OF EMPLOYEE Frederick C. Randall
	3. BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

I think it is important first to echo the remarks in the last paragraph of the narrative above. Mr. Randall is an exceptionally proficient performer in a position that few other DO officers want to occupy. The DO is fortunate to have a person of his caliber handling FOIA and related matters.

As I see his performance, Mr. Randall has made a significant effort in advancing national intelligence objectives by doing everything possible to protect DO "sources and methods." He has represented us exceedingly well in this area and as a result, to his credit, little has gotten away through the FOIA channel. The way things are organized,

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 January 1978	Chief, Information Services Staff	William F. Donnelly
	4. BY EMPLOYEE	
[illegible]	DATE [illegible]	SIGNATURE OF EMPLOYEE Frederick C. Randall

CLASSIFICATION

14-00000

NARRATIVE COMMENTS - cont'd

cursory, and from the beginning there has been a high premium on both technical accuracy and sound substantive judgment. As Mr. Randall himself noted in a report on his deputy, we have an enviable record as far as "flaps" are concerned; in a situation fraught with danger of inappropriate release of information we have had only five cases where release has led to embarrassment -- out of 7,000 "possibles." Mr. Randall, with typical modesty, uses the statistic in praise of others; I choose to use it to praise him. The Group's record to date is nothing short of astonishing, and Mr. Randall can take great pride in his team's accomplishments.

He has built an extremely able and dedicated team, and he is as quick as anyone I know to ascribe to individual members of that team credit for actions, ideas or progress. They respond to his fairness with loyalty and affection, and their morale in the face of constant harrassment and frustration is testimony to his leadership.

New responsibilities for support to the Office of General Counsel were added to PIAG's burdens this year. Mr. Randall opposed the move and argues (and lobbied) intelligently to preclude it, to no avail. It is to his credit that, having urged a different course of action, he set about to ensure that the unpopular new function received the same careful attention which has been the hallmark of PIAG's other work. As a consequence, our OGC-related efforts, which are very demanding and time-consuming, have the PIAG stamp of excellence on them.

Mr. Randall created the system he manages, and continues to seek ways to improve upon it. Our move to an automated index of reviewed and released documents was urged and supported by Mr. Randall, and he has been equally supportive of a new branch chief's efforts to restructure our Initial Review process. He is also quick to see and to comment on the way our efforts affect larger Agency and government equities, and vice versa.

During this year his responsibilities were broadened by the addition of our Declassification Review Branch to his Group, a reflection of our recognition of the inevitable relationship between scheduled declassification and selective declassification and release under FOIA/PA/E.O. 11652. This Branch will shortly be absorbed by the new Records Review Branch of the DDA, but PIAG will continue to be the focal point for policy formulation on declassification of DO records.

NARRATIVE COMMENTS - cont'd

Mr. Randall has expressed to me his concern about what may be viewed as a drop in his rating from my predecessor's "O" to my "S." I have assured him, and assure the reader, that this change signals no diminution in his performance or effectiveness, but rather a personal inclination to use "Outstanding" very rarely. The narrative comments above should clearly attest to that fact that I view Mr. Randall's performance as very strong, bordering on Outstanding. The Agency and the DO have been fortunate to have a man of this caliber in charge of PIAG.

REVIEWING COMMENTS - cont'd

Mr. Randall is one of the key policy makers in this area. His policies have stood the test up to now as our excellent record in the courts attests.

Having said this, it should be noted that Mr. Randall's numerous accomplishments are partly because the job was there to be created. Within the DO he cut the path which is now followed when handling FOIA matters. He has corrected and improved upon that path several times over. Thus, the time is coming for him to be given a change in assignment; an opportunity to use his managerial and supervisory skills elsewhere. He will have been in his present assignment three years in March 1978. One grows stale reviewing, sanitizing and making judgment calls in the FOIA arena day after day. Mr. Randall isn't stale yet but we should not wait until he reaches that stage to give him a new area in which to work.

CONFIDENTIAL
CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (Last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
012170	RANDALL, Frederick Crawford	28Oct26	M	GS-15	D

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION	10. CODE (ck one)
Ops Officer	DO/ISS/PICG		X HQS. / DR

11. TYPE OF APPOINTMENT: X CAREER / RESERVE / CONTRACT / OTHER (Spec.) / TEMPORARY

12. TYPE OF REPORT: X ANNUAL / X REASSIGNMENT / SPECIAL

13. REPORTING PERIOD (from-to-)	14. DATE REPORT DUE IN O.P.
1 November 1975-31 December 1976	

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

- **U—Unsatisfactory**: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- **M—Marginal**: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- **P—Proficient**: Performance is satisfactory. Desired results are being produced in the manner expected.
- **S—Strong**: Performance is characterized by exceptional proficiency.
- **O—Outstanding**: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Chief, Policy & Information Coordination Group (DDO/ISS/PICG)	O
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: O

FORM 45 9-73 OBSOLETE PREVIOUS EDITIONS

CLASSIFICATION
CONFIDENTIAL

E2 IMPDET CL BY [illegible]

(4)

14-00000

CONFIDENTIAL
CLASSIFICATION

SECTION D — NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

My qualitative assessment and comments in Fred's February 1976 Fitness Report apply equally today; in fact, they fall short, in view of the quantitative and administrative changes of the past year.

The news headlines, the new oversight demands, an increasingly sophisticated FOIA requester group and judiciary, plus a highly organized hostile element, epitomized by the Center for National Security Studies, has made the PICG function all the more significant. Cases in litigation involving DDO materials now number 58 and the appeal pattern is now running 1:2 (i.e., one appeal for two initial requests, with subsequent litigation--anticipating deep analysis and Deputy Director-level review) compared to 1:3 last year. Appeal-level analysis is much more time-consuming, hence the backlog reduction process suffers; hence, overtime and fire-fighting remain the norm. Double-encumbered personnel detailing has raised the on-board PICG total from the 18 stated in last year's FR to 25. The managerial task of motivating workers in this continuously grinding and frustrating environment was harder this year, yet was met by Fred with the same qualities as those which led his people to write

SECTION E — CERTIFICATION AND COMMENTS (over)

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
3/17/77	DDO Information Review Off	Charles A. Briggs

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
HAVE ATTACHED / HAVE NOT ATTACHED	11/3/77	Frederick C. Randall

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

No appropriate reviewing official.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE

CLASSIFICATION
CONFIDENTIAL

CONFIDENTIAL

FITNESS REPORT - Frederick C. Randall
Section D - Narrative Comments

me an unsolicited letter of appreciation for his efforts as their supervisor. We have all felt that one burns out in this kind of thing after about a year and a half; Fred and some of the first people to come aboard are a bit ground down, but, if anything, the quality has improved--witness the fact that we have yet to lose a case in court or to be forced to release a document we thought should be denied.

Adding to the complexity of Fred's life during this period, was increasing involvement in non-FOIA litigation support, (e.g., ITT/Chile, the Socialist Workers Party case, etc.) both to me and to SA/DDO/O. Additional administrative complexity results from my having changed staffs, while being asked to retain the DDO Information Review Officer function. Hence, split daily support to me as well as periodic support to SA/DDO/O, poses a potentially ticklish situation with Fred's organizational supervisor who is Chief, ISS. In fact, Fred walks this tightrope quite well.

Finally, Fred has persistently tried to convince others that there is a critical need for a centralized capability to assess the total Agency impact of decentralized information release, whether to FOIA, congressional, judicial, news media or other non-intelligence requesters. His efforts are about to bear fruit, since this will be an EAG agenda item next month.

Whether it's bringing his professional overseas background to bear on the analysis for release process; protecting sources and methods in the now "open sunshine" context; trying to save resources and ensure efficient procedures; deal effectively and impressively with senior officers in this Agency and others; or supervise a collection of dedicated and hardworking people, firmly but with good humor and understanding, Fred has done an Outstanding job. He will be very hard to replace, and yet, he should move on.

Charles A. Briggs

CONFIDENTIAL

CONFIDENTIAL
CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (Last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
012170	Randall, Frederick C.	28 Oct 26	M	GS-14	D

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION	10. CODE (ck one)
Ops Officer	DDO/SS/PIC	Hqs.	X HQS. / DP

11. TYPE OF APPOINTMENT: XX CAREER | RESERVE | CONTRACT | OTHER (Spec.) | TEMPORARY

12. TYPE OF REPORT: XX ANNUAL | REASSIGNMENT | SPECIAL

13. REPORTING PERIOD (from-to-)	14. DATE REPORT DUE IN O.P.
1 November 1974 - 30 October 1975	November 1975

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

- **U–Unsatisfactory** — Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- **M–Marginal** — Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- **P–Proficient** — Performance is satisfactory. Desired results are being produced in the manner expected.
- **S–Strong** — Performance is characterized by exceptional proficiency.
- **O–Outstanding** — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Chief, Privacy and Information Coordination Staff (DDO/PIC)	O
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: O

1 MAR 1976

FORM 45

CLASSIFICATION
CONFIDENTIAL

E2 IMPDET CL BY 0[illegible]

14-00000

CONFIDENTIAL
CLASSIFICATION

SECTION D — NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Randall supervises the unit responsible for developing the DDO answer to Freedom of Information Act and Privacy Act requests, both at the initial request level and, increasingly, at the appeal and litigation levels. His organization is still less than one year old but has gone through several growth surges as the public reacted to the past year's publicity about CIA, demanding great amounts of information. Last March, Randall and his secretary played the role, then the T/O went from 6 to 12 to its current level of 18. In this period, initial requests received by the Agency reached nearly 10,000; appeals number about 300, and there are currently 31 cases in litigation, the DDO being involved in 27. Much overtime is the norm, in a backlogged, firefighting environment.

This has been uncharted sailing. Years of conditioning in sources and methods protection made analysis of DDO materials for release agonizing. The Watergate and Congressional investigation experience produced over-reaction tendencies in the Agency. As the individual responsible for releasing or denying DDO materials in the first instance, and subsequently defending DDO decisions in affidavits and adversarial oral depositions, I not only attest to the excellence of Mr. Randall's analysis and recommendations, but gratefully thank those who brought him to the job in the first instance. Frustrating and often demoralizing as his job is, he does it with real

(cont'd)

SECTION E — CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 12 Feb 76	OFFICIAL TITLE OF SUPERVISOR: Chief, Services Staff	TYPED OR PRINTED NAME AND SIGNATURE: Charles A. Briggs [signature]

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
HAVE ATTACHED / ✓ HAVE NOT ATTACHED	[illegible]	[signature] Frederick C. Randall

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the overall rating of "Outstanding". Mr. Randall is the right man in the right job at the right time. Not many would want his job, but it is an extremely important one to CIA at this period. His performance could not reasonably be improved upon.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 FEB 1976	Associate Deputy Director for Operations	David H. Blee [signature]

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE
	27 Feb 1976	[signature]

CLASSIFICATION
CONFIDENTIAL

FITNESS REPORT - Frederick C. Randall
Section D - Narrative Comments (Cont'd)

professionalism and seems to have been made for it. As I said in a memo last October which resulted in a QSI for him, in spite of the ambiguity of the guidelines, constant pressure of short deadlines, very large volume of work and cultural trauma generated by the Acts, his performance has been Outstanding.

Earlier fitness reports, in a different context, stated or implied some reservation about his energy or initiative or independent action. I can't imagine that we're talking about the same man. Close to 95% of the mass of Agency FOIA receipts have involved the DDO. I know all of the persons involved in other directorates and said, only 6 months into this year, that Fred was head and shoulders above the others, combining professionalism, tact, persuasiveness, analytic skills, tough-mindedness and pragmatism in sources and methods protection. He suggested policy, strongly influenced implementation, and debated, usually successfully, with the lawyers, with DDO branch, division and staff chiefs, with other Agency contacts and others above his current grade level--all with a sustaining sense of humor.

As to management of his unit: he has consistently resisted empire-building opportunities, trying to keep his staff small. When growth was inevitable, he concentrated on quality in personnel selected for this atypical DDO work rather than accepting the short fix to the statistical backlog problem because routine or "passable" effort is not good enough in litigation. The best reflection of his managerial ability can be seen in an unsolicited testimony from his staff which I have attached to this report to make it a part of the official record; it is the first of its kind to come to my attention in my 23 plus years in the Agency. (If some jaded cynics in these days of non-credibility doubt the spontaneity and true feeling of Mr. Randall's staff in this action, and one or two of my staff have, I can only feel sad for them. This is a breath of fresh air to me.)

Randall has made a singularly impressive shift in direction, has changed career category and, in my judgment, has unqualifiedly demonstrated his command of the position he holds. I have recommended recognition of that fact.

Charles A. Briggs
C/SS

14-00000

CONFIDENTIAL

4 February 1976

MEMORANDUM FOR: Chief, Services Staff

SUBJECT: Fred Randall, C/DDO/PIC

1. This memorandum is intended to state what we, the staff of DDO/PIC, think of our Chief, Mr. Fred Randall. Mr. Randall is not aware of this memorandum.

2. We believe he is outstanding as a manager and fellow worker! His sensitive understanding of human relationships is balanced by a no-nonsense firmness to get the job done. Using extraordinary patience, brains, tact, and diplomacy, along with long hours and weekend time, he has set an example for his entire staff. Mr. Randall's deep knowledge of operations, his grasp of the implications of past operations on current activity, his determination to protect the Agency and the DDO from the devastating impact of unwarranted and unauthorized release of information, and his judgement of the fine line between what should and should not be released under appropriate law and policy, have formed a major line of protection for the USG and the Agency.

3. He has not hesitated to make decisions, nor to disagree when he felt disagreement warranted. A strong aversion to pyramid building has underlined his cost-consciousness to get the most done with the least amount of expenditures. Yet, his determination and firmness are based upon an open, objective mind, willing to listen to different views, and to change his position if he is convinced of the need for change.

4. His strong desire to aid employees in career development is re-inforced by concrete actions, positive suggestions, defined tasks, and frequent checks to assess the quality and quantity of work product.

E2 IMPDET
CL BY 012170

CONFIDENTIAL

5. The nature of the task assigned to DDO/PIC includes the word by word review of thousands of pages of documents. The impact on the Agency, and the USG, of unauthorized disclosure of secrets, adds to the weight of constant decision making, and to the strain and tension of defending a crucial perimeter. And this perimeter is under an almost daily attack of erupting crises. Mr. Randall's dedication and superior ability in handling an onerous, difficult, and complex job, filled with frustrations that would dismay and discourage others, has been truly outstanding.

6. Mr. Randall has had his finger in the dike for an incredibly long time. He has been operating in a hazardous, high pressure environment, fraught with penalties if he does not make the right decisions, and little recognized when he does. Yet, his common sense decisions have been accepted, and have become policy--policy that ordinarily is made by very senior super-grade officers of the Agency. An assignment in DDO/PIC can burn out rapidly many competent individuals. Fred Randall is still going strong, and continuing to do an outstanding job!

CONFIDENTIAL

CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (Last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
12170	Randall, Frederick C.	28 Oct. 26	M	GS-14	DAC

7. OFFICIAL POSITION TITLE	8. OFF/DIV BR OF ASSIGNMENT	9. CURRENT STATION	10. CODE (ck one)
Ops Officer Chief	DDO/SS/PIC	Headquarters	X HQS. / OF

11. TYPE OF APPOINTMENT: X CAREER / RESERVE / CONTRACT / OTHER (Spec.) / TEMPORARY

12. TYPE OF REPORT: X ANNUAL / REASSIGNMENT / SPECIAL

13. REPORTING PERIOD (from-to-)	14. DATE REPORT DUE IN O.P.
3 February 1975 to 10 October 1975	30 November 1975

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

U—Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong: Performance is characterized by exceptional proficiency.

O—Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: 0

FORM 45

CLASSIFICATION

CONFIDENTIAL

12. REPORT CL 87

14-00000

CLASSIFICATION

SECTION D NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

SECTION E CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
HAVE ATTACHED / HAVE NOT ATTACHED		

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

There is no reviewing official for this report.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE

CLASSIFICATION

CONFIDENTIAL

10 October 1975

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. Frederick C. Randall, GS-14/7

1. This report is submitted as part of a package suggesting that Mr. Randall be awarded a QSI for his performance since becoming the DDO Freedom of Information Officer in February of this year. In this context, it is not appropriate that he see and sign this memorandum, since I want this to be a surprise. Nor, it seems, is it necessary to have a Reviewing Official for this interim report; the DDO has suggested, in commenting on my out-of-cycle recommendation of 8 August 75 for Mr. Randall's promotion, that a memorandum be submitted recommending a QSI at this time.

2. I consider Mr. Randall's performance as DDO/FIO (now DDO/PIC, for Privacy Act and FOIA Coordinator) to be Outstanding. As I have said elsewhere, he is, in my view, the most impressive of all the Agency FIO's combining DDO professionalism, tact, persuasiveness, analytic skills and an informed, tough-minded approach toward sources and methods protection. I have received considerable laudatory comment about his work from OGC, OLC, O/DDA and within the DO.

3. From a one-man operation with secretary, the FOIA activity expanded in four months to an approved T/O of 7, with a pending request for 5 more, and the possibility of further increases depending on public reaction to the Privacy Act and the amount of litigation that develops. Fred has done an excellent job of selecting his staff for what is an often frantic, frustrating and long-houred environment; he also manages them well, with humor and compassion and with high analysis and output standards. He is conscious of cost, particularly in human effort, in this exercise and of the need for balance in the application of secrecy criteria in today's environment. I am, obviously, impressed and pleased with his assistance, and feel comfortably supported by his group's efforts in avoiding or preparing for litigation actions in FOIA and Privacy Act cases.

Charles A. Briggs
Charles A. Briggs
Chief, Services Staff

I certify that I have read the above report.

Frederick C. Randall

CONFIDENTIAL CL BY 011078 E2 IMPDET

14-00000

CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
012170	Randall, Frederick C.	28 Oct 26	M	GS-14	D

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION	10. CODE (check one)
Ops Officer	DDO/FRD/III	Headquarters	HQS / DP

11. TYPE OF APPOINTMENT					12. TYPE OF REPORT		
CAREER	RESERVE	CONTRACT	OTHER (Spec.)	TEMPORARY	ANNUAL	REASSIGNMENT	SPECIAL
XX					XX		

13. REPORTING PERIOD (from-to-)	14. DATE REPORT DUE IN O.P.
1 November 1973 - 31 October 1974	30 November 1974

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

- U—Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M—Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P—Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.
- S—Strong: Performance is characterized by exceptional proficiency.
- O—Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1 See attached memorandum.	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: [illegible]

CLASSIFICATION

14-00000

CLASSIFICATION

SECTION D — NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

SECTION E — CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE				DATE	SIGNATURE OF EMPLOYEE
	HAVE ATTACHED		HAVE NOT ATTACHED		

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE [illegible] [illegible] SECTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE

CLASSIFICATION

CONFIDENTIAL

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME:	Frederick C. Randall
DATE OF BIRTH:	28 October 1926
SEX:	Male
GRADE:	GS-14
SD:	D
POSITION TITLE:	Chief, FR Division, Branch III
OFFICE OF ASSIGNMENT:	DDO/FR Division
CURRENT STATION:	Headquarters
TYPE OF APPOINTMENT:	Career
TYPE OF REPORT:	Annual
DATE REPORT DUE:	30 November 1974
REPORTING PERIOD:	1 November 1973 - 31 October 1974
EMPLOYEE SERIAL NO.	012170

Mr. Randall has now functioned as a Branch Chief under my supervision for a period of about sixteen months and we have had ample time to observe him in action in this position. I rate him as an overall "Strong" and give him good marks for a steadily improved performance

E2 IMPDET
CL BY: 056030

CONFIDENTIAL

CONFIDENTIAL

/2/

(Memorandum in Lieu of Fitness Report - Frederick C. Randall)

during the rating period. Whereas I had indicated in his last fitness report a need for him to be more demanding in challenging faulty proposals or resolving problems which come to him at his Branch Chief level, he now exerts a good degree of initiative in independent action and offers good completed staff work to the Division Chief level for scrutiny. Mr. Randall's branch encompasses four (4) busy Bases (Atlanta, Boston, Los Angeles and San Francisco). He keeps effectively abreast of the operational developments coming out of each Base and represents this Division very persuasively in obtaining good guidance messages going back out to the Bases. He has also kept himself well informed on the Management by Objectives targets assigned to each of his Bases where a total of about forty (40) personnel are assigned, and has been strong in supporting his Bases' efforts to achieve these objectives.

Mr. Randall has matured nicely as a manager these past months and is on top of the many administrative, personnel and operational support problems which are of a frequently recurring nature in our type operational activity. He is also a good team player, has the best interests of this Division at heart, and gives thoroughly of himself in his job. He has worked hard in bringing himself up to his present level of performance which I appraise as an unqualified "Strong".

CERTIFICATION AND COMMENTS

1. By Employee: I certify that I have seen this report.

Frederick C. Randall — Nov 20, 1974
Frederick C. Randall — Date

2. By Supervisor: Employee has been under my supervision 16 months

Russell F. Miller — 20 Nov 74
Russell F. Miller DC/FR — Date

CONFIDENTIAL

REVIEWING OFFICIALS COMMENTS (Frederick C. Randall)

I concur generally with the comments of the rating officer. I believe Mr. Randall has shown improvement in his handling of his Branch Chief responsibilities. I agree that he has shown greater initiative in this reporting period than in the previous ones, however, I would still like to see a somewhat greater and quicker recognition on Mr. Randall's part of operational problem areas. Granted that this is a talent that is frequently hard to develop, it is nonetheless, essential for all Branch Chiefs in this Division to achieve a high degree of operational perspicacity. Mr. Randall has the ability and needs only additional experience to improve his focus on the operational targeting efforts of his respective Bases. He is a thoughtful and considerate supervisor, respected by his subordinates and he represents the Division very well indeed. Mr. Randall's career would be enhanced were he in a position to accept a field assignment which would get him into direct operational contact, i.e., recruiting and handling agents. Unfortunately, for family medical reasons he will apparently be confined to the Headquarters area for an indefinite period. On balance, I consider him to be a good Branch Chief who willingly works long hours and does his job well.

W L O'Brien — 4 Dec 74

Walter L. O'Brien, Chief, FR Division — Date

I certify that I have seen the above Reviewing Officials comments.

Frederick C Randall — 5 Dec 1974

Frederick C. Randall — Date

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME:	Frederick Randall 012170
DATE OF BIRTH:	28 October 1926
SEX:	Male
GRADE:	GS-14
SD:	D
POSITION TITLE:	Chief, FR Division, Branch III
OFFICE OF ASSIGNMENT:	DDO/FR Division
CURRENT STATION:	Headquarters
TYPE OF APPOINTMENT:	Career
TYPE OF REPORT:	Annual
DATE REPORT DUE:	30 November 1973
REPORTING PERIOD:	16 June 1973 - 31 October 1973
EMPLOYEE SERIAL NO.	012170

Mr. Randall has served under me for slightly more than three months and had just taken over his new position duties when I arrived for duty in this Division. During this brief period, however, he has displayed considerable dedication and interest in applying himself to his newly assigned tasks as Chief of one of our three operating branches. This branch which comprises Los Angeles, San Francisco, Boston and Atlanta Bases, is shaping up nicely thus far under this supervision, and appears well organized to support the four bases in the months ahead. He could at times be a bit more demanding in challenging some aspects of proposals or problems at the Branch level instead of allowing them to pass on up to the Division Chief level for decision, but it is hoped that he will gradually develop his style in this direction as he becomes more accustomed to his expanded responsibilities as

SECRET

E2 IMPDET
CL BY 056030

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT - Frederick Randall

Page 2

Branch Chief. The thorough test of his managerial skills, however, will occur in this upcoming period when all the Bases in his Branch become operationally active on a broad front and will require a continuing high quality of supervision, guidance and support from the Branch Chief's office. I would rate his performance to date as an overall "Strong".

CERTIFICATION AND COMMENTS

1. By Employee: I certify that I have seen this report.

Frederick Randall 23/11/73
Frederick Randall Date

2. By Supervisor: Employee has been under my supervision 3 months

Russell F. Miller 23 November 73
Russell F. Miller Date

3. Reviewing Official's Comments:

I concur generally with the above rating. I also observed in the early days of Mr. Randall's assignment as Branch Chief, that his performance could certainly have been stronger. It took him somewhat longer than I had anticipated to really take charge of his Branch. However, I feel that as he has continued in this assignment he has made very definite progress. He is now generally well informed on the operational activities taking place in his area and has begun to exercise a greater degree of initiative and aggressiveness in handling the operational matters that cross his desk. Had I been the rating officer I probably would have given Mr. Randall a somewhat lower, more qualified "Strong" rating. If he continues to improve in the months ahead as he has in the past several, I believe he can earn an unqualified "Strong" rating for this performance.

W. L. O'Brien 13/12/73
Walter L. O'Brien C/FR Date

SECRET

SECRET
CLASSIFICATION

FITNESS REPORT

SECTION A — GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (Last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD
012170	Randall, Frederick C.	10/28/26	M	GS-14	D

7. OFFICIAL POSITION TITLE	8. OFF/DIV/BR OF ASSIGNMENT	9. CURRENT STATION	10. HQ CO
Ops Officer	DDO/FRD/Br. I	Headquarters	

11. TYPE OF APPOINTMENT

X	CAREER		RESERVE		CONTRACT		OTHER (Spec.)

12. TYPE OF REPORT

	TEMPORARY		ANNUAL	X	REASSIGNMENT		SPECIAL

13. REPORTING PERIOD (from-to-)	14. DATE REPORT DUE IN O.P.
1 November 1972 - 15 June 1973	Supervisor

SECTION B — QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C — PERFORMANCE EVALUATION

U—Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong: Performance is characterized by exceptional proficiency.

O—Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Provides primary direction and support to the San Francisco and Los Angeles Bases on the running of clandestine operations in their geographic areas.	S
SPECIFIC DUTY NO. 2: Provides guidance and support to the San Francisco and Los Angeles Bases on the management of their Bases.	S
SPECIFIC DUTY NO. 3: Maintains continuing relations with all elements of the Directorate of Operations necessary to support and direct the operational activities of the San Francisco and Los Angeles Bases.	S
SPECIFIC DUTY NO. 4: Supervises one Intelligence Analyst.	S
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

Form 45 8-72 OBSOLETE PREVIOUS EDITIONS

CLASSIFICATION
SECRET

E2. IMPDET CL BY 057516

SECRET
CLASSIFICATION

SECTION D	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

In the less than six months since my preparation of the previous report on Mr. Randall, his overall performance has continued strong. He has effectively continued to provide the day-to-day operational support for the FR Bases in Los Angeles and San Francisco and the two (soon to be three) singleton officers in the Northwest, Colorado and Arizona. The level and complexity of the operational support and guidance which he has provided with skill, sensitivity and humanness has continued uniformly high.

Mr. Randall has again effectively trained a new Intelligence Analyst with no loss of efficiency or responsiveness to the ever-increasing field requirements.

Mr. Randall has been under my supervision for 28 months as the San Francisco/Los Angeles Desk officer and has continued successfully to meet the challenges of increased responsibility. It is now planned to appoint him as Branch Chief to be responsible for the Bases in Boston and Atlanta as well as Los Angeles and San Francisco. The increase in complexity of this new assignment for him will be heightened by the assignment of additional operational personnel in three of his four Bases, which will materially add to the demanding workload of his Branch. We are confident he will be able to meet the challenge of these added responsibilities.

SECTION E	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, C, AND D OF THIS REPORT
DATE: 6 June 1973	SIGNATURE OF EMPLOYEE: [signature]
2.	BY SUPERVISOR
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
6 JUN 1973	Chief, FR Branch I	Maurice A. Sovern [signature]

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

There is little for me to add to the above comments. I fully concur with the remarks contained above and as stated, based on Mr. Randall's fine performance we have appointed him as Branch Chief who will be responsible for four FR Bases. We have every reason to believe that he will handle this new assignment with skill and look forward to our continuing close association.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
7 June 1973	Chief, FR Division	Walter L. O'Brien [signature]

CLASSIFICATION
SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT	EMPLOYEE SERIAL NUMBER 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Randall, Frederick C.	10/28/26	M	GS-14	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP/FRD/Br. I	Hqs.

9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT
XX CAREER / RESERVE / TEMPORARY	INITIAL / REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See instructions - Section C)	XX ANNUAL / REASSIGNMENT EMPLOYEE
SPECIAL (Specify):	SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
30 November 1972	1 January 1972 - 31 October 1972

SECTION B — PERFORMANCE EVALUATION

- **U-Unsatisfactory** — Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- **M-Marginal** — Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
- **P-Proficient** — Performance is satisfactory. Desired results are being produced in the manner expected.
- **S-Strong** — Performance is characterized by exceptional proficiency.
- **O-Outstanding** — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Provides primary direction and support to the San Francisco and Los Angeles Bases on the running of clandestine operations in their geographic areas.	S
SPECIFIC DUTY NO. 2: Provides guidance and support to the San Francisco and Los Angeles Bases on the management of their Bases.	S
SPECIFIC DUTY NO. 3: Maintains continuing relations with all elements of the Clandestine Service necessary to support and direct the operational activities of the San Francisco and Los Angeles Bases.	S
SPECIFIC DUTY NO. 4: Supervises one Intelligence Analyst.	S
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 45 OBSOLETE PREVIOUS EDITIONS SECRET Reviewed by OP/SP

14-00000

SECRET

(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Randall continues to exercise the responsibility of providing the day-to-day operational support for the FR Bases in Los Angeles and San Francisco. The comments that were made in the previous fitness report bear repetition. In any other Division the backstopping of two Bases, which are Stations in all but name, would involve at least an entire branch and all the supervisory responsibility that such support entails rather than a single officer with an Intelligence Analyst. Mr. Randall does all of this and has continued to do it well. During the year both Bases have increased substantially in size and in degree and complexity of the operational activities there. He has supported both Bases exceptionally well.

In addition to carrying on the full-time responsibility for both Bases he has continued to demonstrate a willingness and a sensitivity to increase the effectiveness of his Intelligence Analyst, who has now gone on to a sensitive SB position with additional responsibility, by careful tutorial training and guidance. He has then been called upon to train a second Intelligence Analyst quickly and did so while maintaining a high degree of responsiveness to the continued demands of the two Bases.

Mr. Randall continued to turn in a "Strong" performance and is held in high

/Continued/

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE: 13 December 1972	SIGNATURE OF EMPLOYEE: Frederick C. Randall	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 20	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 13 DEC 1972	OFFICIAL TITLE OF SUPERVISOR: Chief, FR Branch I	TYPED OR PRINTED NAME AND SIGNATURE: Maurice A. Sovern
3.	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

I fully concur in the overall "Strong" rating given to Mr. Randall. During this reporting period he has certainly performed in an extremely able manner. When Mr. Randall was first assigned to our Division Headquarters component, it was my distinct impression that he was very definitely lacking in energy. However, as time has progressed and he has become more experienced in our mode of operations, I am pleased to note that he pursues his operational objectives with very commendable energy and vigor. Mr. Randall writes well and quickly. I think his operational judgment is good. I also believe that his strengths lie in the Headquarters or Staff end of the Clandestine Service rather than in direct agent recruiting and

/Continued/

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
15 DEC 1972	Deputy Chief, FR Division	Walter L. O'Brien

SECRET

FITNESS REPORT: Frederick C. Randall (1 January 1972 - 31 October 1972)

NARRATIVE COMMENTS (Continued)

regard by the Chiefs and officers of the Bases with whom he deals on a regular basis.

To an individual of Mr. Randall's intellectual depth and basically sound operational approach to Division problems the challenge of even more responsibility is warranted. He is now programmed to assume the operational support responsibility for the New York Base sometime next summer.

REVIEWING OFFICIAL'S COMMENTS (Cont.)

handling activities. I think he is ideally situated in his present assignment and we are most happy with his performance in our Division.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Randall, Frederick	10/28/26	M	GS-14	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DOD/IOG/Br. 1	Headquarters

9. CHECK (X) TYPE OF APPOINTMENT

- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT

- INITIAL
- X ANNUAL
- REASSIGNMENT SUPERVISOR
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
31 January 1972	1 April 1971 - 31 December 1971

SECTION B — PERFORMANCE EVALUATION

U—Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
M—Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
P—Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S—Strong	Performance is characterized by exceptional proficiency.
O—Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Provides primary operational support for the Los Angeles and San Francisco Bases of the FR (formerly DO) Division.	S
SPECIFIC DUTY NO. 2: Conducts liaison with other area divisions and staffs as concerns the operational activity of the Los Angeles and San Francisco Bases.	S
SPECIFIC DUTY NO. 3: Prepares operational correspondence. Contributes to DDP quarterly and FI operational report including the preparation of operational memoranda for recruitments requiring DDP or ADDP approval.	S
SPECIFIC DUTY NO. 4: Supervises one intelligence assistant.	S
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

16 Feb 72
R

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 45 OBSOLETE PREVIOUS EDITIONS

SECRET

14-00000

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Randall has the responsibility of providing the day to day operational support to FR Bases in Los Angeles and San Francisco. Both bases have increased substantially in size during the past year to where there are presently six senior case officers and an intelligence assistant in Los Angeles and ten senior case officers and an intelligence analyst in San Francisco all generating significant operational activity requiring substantive guidance, management and organizational initiative of the highest order. In any other Division the backstopping of an element of this size and complexity would involve an entire branch and all the supervisory responsibility that goes with it rather than a single officer and an intelligence analyst. In the FR Division the decision was made to keep the Headquarters complement small and to do a job with carefully selected experienced and skilled senior operations officers who, based on their own field and personal experience, are able to press the right buttons to evoke appropriate responses from the various area divisions and staffs and to provide practical guidance on their own.

In exercising this function, Mr. Randall has continued to demonstrate those critical qualities of energy, loyalty and dedication. He cares. He is concerned with end results as well as the means by which the end is reached. He is

Continued

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE: 9/2/72	SIGNATURE OF EMPLOYEE: Frederick C Randall	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 11	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 9 February 1972	OFFICIAL TITLE OF SUPERVISOR: Chief, FR/B1	TYPED OR PRINTED NAME AND SIGNATURE: Clarence G Sone
3.	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

I think the narrative portion of the above rating is a thoughtful and accurate account of a conscientious officer's performance. However, I believe the letter grades are a little on the high side as I feel a precise letter description would be in the overall "S-" or "P+" category. Since I have great confidence in the rating officer, I am prepared to defer to his judgment as stated above. I think it might be noted that Mr. Randall has indeed come along very nicely in his present assignment. I believe he is eminently well qualified to perform his current job. I believe that his talents and experience are better utilized in his current assignment then they would be in a more direct operational, i.e., agent handling and

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 February 1972	Deputy Chief, FR Division	Walter L. O'Brien

SECRET

Section C - NARRATIVE COMMENTS continued

intellectually honest and has developed his organizational imagination to where he is able to identify the potential operational advantages and disadvantages on which he bases his recommendations for appropriate action.

Mr. Randall is a humanist, careful and considerate in his dealings with others, firm when necessary, scrupulously fair, with a down-to-earth approach and a sensitiveness to the nuances of the interrelations of major headquarters components all of which contribute to his Strong performance.

Mr. Randall unfailingly demonstrates a wide ranging intellectual awareness and curiosity, and is able to refine and use these in his approach to problem solving.

Mr. Randall writes well and succintly. He continues to turn in a Strong performance and is held in high regard by the Base officers with whom he regularly deals.

Section D - REVIEWING OFFICIAL'S COMMENTS continued

recruiting situation. On balance, I have been pleased with Mr. Randall's performance and feel that he is doing a good job.

As a final statement, it is my opinion that Mr. Randall does not have the requisite GS-14 convertibility from his present desk assignment to that of an active field case officer charged with the recruitment of agents. This is not stated in denigration of Mr. Randall for there is clearly a need and a place for the type of talents he possesses. I think we have found that place in the job that he is now performing.

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Randall, Frederick	10/28/26	M	GS-14	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DOD/IOG	Headquarters

9. CHECK (X) TYPE OF APPOINTMENT

- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT

- INITIAL
- X REASSIGNMENT SUPERVISOR
- X ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.: 30 April 1971

12. REPORTING PERIOD (From- to-): 1 April 1970 - 31 March 1971

SECTION B — PERFORMANCE EVALUATION

- **U-Unsatisfactory** — Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- **M-Marginal** — Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
- **P-Proficient** — Performance is satisfactory. Desired results are being produced in the manner expected.
- **S-Strong** — Performance is characterized by exceptional proficiency.
- **O-Outstanding** — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Provides primary operational support for DO Division Bases in Los Angeles and San Francisco, including processing of special ADDP operational clearances for recruitment of individuals in the academic world.	O
SPECIFIC DUTY NO. 2: Conducts liaison with other area divisions and staffs as concerns the operational activity of the two Bases.	S
SPECIFIC DUTY NO. 3: Prepares operational correspondence; contributes to Quarterly Reports and FI Operational Reports.	P
SPECIFIC DUTY NO. 4: Supervises one Intelligence Assistant and partially supervises one clerk-typist.	S
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

5 MAY 1971

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 45 OBSOLETE PREVIOUS EDITIONS

SECRET

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Randall continues to view his responsibilities with enthusiasm and serious concern. Given the complexities of dealing with every area division and staff within DDP on cover matters, academic approvals, targetting against foreign nationals, recruitment of support assets, secure operational approaches, etc. --I would characterize his overall performance as evincing exceptional proficiency. This was accomplished in a period which saw both Bases increase their striking power numerically rather significantly. In the ultimate, the real test of performance is in recruitment of foreign nationals. While recruitment is not part of Mr. Randall's duties there is no doubt that his support of the two Bases contributed to the highest record of recruitment that these Bases had as compared to any other year. At the same time, he consciously maintained an excellent balance in the outgo of funds for operational purposes. He is held in high regard by both Base Chiefs. Since much of the routine desk work is done by his Intel Assistant, it is a tribute to his supervisory capability that this service maintains a high rate of efficiency despite the significant increase in work, and the fact that during this period there were three different intel assistants. Since the supervisor began phasing out of his job for several months prior to 31 March, a rather conscious decision was made to have Mr. Randall in fact assume some of the responsibility of the Branch Chief. Not only has he taken these added tasks willingly and with the confidence of DO's management, but he has performed superbly.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE 27/4/71	SIGNATURE OF EMPLOYEE [signature]	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 27 April 1971	OFFICIAL TITLE OF SUPERVISOR C/DOI/1	TYPED OR PRINTED NAME AND SIGNATURE Joseph J. Bulik [signature]
3.	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

I concur, generally, with the narrative portion of this report. However, I feel that it is somewhat overstated. Specifically, I would not rate his performance of Duty No. 1 as "outstanding", rather I would rate it "strong". I consider Mr. Randall a capable officer, but feel his overall performance falls somewhere on the border of a "low strong" and a "high proficient". Let me hasten to add that I am fully satisfied with Mr. Randall's performance in his present assignment, and I have every confidence that he will continue to do a completely satisfactory job.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22 May 1971	Acting Chief, DO Division	Walter L. O'Brien [signature]

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
RANDALL, Frederick C.	10/28/26	M	GS-14	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP/DO/I	Headquarters

9. CHECK (X) TYPE OF APPOINTMENT
- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT
- INITIAL
- REASSIGNMENT SUPERVISOR
- X ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
30 April 1970	13 December 1969 - 31 March 1970

SECTION B — PERFORMANCE EVALUATION

U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.

P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.

S-Strong Performance is characterized by exceptional proficiency.

O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Provides primary operational support for DO Division Bases in San Francisco and Los Angeles, including processing of special ADDP operational clearances for academic support assets.	S
SPECIFIC DUTY NO. 2: Prepares operational correspondence: cables, dispatches, projects and special memoranda.	P
SPECIFIC DUTY NO. 3: Effects liaison with other area divisions and staffs, as appropriate, in support of the two California bases as concerns operations involving these components of the DDP.	S
SPECIFIC DUTY NO. 4: Supervises one Intelligence Assistant and partially supervises one clerk-typist.	P
SPECIFIC DUTY NO. 5: Contributes to Monthly FI Operational Reports and Quarterly Reports for DDP on matters concerning the two California bases.	P
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 45 OBSOLETE PREVIOUS EDITIONS

SECRET

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

APR 22 11 42 AM '70

This is Mr. Randall's first fitness report for a Headquarters assignment following nearly 9 years in the field, of which over 4 years were at the Washington Base. Even with this field background of operational activity in the USA, Subject finds himself faced with a different kind of target situation than he had at the Washington Base. Since the Los Angeles and San Francisco Bases have little in terms of a large PCS diplomatic community (as compared with Washington), their targetting for the most part is aimed at those foreign nationals, designated as important targets by the area divisions, who are graduate students in US universities.

The reporting period (of 3 1/2 months) is too short a time to give a fair evaluation of Subject's performance. This much can be said. Subject has undertaken his responsibilities with enthusiasm and a willingness to learn. He has made mistakes but these were "par for the course" and none that were not retrivable and correctable. Given the way he has jumped into the fray, I would characterize his overall performance as evincing exceptional proficiency. He is conscious of and maintains a good balance in the outgo of funds for field operational purposes. He is a good supervisor. He has more to absorb and digest in terms of the myriad problems facing an officer giving total support to two Bases. He has to date made an auspicious beginning. As a desk officer, agent recruitment is not part of his duties.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 3 1/2	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION Subject is on TDY outside of the USA.	
DATE 8 April 1970	OFFICIAL TITLE OF SUPERVISOR C/DOI/1	TYPED OR PRINTED NAME AND SIGNATURE Joseph J. Bulik
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL		

I think the above rating is an eminently fair and accurate rating of Mr. Randall. He has caught on quickly and has performed well. I look forward to a continuing good performance from this officer.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
9 April 1970	DC/DO/1	Walter L. O'Brien

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): Randall, Frederick C.	2. DATE OF BIRTH: 10/28/26	3. SEX: M	4. GRADE: GS-14	5. SD: D
6. OFFICIAL POSITION TITLE: Ops Officer	7. OFF/DIV/BR OF ASSIGNMENT: DDP/DO	8. CURRENT STATION: Washington Base		

9. CHECK (X) TYPE OF APPOINTMENT

- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT

- INITIAL
- ANNUAL
- SPECIAL (Specify):
- REASSIGNMENT SUPERVISOR
- X REASSIGNMENT EMPLOYEE

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 18 January 1969 - 12 December 1969

SECTION B — PERFORMANCE EVALUATION

U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S-Strong	Performance is characterized by exceptional proficiency.
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Spotting, developing and assessing new agent assets.	P
SPECIFIC DUTY NO. 2: Recruitment of agent assets.	S
SPECIFIC DUTY NO. 3: Handling (and exploiting) agent assets.	P
SPECIFIC DUTY NO. 4: Handling the Base's periodic operational summary reports.	S
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: P

14-00000

SECRET
(When Filled In)

SECTION C — NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

MAR 13 3 28 PM '70

This case officer is intelligent and articulate, and is capable of dealing with equanimity with intellectuals, particularly academicians. He has had sufficient experience in field assignments to have developed an area of expertise. His operational and intelligence reporting is organized, coherent and thorough.

He was one of the few officers within the Base who made agent recruitments during the period. One of these was essentially routine, through no fault of the rated officer, but in another case the officer skillfully used an imaginative cover, as he also did in a third recruitment case which had the additional complexity of WODISH involvement. In all these cases the officer illustrated his ability to plan, organize and carry through an operation to a successful conclusion.

If I were to fault this officer I would say that he is not essentially an activist, and that he lacks the force to be a notable recruiter. Conversely he does possess the sense of caution which slows down recruitment but also saves mistakes.

(continued on separate sheet)

SECTION D — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
3 February 1970	Frederick C. Randall (Signed in Pseudo on Form 45a)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
12	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
3 February 1970	Chief of Base	John G. Shaffer, Jr. (Signed in Pseudo on Form 45a)

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I am somewhat surprised that the rater gives an overall rating of "P" for Subject's performance when in the rater's own words "he was one of the few officers within the Base who made agent recruitments." In another recent fitness report on another officer who has since been transferred and whose activities for the year have been rather minimal, i.e., no recruitments and rather marginal agent handling, the rater gave him the overall rating of "S". Apparently the rater prefers a "social animal." The fact remains that Subject, while giving the outward impression of being low-key was indeed an active and thorough case officer and was given special assignments because of his dependability and capabilities. I would have given Subject a higher rating.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
6 March 1970	C/DOI/I	Joseph J. Hubbard

SECRET

SECTION C NARRATIVE COMMENTS (Continued)

I would rate this officer higher in any job which puts greater emphasis on orderly analytical production.

Officer is adequately cost-conscious. I had no opportunity to observe his capability as a supervisor.

14-00000

SECRET
(When Filled In)

FITNESS REPORT	EMPLOYEE SERIAL NUMBER 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Randall Frederick	10 /28/26	M	GS-14	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP/DOD	Washington Base

9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
X	CAREER	RESERVE	TEMPORARY		INITIAL	X	REASSIGNMENT SUPERVISOR
	CAREER-PROVISIONAL (See Instructions - Section C)				ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):				SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
	1 April 1968 - 17 January 1969

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Contact and development of US nationals for purposes of operational and/or intelligence exploitation.	S
SPECIFIC DUTY NO. 2: Contact and development of foreign nationals for operational and/or intelligence exploitation.	P ✓
SPECIFIC DUTY NO. 3: Recruitment of foreign nationals.	P ✓
SPECIFIC DUTY NO. 4: Exploitation of recruited foreign and US nationals.	S
SPECIFIC DUTY NO. 5: Preparation of operational and intelligence reports.	S
SPECIFIC DUTY NO. 6: Supervision of one secretary.	S

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 45 USE PREVIOUS EDITIONS

SECRET

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JAN 27 9 11 AM '69

Subject is the FE referent for the Base and, as such, has the responsibility for coordinating all work against the FE targets as well as himself handling the bulk of operational activity in this category. In addition, as is true of all officers at the Base, he is responsible for contacting and developing American and foreign nationals in the Washington area with the capability of producing intelligence and operational information of interest to WOFIRM. His forte continues to be the exploitation of existing assets rather than the recruitment of new agents, particularly among foreign nationals. However, the lack of a good access cover has hampered his recruitment activity against foreign nationals to some extent. He performs his supervisory functions well. He has asked for transfer to WCROMP and the rating officer endorses this request, feeling that Subject's high degree of expertise in the FE area would well qualify him for work of a substantive nature in the WOROMP. Subject is cost conscious and his accounting for official funds is prompt and accurate. No training is contemplated or recommended at this time.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
16 Jan. 1969	Signed in pseudo on Form 45a

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
49	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
16 Jan. 1969	DCOB, Washington	(Signed in pseudo on Form 45a) Robert E. Boies

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

As Reviewing Official, I am in complete accord with the performance evaluation given this employee as outlined above.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 January 1969	Chief of Base, Washington	Rudolph E. Gomez (signed)

SECRET

SECRET
(When Filled In)

FITNESS REPORT

NUMBER 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): RANDALL, Frederick C.	2. DATE OF BIRTH: 10/28/26	3. SEX: M	4. GRADE: GS-14	5. SD: D
6. OFFICIAL POSITION TITLE: Ops Officer	7. OFF/DIV/BR OF ASSIGNMENT: DDP/DOD/Wash.	8. CURRENT STATION: Washington		

9. CHECK (X) TYPE OF APPOINTMENT: X CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL / REASSIGNMENT SUPERVISOR / X ANNUAL / REASSIGNMENT EMPLOYEE / SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.: 25 April 1968

12. REPORTING PERIOD (From- to-): 1 April 1967 - 31 March 1968

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action tak

A - Adequate: Performance meets all requirements. It is entirely satisfactory c deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manne:.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Contact and development of US nationals for purposes of operational and/or intelligence exploitation	S
SPECIFIC DUTY NO. 2: Contact and development of foreign nationals for operational and/or intelligence exploitation	P
SPECIFIC DUTY NO. 3: Recruitment of foreign nationals	P
SPECIFIC DUTY NO. 4: Exploitation of recruited foreign and US nationals	S
SPECIFIC DUTY NO. 5: Preparation of operational and intelligence reports	S
SPECIFIC DUTY NO. 6: Supervision of one secretary	P

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: P

FORM 45 USE PREVIOUS EDITIONS

SECRET

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

25 ... 68

Subject is the FE "referent" for the Washington Base and, as such, has the responsibility for coordinating all work against the FE targets as well as himself handling the bulk of operational activity in this category. In addition, as is true of all officers at the Base, he is responsible for contacting and developing American and foreign nationals in the Washington area with the capability of producing operational and intelligence information on other areas of priority interest to WOFIRM. His forte continues to be the exploitation of existing assets rather than the recruitment of new agents, particularly among foreign nationals. He writes well and is orderly and professional in his approach to operations. His work on the highly involved and sensitive WUWORTHY case is cited in this regard. Although he continues to feel a bit unsure of himself in operational areas other than FE (to a degree not warranted by his performance, as the WUWORTHY case shows) he is improving in this regard and is on his way to bringing his operational activity in other areas up to the level of his performance on Asian targets. He performs his supervisory functions well. He is very cost conscious and his accounting for official funds is prompt and accurate. No particular training is contemplated or recommended at this time.

SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
I CERTIFY	
DATE 25/4/68	SIGNATURE Signed in pseudo on Form 45a)

2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 40	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 25 April 1968	OFFICIAL TITLE OF SUPERVISOR Chief, NOG	(Signed in Pseudo on Form 45a) Robert E. Boies

3.	BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

As Reviewing Official I am in full concurrence with the evaluation given this employee, as outlined above.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	
1 May 1968	COB, Washington	(Signed in pseudo on Form 45a) Rudolph E. Gomez

SECRET

SECRET

TRAINING REPORT

China Operations Course No. 1-68
40 hours, full time 4 - 8 March 1968

Student	: Randall, Frederick C.	Office	: DO
Year of Birth:	1926	Service Designation:	D
Grade	: GS-14	No. of Students	: 25
EOD Date	: Sept. 1951		

COURSE OBJECTIVE

To prepare Clandestine Services officers to conduct operations against Communist China from the point of view of Human Source Collection; to present material directed toward the updating of officers in the operational realities inside and outside China today; and specifically to train officers in providing political, political-military, advanced weapons and other coverage of the priority China target which cannot be obtained by technical means.

ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

Henry E. Barringer
Chief Instructor

15 MAR 1968
Date

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 012170

SECTION A — GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
RANDALL	Frederick	C.	28 Oct. 1926	M	GS-13	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Operations Officer	DDP/[illegible] DOD	Washington, D. C.

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
	ANNUAL		REASSIGNMENT EMPLOYEE
X	SPECIAL (Specify): Recommendation		

11. DATE REPORT DUE IN O.P.

12. REPORTING PERIOD (From- to-): November 1966 - 31 March 1967

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Operational and intelligence exploitation of foreign and American contacts in the FE Division area of interest.	S
SPECIFIC DUTY NO. 2: Liaison with Washington Field Office of the FBI and with the Chief, Foreign Liaison Division, U.S.Air Force.	O
SPECIFIC DUTY NO. 3: Preparation of operational, intelligence and administrative correspondence.	S
SPECIFIC DUTY NO. 4: Supervision of one secretary/stenographer.	S
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

30 MAR 1967

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

SECRET

(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject has Washington Base responsibility for operations directed against FE Division targets. He continues to do an excellent job of exploiting his foreign and domestic contacts for operational and intelligence purposes. His patience, skill and sophistication in the handling of sensitive oriental agents and agent candidates has meant a continual increase in the calibre of Base operations against these targets. He has developed a Burmese official (WUTHAL) to the point of giving useful information on his Embassy and his Government's intentions at a time when it is difficult to have any contact with Burmese at all. The intelligence reporting from his other agents--particularly WUFLY and WUSHARK--has been impressive and he has talked WUSHARK into attempting to get a posting to Peking.

He has, on his own, developed a solid academic cover and has used it to advantage on occasions when his official cover was not appropriate. He is very cost conscious and his handling of confidential funds is characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues at the Base and in Headquarters.

(Continued on supplement sheet)

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
13/3/67	[signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
13/3/67	Chief, US/NOG	Robert E. Boles [signature]

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Undersigned is in complete accord with the narrative comments of Subject's immediate supervisor.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
17/3/67	COB, WASHINGTON	Rudolph E. Gomez [signature]

SECRET

FITNESS REPORT FOR: Frederick C. RANDALL

SUPPLEMENT SHEET

Continuation of Section C:

Subject's liaison contacts with the FBI and Pentagon officials have been handled in a superior manner reflecting credit on the Agency; both the FBI and the Air Force officers concerned have praised Subject's work.

He supervises one secretary/stenographer.

No training is contemplated at this time.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
RANDALL Frederick C.	28 Oct. 1926	M	GS-13	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	US/FE	Washington, D. C.

9. CHECK (X) TYPE OF APPOINTMENT
- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See Instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT
- INITIAL
- REASSIGNMENT SUPERVISOR
- ANNUAL
- REASSIGNMENT EMPLOYEE
- X SPECIAL (Specify): Recommendation for Promotion

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): February 1966 to September 1966

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Operational exploitation of foreign and American contacts.	S
SPECIFIC DUTY NO. 2: Preparation of operational and administrative correspondence involving domestic operations in the FE field.	S
SPECIFIC DUTY NO. 3: Supervision of one secretary/stenographer.	S
SPECIFIC DUTY NO. 4: Liaison with Washington Field Office of the FBI and with US Air Force Foreign Liaison Branch.	S O
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

DE 35

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

21 SEP 1966

FORM 45 USE PREVIOUS EDITIONS

SECRET

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject has US Station responsibility for Far Eastern operations. He continues to do an excellent job of exploiting his foreign and American contacts for operational and intelligence objectives. His handling of a difficult penetration agent in the Indonesian Embassy (HASHARK) has received high praise in formal traffic from Headquarters. A previously unproductive Station agent (WUALLOY/1) has improved his reporting and his access since Subject has taken him over, and was the Station's only agent at the Havana Tri-Continent Conference. Subject's handling of a potential penetration operation against the Indonesian Embassy showed balanced judgment and a good appreciation of the CE and FI factors involved. His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic, and his handling of orientals in the USA confirms the high marks given him by FE supervisors in earlier reports. He has begun to use his cover in initiating new contacts within the diplomatic community, as well as continuing to assess several WUENVOY candidates within the academic community. His handling of confidential funds is characterised by good judgment and prompt accountings. He has excellent working relations with his colleagues at the Station and in Headquarters.

(Continued on attachment)

UFE/C SEP 19 9 27 AM '66

SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
DATE: 15 September 1966	SIGNATURE OF EMPLOYEE:

2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: Not shown to employee because of promotion request.	
DATE: 15 September 1966	OFFICIAL TITLE OF SUPERVISOR: Chief, US/NOG	TYPED OR PRINTED NAME AND SIGNATURE: Robert E. Boies

3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL: Mr. Randall is an experienced, calm and sober individual who has raised the level of the quality of operational work in this Station. I concur in the above evaluation.		
DATE: 16 September 1966	OFFICIAL TITLE OF REVIEWING OFFICIAL: ACOS	TYPED OR PRINTED NAME AND SIGNATURE: Joseph J. Hulik

SECRET

SECRET

Continuation of Section C   Fitness Report   F. C. Randall

His contactswith FBI and Pentagon officials have been handled in a manner reflecting credit on this Agency, and both the FBI and the Air Force officers concerned have praised Subject's ability to the undersigned.

No training is contemplated at this time.

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
RANDALL, Frederick C.	28 Oct. 1926	M	GS-13	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP US/FE	Washington, D. C.

9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT
CAREER / RESERVE / TEMPORARY	INITIAL / REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See instructions - Section C)	ANNUAL / REASSIGNMENT EMPLOYEE
SPECIAL (Specify):	X SPECIAL (Specify): Recommendation for Promotion

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
	January 1966 - 14 February 1966

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Operational exploitation of domestic contacts--foreign and American.	S
SPECIFIC DUTY NO. 2: Preparation of operational and administrative correspondence involving domestic operations in the FE field.	S
SPECIFIC DUTY NO. 3: Supervision of one secretary/stenographer.	S
SPECIFIC DUTY NO. 4:	
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

21 FEB 1966

FORM 45 OBSOLETE PREVIOUS EDITIONS. SECRET

14-00000

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION C **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has U.S. Station responsibility for Far Eastern operations. Since submission of the "Memorandum in Lieu of Fitness Report" at the end of 1965, Subject has worked well into the local operational environment and is doing an excellent job of initiating exploitable contacts. A previously unproductive Station agent (WUALLOY/1) has improved his reporting and his access since Subject has taken him over and was the Station's only agent at the Havana Tri-Continent Conference. Subject's handling of a potential penetration operation against the Indonesian Embassy showed balanced judgement and a good appreciation of the CE and FI factors involved. His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic and his handling of orientals in the USA confirms the high marks given him by FE supervisors in earlier reports. He has begun to use his cover in initiating new contacts within the diplomatic community as well as continuing to assess several WUENVOY candidates within the academic community. His handling of confidential funds is characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues at the Station and in Headquarters.

No training is contemplated at this time beyond the Clandestine Services Review Course which Subject will take in March 1966.

SECTION D **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE: 14 February 1966	SIGNATURE OF EMPLOYEE: Edward C. Randall

2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 6	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 14 February 1966	OFFICIAL TITLE OF SUPERVISOR: Chief, US/NOG	TYPED OR PRINTED NAME AND SIGNATURE: Robert E. Boies

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur. An active, hard-working and well-motivated case officer.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 February 1966	Chief of Station, U. S.	Harry A. Rositzke

SECRET

14-00000

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME : Frederick Randall 012170

REPORTING PERIOD: 21 June 1965 - 31 December 1965

DATE OF BIRTH : 28 October 1926

SEX : Male

GRADE : GS-13

SD : D

OFFICIAL TITLE : Operations Officer

ASSIGNMENT : DDP/DOD/USS

CURRENT STATION : Washington, D. C.

APPOINTMENT : Career

TYPE OF REPORT : Annual

Subject returned to the U.S. in August 1965, but did not begin substantive work in the Non-Orbit Group at the Station until late September 1965. Much of the time since his arrival has been spent on becoming acquainted with the work of the Station and in casing the operational possibilities among the FE Division targets in Washington. We, accordingly, prefer to delay until April 1966 submission of a formal Fitness Report which, hopefully, will give a more precise and meaningful evaluation of his performance than is now possible.

Subject's predecessor left him with only one "agent" - and an unproductive one at that - plus one or two equally unproductive "contacts". Subject is thus starting essentially from scratch. He is making commendable inroads into the Indonesian student community and we hope that he will also soon get in some solid work on the Indonesian and Burmese diplomatic targets.

We note that Fitness Reports submitted on Subject just before his departure from Tokyo gave him high marks for his operational support work in Japan and regretted that the situation in Tokyo did not permit him to be given as much active operational work as he wished. He will certainly

6 JAN 1966

SECRET

14-00000

SECRET

RANDALL, Frederick C.

have the opportunity for aggressive agent operations in Washington, and is aware that this activity will not be limited to targets of interest to FE Division, but will give him the chance to participate actively in the planning and execution of operations directed at the recruitment and/or handling of other priority targets as well.

No training is recommended at this time beyond the Clandestine Service Review Course which Subject will take in March 1966.

Subject exercises good judgement in his handling of official funds and his accountings are prompt.

He gets along well with his colleagues at the Station and in Headquarters.

CERTIFICATION AND COMMENTS

BY EMPLOYEE

Date: 3 January 1966

Signature of Employee: Frederick Randall

BY SUPERVISOR

Months Employee Has Been Under My Supervision: 4

Date: 29 December 1965

Chief, DO/HOO

Signature: [signature]

BY REVIEWING OFFICIAL

Concur

Date: 4 JAN 1966

COS, Washington

Signature: [signature]

SECRET

14-00000

Attachment No. __ to FJTT 13826

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER
012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Randall, Frederick C.	28 Oct 26	M	GS-13	D

6. OFFICIAL POSITION TITLE	7. OFF. DIV/OR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP/FE/JKO	Tokyo

9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT	
X	CAREER		INITIAL
	RESERVE		REASSIGNMENT SUPERVISOR
	TEMPORARY		ANNUAL
	CAREER-PROVISIONAL (See instructions - Section C)	X	REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
	1 January - 20 June 1965

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Station Agreed Activities Officer	O
SPECIFIC DUTY NO. 2: Supervisor of persons handling Registry and KURIOT matters.	S
SPECIFIC DUTY NO. 3: Supervisor of Area Central Source File.	S
SPECIFIC DUTY NO. 4: Case Officer as required.	S
SPECIFIC DUTY NO. 5: Commanding Officer of Station's principal cover unit.	S
SPECIFIC DUTY NO. 6:	

DC 52
DA 11

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

29 JUN 1965

FORM 45 OBSOLETE PREVIOUS EDITIONS SECRET

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

OFFICE OF PERSONNEL
JUL 29 1 55 PM '65

There is little I can add to the comments made in the annual report prepared earlier this year. I would like to reiterate, however, at this time of Subject's departure, the Station's continued support for his promotion to GS-14 as first recommended in August 1963.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
15 Jun 65	/s/ Frederick Randall

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
9		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
21 Jun 65	DCOS	/s/ Horace Z. Feldman

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I Concur.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
15 Jun 65	COS	/s/ William V. Broe

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Randall, Frederick C.	23 Oct 26	M	GS-13	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	DDP/FE/JKO	Tokyo

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
28 February 1965	1 January - 31 December 1964

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Station Agreed Activities Officer	O
SPECIFIC DUTY NO. 2: Supervisor of persons handling Registry and KURIOT matters.	S
SPECIFIC DUTY NO. 3: Supervisor of Area Central Source File.	S
SPECIFIC DUTY NO. 4: Case officer as required.	S
SPECIFIC DUTY NO. 5: Commanding officer of Station's principal cover unit.	S
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 45 OBSOLETE PREVIOUS EDITIONS

SECRET

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

FEB 10 3 52 PM '65

Subject performs his principal duty -- handling Agreed Activities -- in outstanding fashion. In this field he represents not only this Station but other FE Stations and KUBARK in general to the U.S. military. Because of his sound operational background, presence of mind, forceful reasoning, and the consideration the military therefore holds for him, Subject has been able to play a prime part in our excellent Agreed Activities posture out here. As a result much valuable time -- and therefore money -- that would otherwise have had to be spent in negotiations with the U.S. military has been saved both by this Station and other KUBARK elements. For this reason the Station is recommending by separate correspondence that Subject be awarded a Quality Step Increase.

Subject also performs his other duties in strong fashion. He is capable, versatile, and continues to show fine career potential.

SECTION D	CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
28 January 1965	/s/ Frederick C. Randall

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
28 January 1965	DCOS	/s/Horace Z. Feldman

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I heartily concur with the statement made in Section C above. This employee's contribution to this Station has been of the highest caliber.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 January 1965	COS	/s/William Broe

SECRET
CONFIDENTIAL

14-00000

CONFIDENTIAL
SECRET
(When Filled In)

ATT TO FJTT-11286

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): Randall Frederick C	2. DATE OF BIRTH: 28 Oct 26	3. SEX: M	4. GRADE: GS-13	5. SD: D	
6. OFFICIAL POSITION TITLE: Ops Officer	7. OFF/DIV/BR OF ASSIGNMENT: DDP/FE/JKO	8. CURRENT STATION: Tokyo			

9. CHECK (X) TYPE OF APPOINTMENT

XX	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.: Feb 64

12. REPORTING PERIOD (From- to-): 1 January to 31 December 1963

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Station PBRAMPART officer	S
SPECIFIC DUTY NO. 2: Supervisor of Central Registry (5 persons)	S
SPECIFIC DUTY NO. 3: Supervisor of Central Control File, Japan	S
SPECIFIC DUTY NO. 4: Case officer for important exiled former Chief of State	S
SPECIFIC DUTY NO. 5: Officer in charge for Station's primary military cover unit	S
SPECIFIC DUTY NO. 6: Staff supervision of Station's KURIOT activities	S

DB/D

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

28 JAN 1964

FORM 4-61 45 OBSOLETE PREVIOUS EDITIONS.

CONFIDENTIAL
SECRET

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

This officer has continued the strong performance indicated in his last report. During the rating period he has continued to grow with the job and is certainly ready for broader responsibilities. Our outstanding recommendation for his promotion to the next higher grade demonstrates how we value his services and evaluate his performance.

SECTION D	CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
12/19/63	/s/ Frederick Randall

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
12/19/63	DCOS	/s/ Robert Wheeler

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Tokyo Station has made exceptional strides and has an excellent record in the difficult field of coordination of operations with the various military elements. A very high degree of the credit for this situation can be attributed to the excellent work of this employee.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 December 1963	COS	/s/ William Broe

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 012170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Randall, Frederick	28 Oct 26	M	GS-13	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer	FE	Tokyo

9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
CAREER	RESERVE	TEMPORARY	INITIAL		REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See Instructions - Section C)			X ANNUAL		REASSIGNMENT EMPLOYEE
SPECIAL (Specify):			SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
	1 Jan 62 - 31 Dec 62

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Station PBRAMPART officer	P
SPECIFIC DUTY NO. 2: Supervisor of central registry (5 persons)	S
SPECIFIC DUTY NO. 3: Supervisor of Central Control File, Japan (see Section C)	S
SPECIFIC DUTY NO. 4: Case officer for important exiled former Chief of State	S
SPECIFIC DUTY NO. 5: Officer in Charge for Station's primary military cover unit	S
SPECIFIC DUTY NO. 6: Staff supervision of Station's KURIOT activities	S

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

14 FEB 1963

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

This officer has brought to bear on his current assignment his varied organization experiences in a manner which brings credit to himself as well as to the organization. His unstinting giving of himself is an outstanding attribute. The trials and tribulations of PERAMPART in an area traditionally hostile to the whole concept have made his assignment particularly challenging, always difficult, and infrequently satisfying; but he sticks to it with firm determination. His supervisory role of our Central Registry frequently catches him in the cross currents of opposing interests and priorities but he successfully calms such troubled waters. While a part of his PERAMPART activities this officer's supervision of the CCFJ, an intelligence community pooled activity for agent checks, has been excellent. Finally, his task under SD 4 is largely a handholding one but one which requires large amounts of tact, patience, and goodwill. There is no other Station officer performing comparable duties with whom this officer can be compared.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
25 January 1963	Frederick Randull (Signed)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
11 January 1963		Robert P. Wheeler

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
11 January 1963		William V. Broe

SECRET

SECRET
(When Filled In)

FEB 1962

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: CORP

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
Randall, Frederick	28 Oct 26	M	GS-13

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
D	Ops Officer	FE/Tokyo, Japan

8. CAREER STAFF STATUS					
	NOT ELIGIBLE		MEMBER		DEFERRED
	PENDING		DECLINED		DENIED

9. TYPE OF REPORT			
X	INITIAL		REASSIGNMENT/SUPERVISOR
	ANNUAL		REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD (From — To)	SPECIAL (Specify)
	17 Sep 61-31 Dec 61	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise *(indicate number of employees supervised)*.

1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
SPECIFIC DUTY NO. 1: Initial responsibility for Station [illegible] activities	5	SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 2: Supervision of station TSD activity involving one TSD officer	5	SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 3: Supervision of local intel community central carding facility	5	SPECIFIC DUTY NO. 6	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: [illegible]

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	RATING 1	2	3	4	5
GETS THINGS DONE							
RESOURCEFUL							
ACCEPTS RESPONSIBILITIES							
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							
DOES HIS JOB WITHOUT STRONG SUPPORT							
FACILITATES SMOOTH OPERATION OF HIS OFFICE							
WRITES EFFECTIVELY							
SECURITY CONSCIOUS							
THINKS CLEARLY							
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

SECRET
(When Filled In)

SECTION E	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

FEB 16 12 04 PM '62
MAIL ROOM

In the three months subject has been in place he has demonstrated his capacity to adapt to new conditions and situations in the face of trying to settle difficult problems of establishing his household in a country new to him. He has pitched, with zeal and enthusiasm into fields of organization activity relatively new to him. Three months in such a situation is too short a time to judge actions with great validity, but it is my considered opinion that in subject we have found the right officer in the right place at the right time and the future looks bright.

~~... has been prepared in accord... Division standards, which ... ple of rating. The indiv... ... has an 'average' rating ... ately satisfactory performance.~~

SECTION F	CERTIFICATION AND COMMENTS
1.	**BY EMPLOYEE**
	I certify that I have seen Sections A, B, C, D and E of this Report.
DATE: 15 Jan. 62	SIGNATURE OF EMPLOYEE: Frederick Randall (Signed)

2.	**BY SUPERVISOR**		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
	IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
	EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
	OTHER (Specify):		
DATE: 15 Jan. 62	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE: Robert P. Wheeler	

3.	**BY REVIEWING OFFICIAL**
	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
15 Jan. 62		William V. Broe (Signed)

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NO. 112170 — CSPD

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
RANDALL, FREDERICK C.	28 October 1926	M	GS-13

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
DI	Ops Officer	DDP/FE/PIA

8. CAREER STAFF STATUS

	NOT ELIGIBLE	X	MEMBER		DEFERRED
	PENDING		DECLINED		DENIED

9. TYPE OF REPORT

	INITIAL		REASSIGNMENT/SUPERVISOR
X	ANNUAL		REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD	SPECIAL (Specify)
31 January 61	From Dec 59 - Sept 61 To	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
NO. 1: Deputy to Division KUTUBE Staff Chief	5	NO. 4: Liaison with Special Staffs and external agencies on KUTUBE matters.	5/6
NO. 2: Coordination within Division of KUTUBE matters	5/6	NO. 5:	
NO. 3: Preparation and release of periodic reports, dispatches, and other correspondence	5/6	NO. 6:	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO. 5

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE						X	
RESOURCEFUL					X		
ACCEPTS RESPONSIBILITIES						X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X	
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS						X	
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							X
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

SECRET
(When Filled In)

SECTION E — NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

OFFICE OF PERSONNEL 19 JUN '61 MAIL ROOM

This is Mr. Randall's first experience in a staff position. During the period under review he took firm control of his job and showed substantial improvement over his previous competent performance. His operational background and good sense have combined ~~and made~~ to make him an excellent officer, deserving of further responsibility in a field position. It should also be noted that Mr. Randall performed in excellent fashion in replacing the rater during the latter's 7-week TDY in the Fall of 1960.

This report has been [illegible] Divi- against the [illegible] satisfactory performance.

SECTION F — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
	Subject departed ~~to the~~ for field prior to completion of Fitness Rpt.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
	C/FE/PO/C	Horace E. Feldman (signature)

3. BY REVIEWING OFFICIAL

- ✓ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	DCFE	(signature)

SECRET

SECRET
(When Filled In)

30 MAR 1960

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 112170

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
RANDALL, Frederick C.	28 Oct. 1926	M	GS-13

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
DI	Ops. Officer	

8. CAREER STAFF STATUS

	NOT ELIGIBLE	X	MEMBER		DEFERRED
	PENDING		DECLINED		DENIED

9. TYPE OF REPORT

	INITIAL		REASSIGNMENT/SUPERVISOR
X	ANNUAL		REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD (From – To)	SPECIAL (Specify)
31 Jan. 1960	12/58 - 31/12/59	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
No. 1: Review of projects, cables, dispatches, and memoranda.	4	No. 4: Replacement of supervisor in latter's absence and acting as general deputy.	4
No. 2: Coordination with FE Branches and with Special Staffs.	4/5	No. 5: Prepares periodic reports and other correspondence.	5
No. 3: Handling of certain specific FI activities such as Agreed Activities.	5	No. 6:	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 4

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE						X	
RESOURCEFUL					X		
ACCEPTS RESPONSIBILITIES						X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X		
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS						X	
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

14-00000

SECRET
(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Randall is an intelligent, hardworking senior officer with considerable operational background. This is his first staff assignment after long experience in one action area. He has adjusted well to this new assignment and has proved particularly effective in dealings with the Special Staffs on a variety of matters.

I would recommend that Mr. Randall be assigned to a responsible job in a field station after this tour on the FE Staff.

This report ... in accordance with ... standards ... rating the ... against this group ... "average" rating reflects an ... satisfactory performance

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
21/3/60	Frederick C Randall

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
7	

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

- EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS
- REPORT MADE WITHIN LAST 90 DAYS
- OTHER (Specify):

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
16 March 1960	Chief, FE/PO/FI	Horace Z. Feldman

3. BY REVIEWING OFFICIAL

- ✓ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
30 MAR 1960	Deputy Chief, FE	William V. Broe

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 512170

SECTION A — GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
RANDALL	Frederick	C.	26 Oct 1926	M	GS-13

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
DI	~~I. O. (FI)~~ Area Ops Off - Ch.	DDP/FE/NIA

8. CAREER STAFF STATUS

NOT ELIGIBLE	X	MEMBER		DEFERRED
PENDING		DECLINED		DENIED

9. TYPE OF REPORT

	INITIAL		REASSIGNMENT/SUPERVISOR
X	ANNUAL		REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD	SPECIAL (Specify)
31/01/59	From 06/58 - To 31/12/58	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

Specific Duty	Rating No.	Specific Duty	Rating No.
SPECIFIC DUTY NO. 1 Responsibility for supervision of the 15 members of the Indonesian Desk. These individuals range in grade from GS-5 through GS-13.	5	SPECIFIC DUTY NO. 4 Responsibility for the continual evaluation of the Indonesian political-military-economic scene.	5
SPECIFIC DUTY NO. 2 Responsibility for the operation of the Indonesian country Desk.	5	SPECIFIC DUTY NO. 5 Supervising on the job training of personnel scheduled to be assigned to Indonesian field stations.	5
SPECIFIC DUTY NO. 3 Continually assessing Indonesian field station activities and providing guidance and support where needed.	6	SPECIFIC DUTY NO. 6 Preparation of special reports and briefing papers for high Agency officials and for the OCB working group.	4

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO. 4/5

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE						X	
RESOURCEFUL					X		
ACCEPTS RESPONSIBILITIES						X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X	
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY					X		
SECURITY CONSCIOUS					X		
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X		
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

SECRET
(When Filled In)

SECTION E **NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

During the period under review, Mr. Randall returned from the field and took up the responsibilities of chief of an active and important desk. This initial period has of necessity been one of orientation to Headquarters problems and procedures. Mr. Randall appears to be developing well and has evidenced the capacity for handling his job in a highly competent manner.

SECTION F **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
29 December 1958	Frederick Randall

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
5	

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

- [ ] EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS
- [ ] REPORT MADE WITHIN LAST 90 DAYS
- [ ] OTHER (Specify):

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
29 December 1958	Deputy Chief, FE/MIA	Clarence W. Edwards

3. BY REVIEWING OFFICIAL

- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- [ ] I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
29 December 1958	Chief, FE/MIA	Joseph W. Smith

SECRET

39

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A: GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
RANDALL Frederick C.	28 October 1926	M	SD/DI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
Djakarta	Intelligence Officer (FI)

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-12		June 1957 - June 1958

10. TYPE OF REPORT (Check one)				
		INITIAL		REASSIGNMENT-SUPERVISOR
	X	ANNUAL		REASSIGNMENT-EMPLOYEE
		SPECIAL (Specify)		

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [ ] HAS [X] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT

Individual has returned to ZI

A. CHECK (X) APPROPRIATE STATEMENTS:

X	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	X	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify) Has left this post
	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
8 July 1958	Valentine O. Goodell	Chief of Station

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

DATE
6 AUG 1958
AUG 21 1958

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has carried out his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: **5**

1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET
(When Filled In)

C. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS
a. State in the spaces below up to six of the more important SPECIFIC duties performed during the rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCEEDS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
SPECIFIC DUTY NO. 1: Directs intelligence agents	6	SPECIFIC DUTY NO. 4: Prepares ops reports	5
SPECIFIC DUTY NO. 2: Developes new intel sources	5	SPECIFIC DUTY NO. 5: Has and uses area knowledge	5
SPECIFIC DUTY NO. 3: Prepares intel reports	5	SPECIFIC DUTY NO. 6: Debriefs sources	6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

NA

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual, [illegible] personal characteristics or habits, special defects or talents, and how he fits in with your team. Compare him with others doing similar work of about the same level.

[illegible]

6

[illegible]

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
RANDALL Frederick C.	28 October 1926	M	SD/DI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
Djakarta	Intelligence Officer

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-12		June 1957 - June 1958

10. TYPE OF REPORT (Check one)				
	INITIAL		REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	ANNUAL	X	REASSIGNMENT-EMPLOYEE	

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
8 July 1958	Valentine O. Goodall	Chief of Station

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: **6**

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [ ] Yes [ ] No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - [illegible]
2 - [illegible]
3 - [illegible]

ACTUAL	POTENTIAL	DESCRIPTION OF SITUATION
	[illegible]	[illegible]
	[illegible]	[illegible]
	[illegible]	[illegible]
	[illegible]	[illegible]
	[illegible]	[illegible]
	[illegible]	[illegible]

[illegible] SECRET [illegible]

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
80
4. COMMENTS CONCERNING POTENTIAL
Subject combines tenacity with dependability. He is most conscientious, and displays an outstanding grasp of the intelligence profession.

SECTION H.	FUTURE PLANS
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL	
NA	
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS	
Subject hopes to be able to continue his work toward a PhD degree, by outside study, therefore, it is recommended that he be assigned to headquarters for his next tour.	

SECTION I.	DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBERS
X - HAVE NOT OBSERVED THIS, HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	[illegible]	4	[illegible]	4	[illegible]
5	[illegible]	5	[illegible]	4	[illegible]
4	[illegible]	5	[illegible]	5	[illegible]
4	[illegible]	5	[illegible]	5	[illegible]
4	[illegible]	4	[illegible]	5	[illegible]
5	[illegible]	5	[illegible]	5	[illegible]
5	[illegible]	4	[illegible]	5	[illegible]
5	[illegible]	5	[illegible]	5	[illegible]
5	[illegible]	5	[illegible]	4	[illegible]
4	[illegible]	4	[illegible]	4	[illegible]

14-00000

4-39

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8. of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle) [illegible] RANDALL, FREDERICK	2. DATE OF BIRTH 23 October 1926	3. SEX Male	4. SERVICE DESIGNATION [illegible] DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Djakarta	6. OFFICIAL POSITION TITLE Intelligence Officer (FI)		
7. GRADE GS-12-2	8. DATE REPORT DUE IN OP June 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) September 1956--June 1957	
10. TYPE OF REPORT (Check one)	INITIAL / ANNUAL	REASSIGNMENT-SUPERVISOR / REASSIGNMENT-EMPLOYEE	X SPECIAL (Specify) Promotion

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS

X	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "U" IN C1 OR D, A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
26 July 1957	VALENTINE O. GOODELL	Chief of Station, Djakarta

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

	BY	DATE
Posted [illegible]	[illegible]	9 Jan 58
Reviewed by [illegible]	[illegible]	

[ ] [illegible]

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION C. JOB PERFORMANCE EVALUATION

1. [illegible]

[illegible]

[illegible]

COMMENTS

SECRET
(When Filled In)

C. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

OFFICE OF PERSONNEL
OCT 23 10 27 AM '57
MAIL ROOM

DIRECTIONS:
a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	*HAS AND USES AREA KNOWLEDGE*	*CONDUCTS INTERROGATIONS*
GIVING LECTURES	*DEVELOPS NEW PROGRAMS*	*PREPARES SUMMARIES*
CONDUCTING SEMINARS	*ANALYZES INDUSTRIAL REPORTS*	*TRANSLATES GERMAN*
WRITING TECHNICAL REPORTS	*MANAGES FILES*	*DEBRIEFING SOURCES*
CONDUCTING EXTERNAL LIAISON	*OPERATES RADIO*	*KEEPS BOOKS*
TYPING	*COORDINATES WITH OTHER OFFICES*	*DRIVES TRUCK*
TAKING DICTATION	*WRITES REGULATIONS*	*MAINTAINS AIR CONDITIONING*
SUPERVISING	*PREPARES CORRESPONDENCE*	*EVALUATES SIGNIFICANCE OF DATA*

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
SPECIFIC DUTY NO. 1: Debriefs intel sources	5	SPECIFIC DUTY NO. 4: Analyzes Indonesian political situation	5
SPECIFIC DUTY NO. 2: Develops new intel sources	5	SPECIFIC DUTY NO. 5: Prepares operational reports	6
SPECIFIC DUTY NO. 3: Prepares information reports	6	SPECIFIC DUTY NO. 6: Has and uses area knowledge	5

D. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

N. A.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual ... productivity, conduct on the job, pertinent personal characteristics or habits, special defects or talents, ...and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 6

1 - [illegible]
2 - [illegible]
3 - [illegible]
4 - [illegible]
5 - [illegible]
6 - [illegible]
7 - [illegible]

[illegible]

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
RANDALL, FREDERICK	23 Oct 192[illegible]	M	~~[illegible]~~ DI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
Djakarta	Intelligence Officer (FI)

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-12-2	June 1957	September 1956 - June 1957

10. TYPE OF REPORT (Check one)						
		INITIAL		REASSIGNMENT-SUPERVISOR	x	SPECIAL (Specify) Promotion
		ANNUAL		REASSIGNMENT-EMPLOYEE		

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
26 July 1957	VALENTINE O. GOODELL	Chief of Station, Djakarta

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 6

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question. Has this person the ability to be a supervisor? [ ] Yes [ ] No If your answer is YES indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER:
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
	3	A GROUP THAT DOES THE BASIC JOB ([illegible] drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP, [illegible] (Executive level)
	3	WHEN CONTACT WITH [illegible] IS NOT FREQUENT
	3	WHEN [illegible] ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
	3	WHEN [illegible]
		OTHER (Specify)

FORM NO. 45 (Part II) [illegible] SECRET Potential

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

70

DIRECTOR OF PERSONNEL

4. COMMENTS CONCERNING POTENTIAL

Subject is a most conscientious, dependable and competent officer. His outstanding characteristics are patience and tenaciousness, which are [illegible] and necessary in the makeup of a successful operations officer.

DEC 23 JUL 27 AM '57

MAIL ROOM

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

N. A.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

N. A.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS. This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER
- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	4	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGMENT
5	6. [illegible] ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
[illegible]	10. CAN COPE WITH EMERGENCIES	[illegible]	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. [illegible]

SECRET

14-00000

SECRET
(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:
1. *The organization selection board with information of value when considering the application of an individual for membership in the career staff, and*
2. *A periodic record of job performance as an aid to the effective utilization of personnel.*

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

Posted Pos. Control
DATE 26 Oct 1956
Reviewed by

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY	1. DATE OF BIRTH	2. SEX	3. SERVICE DESIGNATION
Frederick C. Randall	28 Oct 1926	M	KUTUBE

4. GRADE	5. STATION DESIGNATION (Current)
GS-12	Djakarta, Indonesia

6. DUE DATE OF THIS REPORT	7. PERIOD COVERED BY THIS REPORT (Inclusive dates)
September 1956	June--September 1956

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
~~[illegible]~~ Officer IO (FI)	9 December 1955

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (*List in order of frequency*)

1. Responsible field case officer for following [illegible] projects:
   - A. [illegible]-1.
   - B. [illegible].
   - C. [illegible]
   - D. [illegible]-3 (developmental).
   - E. [illegible] (developmental)
2. Responsible field case officer for following [illegible] projects:
   - A. [illegible] university students (developmental).
3. Ad hoc assignments:
   - A. Responsible field case officer for [illegible] ([illegible]).
   - B. Processing officer for project [illegible] audio operation [illegible] assignment of Russian language officer to Djakarta Station.

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)	2. NAME OF REVIEWING OFFICIAL IN FIELD (True)
Robert C. Pierson	Robert C. Pierson

3. THIS REPORT [ ] WAS [ ] WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.

4. DATE REPORT AUTHENTICATED AT HQS.	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORTS AND SIGNATURES
24 Oct. 1956	R. H. Linn, Chief, FE/5

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

OFFICE OF PERSONNEL

OCT 25 2 55 PM '56

MAIL ROOM

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. Note that each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
SAMPLES: A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
SAMPLES: B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.					X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.					X	
5. UNEMOTIONAL.				X		
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.					X	
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.					X	
14. GETS THINGS DONE.					X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.				X		
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.					X	
21. ACCEPTS RESPONSIBILITIES.					X	
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.					X	
24. EVEN DISPOSITION.				X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.					X	

SECRET

SECRET
(When Filled In)

Item	1	2	3	4	5	6	7	8	9	10	11	12	13	14
26. CAN THINK ON HIS FEET.									X					
27. COMES UP WITH SOLUTIONS TO PROBLEMS.										X				
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".								X						
29. TOUGH MINDED.									X					
30. OBSERVANT.										X				
31. CAPABLE.											X			
32. CLEAR THINKING.									X					
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.											X			
34. EVALUATES SELF REALISTICALLY.								X						
35. WELL INFORMED ABOUT CURRENT EVENTS.										X				
36. DELIBERATE.									X					
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.											X			
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.								X						
39. THOUGHTFUL OF OTHERS.									X					
40. WORKS WELL UNDER PRESSURE.										X				
41. DISPLAYS JUDGEMENT.										X				
42. GIVES CREDIT WHERE CREDIT IS DUE.									X					
43. HAS DRIVE.								X						
44. IS SECURITY CONSCIOUS.											X			
45. VERSATILE.										X				
46. HIS CRITICISM IS CONSTRUCTIVE.									X					
47. ABLE TO INFLUENCE OTHERS.									X					
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.											X			
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.										X				
50. A GOOD SUPERVISOR.									X					

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

He is able to handle fine detail without over-looking broader policy or project objectives. He is a good CE officer and by the end of his present tour will be a first class KUTUBE [redacted] ops officer.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

A bit slow to get started; but when he does, performs thorough job.

SECRET

14-00000

SECRET
(When Filled In)

OFFICE OF PERSONNEL

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

He is a good CE/ops asset to a wholly operative station such as [illegible] OCT 25 2 55 PM '56

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? [X] NO [ ] YES. IF YES, WHY?

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

More practical field operational experience. Learn Indonesian language.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

He is doing an excellent job in this station.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- [ ] 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- [ ] 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- [ ] 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- [ ] 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- [X] 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- [ ] 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? [X] NO [ ] YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- [ ] 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY ..WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- [ ] 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION...IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- [ ] 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION..BOTHERED BY MINOR FRUSTRATIONS..WILL QUIT IF THESE CONTINUE.
- [ ] 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT...HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- [ ] 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION..THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- [X] 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- [ ] 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION..WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- [ ] 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- [ ] 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- [ ] 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- [X] 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- [ ] 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- [ ] 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- [ ] 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- [ ] 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- [ ] 3. A BARELY ACCEPTABLE EMPLOYEE...DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- [ ] 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- [ ] 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- [X] 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- [ ] 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

SECRET
(When Filled In)

FITNESS REPORT

CODED

The Fitness Report is an important factor in agency personnel management. It is designed to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A- annual due 10 Sept. 1956

Pos Control — 9/21/55
...d by FOB — 10/5/56

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
RANDALL, FREDERICK C.	28 Oct. 1926	Male	SD:FI

5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH
	DDP/FE-5	FE	5

9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATION:	11. GRADE
[XX] DEPARTMENTAL [ ] FIELD		GS-12

12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (Inclusive dates)
~~5 August 1955~~ 10 Sep 55	August 1954 to Present

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Intelligence Officer(FI) GS-0136.51-12	14 August 55

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency): Preparing cables and dispatches to Indonesian Field Stations, Day-to-day supervision of Indonesian FE Project activity, preparing drafts for Branch and Division Chief signature on FI matters, conducting liaison with other Area Divisions and Branches, preparing fiscal and budgetary data, expediting untold quantities of routine administrative matters involving housing problems, logistical problems, financial problems, etc.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report [X] has [ ] has not been shown to the individual rated.

THIS DATE	SIGNATURE OF RATER (Employee's immediate supervisor)
4 August 1955	[signature]

I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)

THIS DATE	SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority)
4 Aug 55	V.D. Goodell

FORM NO. 37-189 1 MAY 54 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE.

SECRET

SECRET
(When Filled In)

OFFICE OF PERSONNEL
SEP 20 10 08 AM '55
MAIL ROOM

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how well the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
SAMPLES: A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X	X		
SAMPLES: B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.					X	
2. CAN MADE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.					X	
5. UNEMOTIONAL.				X		
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.				X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.				X		
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.				X		
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.	X					
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
18. HAS STAMINA, CAN KEEP GOING A LONG TIME					X	
19. HAS WIDE RANGE OF INFORMATION				X		
20. SHOWS ORIGINALITY.				X		
21. ACCEPTS RESPONSIBILITIES					X	
22. ADMITS OWN ERRORS				X		
23. RESPONDS WELL TO SUPERVISION					X	
24. [illegible]					X	
25. [illegible]						

SECRET

26. CAN THINK ON HIS FEET.							X							
27. COMES UP WITH SOLUTIONS TO PROBLEMS.										X				
28. STIMULATING TO ASSOCIATES, A "SPARK PLUG".										X				
29. TOUGH MINDED.	X													
30. OBSERVANT.							X							
31. CAPABLE.										X				
32. CLEAR THINKING.							X							
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.													X	
34. EVALUATES SELF REALISTICALLY.	X													
35. WELL INFORMED ABOUT CURRENT EVENTS.							X							
36. DELIBERATE.							X							
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.										X				
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.										X				
39. THOUGHTFUL OF OTHERS.							X							
40. WORKS WELL UNDER PRESSURE.										X				
41. DISPLAYS JUDGEMENT.										X				
42. GIVES CREDIT WHERE CREDIT IS DUE.							X							
43. HAS DRIVE.										X				
44. IS SECURITY CONSCIOUS.													X	
45. VERSATILE.							X							
46. HIS CRITICISM IS CONSTRUCTIVE.							X							
47. ABLE TO INFLUENCE OTHERS.							X							
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.										X				
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.										X				
50. A GOOD SUPERVISOR.							X							

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS? Tenacity and determination in following a task through to a successful conclusion, ability to organize

B. WHAT ARE HIS OUTSTANDING WEAKNESSES? Has a tendency to adhere too closely to "the book" (most supervisors would probably not consider this trait a "weakness")

SECRET
(When Filled In)

OFFICE OF PERSONNEL
SEP 28 10 43 AM '55
MAIL ROOM

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS [illegible] CONSIDERATIONS:

Not applicable

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? [X] NO [ ] YES. IF YES, [illegible]

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Language and area of Indonesia
For purposes of rounding out general knowledge, some formal training in clandestine psychological warefare would be helpful

F. OTHER COMMENTS (*Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person*):

not applicable

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. *DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.*

- [ ] 1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
- [ ] 2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- [ ] 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- [X] 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- [ ] 5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- [ ] 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? [X] NO [ ] YES. IF YES, WHAT?

B. *DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.*

- [ ] 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- [ ] 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- [X] 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- [ ] 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- [ ] 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- [ ] 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

C. *DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.*

- [ ] 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY ...WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- [ ] 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- [ ] 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY..BOTHERED BY MINOR FRUSTRATIONS.. WILL QUIT IF THESE CONTINUE.
- [ ] 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT ... HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- [ ] 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY ..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY..THINKS IN TERMS OF A CAREER IN THE AGENCY.
- [X] 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- [ ] 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY ..WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE OUT IN THE AGENCY.

D. *DIRECTIONS. Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.*

- [ ] 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- [ ] 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- [ ] 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- [ ] 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- [X] 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- [ ] 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- [ ] 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

14-00000

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

12/11/54
12/16

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last) (First) (Middle)	2. GRADE	3. POSITION TITLE	
RANDALL, Fredrick C.	GS-11	I.O.	

4. OFFICE	STAFF OR DIVISION	BRANCH	DEPT'L. / FIELD	IF FIELD, SPECIFY STATION
	Branch 5	Indo		

5. PERIOD COVERED BY REPORT	6. TYPE OF REPORT
From ... To 9 Sept 54	Initial; Annual [X]; Special; Reassignment; Reassignment of Supervisor

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

In June 1954 transferred as Chief FE/5/CE Section to Indonesia FI Desk Officer. As of June 1954 major duties include:

1. Responsibility to initiate and act as Washington case officer for all FI operations operating from the Djakarta station.
2. In cooperation with the Chief FE/5 Reports, to insure that all intelligence reports are properly disseminated to customer agencies and foreign friendly intelligence services.
3. To share in the planning of the FI program for Indonesia.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
Dutch reading	CIA Language Lab.	2 months	Approx. January 1954

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

Desire and plan to continue as a FI desk officer until opportunity for a field assignment arises. At that time desire to do both FI and PP case officer work in the field.

10.

20 September 1954 — DATE

Frederick C. Randall — SIGNATURE

Items 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Subject has performed his duties as listed in Section (7) in a very creditable manner. The monthly letter of the Senior Representative to the Director has, without exception, stated that Headquarters support of the Djakarta Station has been more than adequate. Since Subject is a relative newcomer to his present position and has had no field experience, he occasionally is hesitant to initiate action. However, he is clearly willing to assume responsibility when he is sure of his footing, and it will be only a question of time before he is willing and able to act in full capacity in all situations.

FORM NO. 37-151
MAY 1953

SECRET

14-00000

SECRET
SECURITY INFORMATION

OFFICE OF PERSONNEL

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

Subject's performance is characterized by a high degree of industriousness and thoroughness. He is one of those supremely useful individuals to whom a supervisor can assign a task, and then turn to other matters with sure confidence that the job will be completed, to the last detail and on time.

Oct 8 99 AM '54
MAIL ROOM

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

Subject's command of written English can stand improvement. His writing is by no means deficient in basic requirements, but practice will be needed to insure consistent production of clear and well constructed prose.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

Subject demonstrates clearly his growing ability to handle larger responsibilities. His transistion from a CE Unit Chiefs' job, to that of the Indonesia Desk FI Chief, has been a markedly smooth one. Once a new technique or procedural method is learned, subject can put it into operation when required. He is definitely potential material for a COS slot in the field.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

No

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

Recommended training includes Communist Party Operations and Anti Communist Party Operations. Recommend rotation to an Indonesian field slot. Subject has now, and is increasing his knowledge of Headquarters tasks and procedures. In approximately a year, he should put such knowledge and training into effect in the field. There is every reason to believe that he will make an excellent field case officer.

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

Sept 28, 1954 — DATE

William H. Decker — SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)

28/9/54 — DATE

J.C. Goodell — SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

SECRET

S-E-C-R-E-T

TRAINING EVALUATION
Course on World Communism No. ____

NAME	SEX	DATES OF COURSE	NO. STUDENTS
[illegible], Frederick [illegible]	M	[illegible] August-[illegible] Sept [illegible]	30
DATE OF [illegible]			
23 October 1926			
PRESENT OR [illegible] September 19[illegible]	GS-11		FI/FI

FI Case Officer

OBJECTIVES OF THE COURSE

The Course on World Communism is a four week's course designed to provide adequate background and understanding of the World Communist Movement, and to increase the effectiveness of staff personnel in their ability to interpret and analyze Communist Party and Front organizational structures and the strategy and tactics of the World Communist Movement.

CHARACTERISTICS OF THE COURSE

The material in this course is presented by lecture and in seminar discussion. Students are required to prepare written assignments, which are designed to measure the student's ability to apply the knowledge acquired in the course to his special field of activity.

RATING OF STUDENT ACHIEVEMENT

Students are rated according to the five-point adjectival rating scale (Superior, Excellent, Satisfactory, Weak, Failure) in indicating the degree to which they have achieved the course objectives. The meaning of those adjectival ratings are as follows:

SUPERIOR: The student demonstrated outstanding ability or proficiency in meeting this course goal or objective; he indicated an unusually thorough knowledge of the material presented; or, if skills are involved, he demonstrated that he is one of the most effective individuals in this area.

EXCELLENT: The student showed unusual competence, skill, or ability in meeting this objective or goal; he demonstrated a thorough grasp of the presented material, or, if skills are involved, he demonstrated that he can perform in an extremely effective manner in this area.

SATISFACTORY: The student met this objective in a competent and adequate manner; he demonstrated a good understanding and grasp of the information presented, or, if skills are involved, he demonstrated sufficient competence to operate effectively in this area.

WEAK: Although the student may have met some of the standards set for minimum achievement of this course goal or objective, he demonstrated serious gaps in knowledge or sufficient lack of skill to be of doubtful competence.

FAILURE: The student was unable to grasp the concepts or information presented, or demonstrated that he had not acquired the necessary information and skills to operate at even a minimum capacity in this area.

STUDENT'S PERFORMANCE IN THE COURSE

	FAIL	WEAK	SAT	EXC	SUP
I. Current Communist Ideology					
Ratings in this class			6	12	9*
Ratings in 2 classes			[illegible]	24	27
II. CP Structure & Functions	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class			3	16	8*
Ratings in 2 classes			9	32	13
III. Communist Methods & Techniques	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class			2	14	11*
Ratings in 2 classes			3	34	16

(An asterisk * indicates this student's ratings.)

INSTRUCTORS' OVER-ALL COMMENT:

FOR THE DIRECTOR OF TRAINING:

[signature]
Chief Instructor, CWC

14-00000

SECRET

TRAINING EVALUATION

Audio-Surveillance Seminar # 2

SECTION I	IDENTIFYING INFORMATION		
Name	Sex	Dates of Seminar	No. Students
RANDALL, Frederick C.	Male	6-24 June 1955	12
Date of Birth	EOD Date	Grade or Rank	Office
28 October 1926	10 September 1951	GS-11	DDP/FE/5
Projected Assignment or Present Position			
FI case officer for Indonesian field unit			

SECTION II COMMENT

Subject has completed a three-week Seminar which covered the operational and technical aspects of audio-surveillance.

1. Subject is qualified to plan telephone tap and microphone operations. (He, himself, planted microphones during the Seminar and familiarized himself with telephone tapping procedures.)

2. Subject is qualified to install a microphone under controlled conditions, that is, in a safehouse. However, he himself is not authorized to make an installation against a proper denied area target without specific Headquarters concurrence.

3. Subject is qualified to process the product in accordance with procedures outlined in the ZONAR Manual and OA 52-51, and to supervise the processing installation, that is, translators, cardors and the like.

George Carroll
Assistant Chief for Field Training

FOR THE DIRECTOR OF TRAINING
FOR FI William E. Balzer
[illegible]

SECRET

CONFIDENTIAL
SECURITY INFORMATION

LANGUAGE ACHIEVEMENT REPORT

NAME (LAST)	(FIRST)	(MIDDLE INITIAL)	DATE
RANDALL	Frederick	C.	17 February 1954

DIVISION	OFFICE
FE/5	

LANGUAGE	LEVEL OF INSTRUCTION
Dutch	Elementary Reading

LENGTH OF COURSE	NUMBER OF HOURS PER WEEK	INSTITUTION
12 weeks	3	ELTD/OTR

PRESENT PROFICIENCY IN THE LANGUAGE

SPEAKS	NA	FLUENTLY	[ ]	AVERAGE	[ ]	SLOWLY	[ ]
WRITES	NA	WELL	[ ]	POORLY	[ ]	NIL	[ ]
READS		FLUENTLY	[ ]	FAIR	[ ]	POORLY	[X]
UNDERSTANDS	NA	EASILY	[ ]	AVERAGE	[ ]	POORLY	[ ]
TRANSLATES INTO ENGLISH		WELL	[ ]	FAIR	[X]	NIL	[ ]

RATINGS	SUPERIOR	NORMAL	LOW
1. INTEREST IN LANGUAGE STUDY		X	
2. ACHIEVEMENT IN LEARNING SPOKEN LANGUAGE NA			
3. ACHIEVEMENT IN LEARNING WRITTEN LANGUAGE			X
4. ABILITY TO UNDERSTAND GRAMMATICAL EXPLANATION			X
5. ABILITY TO LEARN AND RETAIN VOCABULARY FORMS AND STRUCTURE			X
6. ABILITY TO SPEAK SPONTANEOUSLY AND NATURALLY NA			
7. DEGREE OF APPLICATION AND EFFORT		X	

SKILL DESIRED IN LANGUAGE TRAINING REQUEST: Elementary Reading

FURTHER LANGUAGE TRAINING NECESSARY [ ]

FURTHER LANGUAGE TRAINING RECOMMENDED [ ]

FURTHER LANGUAGE TRAINING NOT RECOMMENDED [X]

THERE ARE 6 STUDENTS IN THIS COURSE. THIS STUDENT RANKS (encircle one)

1 2 3 4 5 (6) 7 8 9 10 11 12 13 14 15 16 17 18 19 20

[signature]
ROY P. FAILLE, JR.

FORM NO. 36-190
DEC 1952

CONFIDENTIAL

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last)	(First)	(Middle)	2. GRADE	3. POSITION TITLE
RANDALL	Frederick	C.	GS-9	Intel. Officer (CE) CD-FI

4. OFFICE	STAFF OR DIVISION	BRANCH	DEPT'L. / FIELD	IF FIELD, SPECIFY STATION
DDP	FE	5 (Indon & Malaya)	X DEPT'L.	

5. PERIOD COVERED BY REPORT: From 2-10-53 To 9-10-53

6. TYPE OF REPORT: [ ] Initial [X] Annual [ ] Special [ ] Reassignment [ ] Reassignment of Supervisor

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

Same as listed in previous report.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
A.M. Degree (Foreign Affairs)	George Wash Un.		May 1953
C. E. Briefing	T-30	Approx 8 days	June 1953

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Same as listed in previous report.

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

25 August 1953 — DATE

Frederick C Randall — SIGNATURE

Items 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Same as listed in previous report.

FORM NO. 37-151
MAY 1952

SECRET

(Over) (4)

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

Same as listed in previous report.

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

Same as listed in previous report.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

Same as listed in previous report.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

Recommend immediate assignment to Indonesian field ~~assignment~~ station.

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

Same as listed in previous report.

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

25 August 1953 — DATE

Robert Pinson — SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)

NOV 1953 — DATE

J. Q. Goodell — SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

SECRET

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last)	(First)	(Middle)	2. GRADE	3. POSITION TITLE
RANDALL,	Fredrick	C.	GS-9	Intel Off (DE)

4. OFFICE	STAFF OR DIVISION	BRANCH	[X] DEPT'L. [ ] FIELD	IF FIELD, SPECIFY STATION
DDP	FE	5		

5. PERIOD COVERED BY REPORT From 2-10-52 To 2-10-53

6. TYPE OF REPORT [ ] Initial [X] Annual [ ] Special [ ] Reassignment [ ] Reassignment of Supervisor

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

As Chief of CE Section of Branch 5, supervise and perform the following:

a. Promulgate and coordinate espionage and counter espionage operations designed to obtain adequate coverage of the host and all other foreign intelligence services operating in Indonesia and Malaya.

b. Maintain CE card and index file, personality and subject dossiers, notebooks, etc.

c. Disseminate counter espionage information to interested customer agencies and appropriate sections of CIA.

d. Formulate research studies on host intelligence services, and plan and conduct operational analyses, etc.

e. Conduct correspondence on CE and personality cases with other government agencies and with field stations.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
Counter Espionage	CIA Washington	1 week (first week of two-week course taken in 1951)	9 May 1952
Thesis (AM)	George Washington University	Indefinite	To complete May 1953

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

I am interested in my present job as a Washington Counter Espionage Officer, but desire to broaden my knowledge of intelligence through future field tours as an intelligence and counter intelligence officer in the Far East.

10.

2/23/53 — DATE

Frederick C Randall — SIGNATURE

Items 11 through 14 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Subject's performance is best described as excellent. He is doing competent work and is laying a good foundation for a career in intelligence.

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

Subject is very thorough and industrious. He exhibits marked initiative and a very high degree of interest.

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

Subject will profit by a continuing effort to relate his work to all aspects of the Agency's intelligence function.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

Subject has proven himself able to supervise the work of others and has handled well the increasing responsibilities of his job.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

No change is recommended at this time. His easy, affable manner in dealing with others make subject well qualified for duties requiring more contact with others than his present assignment demands.

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

Further training is planned to include specialized courses given by the Agency.

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

30 March 1953 — DATE

John MacGammell — SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)

15 April 1953 — DATE

V.O. Goodell — SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

Q.J. KD.

SECRET

SECRET

SECURITY INFORMATION

TRAINING EVALUATION

OPERATIONS

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.
This report summarizes the test results. Observations and opinions of the various instructors for the course listed only. More complete data are available in the files of the office of Training (Covert), and may be examined after contacting the Training and Evaluation Officer. Any questions as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TR(C).

NAME OF STUDENT (LAST)	(FIRST)	(MIDDLE)	AGE	GRADE (GS OR RANK)	DATE OF REPORT
RANDALL,	Frederick	C.	25	GS-7	21 December 1951

DIVISION	PROJECTED ASSIGNMENT	COURSE NO.
OSO/FDZ-3	Intelligence Officer	OC 30

PERFORMANCE RECORD

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. TWO GRADES ARE ASSIGNED IN EACH AREA. ONE FOR COMPREHENSION AND ONE FOR IMPLEMENTATION. A SPECIFIC DEFINITION OF EACH OF THESE TERMS, AS WELL AS OF THE ADJECTIVAL RATINGS EMPLOYED, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS	ADJECTIVAL RATINGS									
	FAILURE		POOR		SATISFACTORY		EXCELLENT		SUPERIOR	
	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.
1. Organization of Clandestine Operations					X	X				
2. Cover				X	X					
3. Communications					X	X				
4. Target Analysis				X	X					
5. Criteria For Agent Selection					X	X				
6. Agent Recruitment					X	X				
7. Agent Handling					X	X				
8. Agent Direction				X	X					
9. Assessment and Reassessment				X	X					
10. Special Operational Problems					X	X				

TRAIT RECORD

THE FOLLOWING INDICATES THE VARIOUS TRAITS AS OBSERVED BY THE INSTRUCTORS DURING THE TRAINING PERIOD. THE OBSERVATIONS INCLUDE THE STUDENT'S PARTICIPATION AND CONDUCT IN TRAINING AS WELL AS HIS REACTIONS TO VARIOUS PROBLEMS AND SITUATIONS.

A. Constructive Imagination (NOT OBSERVED [ ])

1	2	3	4	5
Devoid of constructive imagination or inventiveness in approach to problems.	Showed only a very limited degree of constructive imagination.	Showed sufficient constructive imagination to meet most school situations adequately.	Demonstrated the possession of creative ability to a greater than average degree	Outstandingly creative, inventive, or original.

Rating: 4 (X)

B. Astuteness (NOT OBSERVED [ ])

1	2	3	4	5
Appeared gullible and naive.	Exhibited below average skepticism and discernment.	Displayed adequate judgment and perspicacity.	Displayed above average perspicacity and skepticism.	Displayed exceptional shrewdness and perspicacity.

Rating: 3 (X)

C. Industry (NOT OBSERVED [ ])

1	2	3	4	5
Did not show sufficient application of time and effort.	Applied only the minimum amount of time and effort necessary.	Showed adequate compliance as regards time and effort necessary.	Volunteered greater time and effort than is normally expected in this course.	Was unusually industrious, giving generously of time and effort.

Rating: 3 (X)

D. Initiative (NOT OBSERVED [ ])

1	2	3	4	5
Consistently failed to act without being specifically instructed to do so.	Generally exhibited a low level of enterprise but occasionally acted on his own.	Normally took steps to implement ideas without external prompting.	Usually displayed enthusiasm and aggressiveness in carrying out projects.	Displayed unusual energy, enthusiasm, and aggressiveness.

Rating: 3 (X)

E. Ability to Write (NOT OBSERVED [ ])

1	2	3	4	5
Seemed unable to express thoughts clearly in written form.	Was weak in expressing thoughts clearly in written form.	Written work showed no significant weakness.	Displayed ability to express thoughts thoroughly in written form.	Was outstanding in ability to express ideas in clear, correct, coherent, manner.

X

F. Facility of oral expression (NOT OBSERVED [ ])

1	2	3	4	5
Unable to express self clearly. Presented ideas in groping and incoherent fashion.	Lacked fluency or ease in his speech, but meaning usually clear.	Displayed reasonable facility in oral expression.	Spoke confidently, conveying ideas clearly and readily.	Outstanding in fluency and clarity of oral expression.

X

G. Ability to Get Along With Associates. (NOT OBSERVED [ ])

1	2	3	4	5
Frequently alienated his associates.	Failed to win social acceptance but did not actively antagonize others.	Reasonably effective in his social relations.	Displayed definite ability to achieve harmonious relationships with his associates.	Unusually effective in his ability to win acceptance from others

X

H. Ability to Influence His Associates (NOT OBSERVED [ ])

1	2	3	4	5
Withdrew from group activities to a marked degree, failing to influence the thinking and actions of others.	Normally socially retiring, opinions rarely affected his associates.	Usually participated in group activities, was fairly successful in selling a point or himself.	Was excellent at influencing others by his own personality and thinking.	Was outstanding in ability to command respect and attention through his personality and thinking.

X

I. Tact (NOT OBSERVED [ ])

1	2	3	4	5
Markedly blunt and indiscreet.	Frequently said or did something which induced an unfavorable reaction.	Reasonably discreet and tactful.	Had good discernment for the appropriate thing to say or do.	Consistently demonstrated keen perception for fitting speech or

X

SECRET

SECURITY INFORMATION

TRAINING EVALUATION

OPERATIONS

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results. Observations and opinions of the various instructors for the course listed only. More complete data are available in the files of the office of Training (Covert), and may be examined after contacting the Training and Evaluation Officer. Any questions as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TR(C).

NAME OF STUDENT (LAST) (FIRST) (MIDDLE)	AGE	GRADE (GS OR RANK)	DATE OF REPORT
RANDALL, Frederick G.	25	GS-7	21 December 1951

DIVISION	PROJECTED ASSIGNMENT	COURSE NO.
OSO/FDS-1	Intelligence Officer	OC 30

PERFORMANCE RECORD

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. TWO GRADES ARE ASSIGNED IN EACH AREA. ONE FOR COMPREHENSION AND ONE FOR IMPLEMENTATION. A SPECIFIC DEFINITION OF EACH OF THESE TERMS, AS WELL AS OF THE ADJECTIVAL RATINGS EMPLOYED, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS	FAILURE		POOR		SATISFACTORY		EXCELLENT		SUPERIOR	
	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.
1. Organization of Clandestine Operations					X	X				
2. Cover				X	X					
3. Communications					X	X				
4. [illegible] Analysis				X	X					

conduct.

J. Adaptation to Training (NOT OBSERVED ☐)

1	2	3	4	5	
Displayed no interest or enthusiasm for training and failed to adapt himself to the demands made upon him.	Accepted training program reluctantly and had difficulty adapting himself to the training requirements.	Displayed average interest in and acceptance of training.	Exhibited an excellent acceptance of training and readily adapted to demands made upon him.	Outstanding in his acceptance of training and display of enthusiasm and interest.	X

COMMENTS

Ernest G. Wedel
SIGNATURE OF CHIEF INSTRUCTOR

APPROVED	REVIEWED
SIGNATURE OF DEPUTY FOR STAFF TRAINING	SIGNATURE OF CHIEF, TRAINING AND EVALUATION
Lawrence B. Prallorson	H. G. Wood

FORM NO. 51-86
OCT 1951

SECRET

(OVER)
(45)

TRAINING EVALUATION

BASIC ORIENTATION

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results, observations and opinions of the various instructors for the course listed only. More complete data are available in the files of the Office of Training (Covert), and may be examined after contacting the Training and Evaluation Officer. Any question as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TR (C).

NAME OF STUDENT (LAST)	(FIRST)	(INITIAL)	AGE	GRADE (GS OR RANK)	DATE OF REPORT
Randall	Frederick	C.	24	GS-7	3 November 1951

DIVISION	PROJECTED ASSIGNMENT	COURSE NO.
CSO/FDZ	Intelligence Officer	BOC-34

PERFORMANCE RECORD

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. A SPECIFIC DEFINITION OF EACH OF THE ADJECTIVAL RATING, IN TERMS OF COURSE OBJECTIVES, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS	ADJECTIVAL RATING				
	FAILURE	POOR	SATISFACTORY	EXCELLENT	SUPERIOR
1. Security			x		
2. Intelligence Requirements			x		
3. Mapping			x		
4. Reporting of Information				x	
5. Interviewing				x	
6. Communism and the USSR					x

TRAIT RECORD

THE FOLLOWING INDICATES THE VARIOUS TRAITS AS OBSERVED BY THE INSTRUCTORS DURING THE TRAINING PERIOD. THE OBSERVATIONS INCLUDE STUDENT'S PARTICIPATION AND CONDUCT IN TRAINING AND HIS REACTIONS TO VARIOUS PROBLEMS AND SITUATIONS.

A. Planning Work (NOT OBSERVED) [ ]

1	2	(3)	4	5
Consistently displayed unsystematic approach to problems, inability to organize data, and careless handling of details.	Planning frequently unsystematic and disorganized.	Average planning ability; was capable of planning satisfactorily on relatively uncomplicated problems.	Carefully analyzed most problems and planned accordingly.	Planned logically, analytically and thoroughly, anticipating and preparing for all difficulties.

B. Attention to Details (NOT OBSERVED) [ ]

1	2	3	(4)	5
Work suffered seriously from constant inattention to details.	Work frequently marred by careless or imprecise treatment of significant detail.	Work showed acceptable attention to significant detail, but contained a number of minor errors.	Careful handling of significant details, with occasional lapses of a minor nature.	Work was outstanding for precise, accurate handling of detail at all times.

C. Social Effectiveness (NOT OBSERVED) [ ]

1	2	3	(4)	5
Unable to inspire confidence and respect in others.	Demonstrated little ability to affect his associates' ideas or opinions.	Showed satisfactory ability to affect the thoughts and actions of the people with whom he was working.	Displayed a well developed capacity for influencing the thoughts and actions of his associates.	Outstanding in his ability to influence the attitudes and thinking of his associates.

D. Facility of Oral Expression (NOT OBSERVED) [ ]

1	2	3	(4)	5
Unable to express himself clearly. Presented ideas in a groping and incoherent fashion.	Lacked fluency or ease in his speech, but meaning usually clear.	Displayed reasonable facility in oral expression.	Spoke confidently conveying ideas clearly and [illegible].	Outstanding in fluency and clarity of oral expression.

E. Adaptation to Training (NOT OBSERVED) [ ]

1	2	(3)	4	5
Displayed no interest or enthusiasm for training and failed to adapt himself to the demands made upon him.	Accepted training program reluctantly and had difficulty adapting himself to the training requirements.	Displayed average interest in and acceptance of training.	Exhibited an excellent acceptance of training and readily adapted to demands made upon him.	Outstanding in his acceptance of training and display of interest and enthusiasm.

SECURITY INFORMATION

(OVER)

[illegible]

Charles L. Booker
SIGNATURE OF CHIEF INSTRUCTOR

APPROVED	REVIEWED
SIGNATURE OF DEPUTY FOR STAFF TRAINING *Lawrence B. Shallcross*	SIGNATURE OF CHIEF, TRAINING AND EVALUATION H. G. WOOD

DEFINITION OF ADJECTIVAL RATINGS

SUPERIOR:	All primary and secondary objectives have been achieved with a degree of proficiency significantly above the level required for successful operation in this area or doing more advanced work in training.
EXCELLENT:	All primary objectives have been achieved and most of the secondary ones at a level which would permit the individual to perform satisfactorily in this field or to complete successfully more advanced training.
SATISFACTORY:	All of the primary objectives have been met but many of the secondary goals have not. This grade range represents the level of proficiency of the average student with medium potentiality, or less, for actual operations or future training at a higher level.
POOR:	A few of the major objectives have been achieved but the student's performance is so limited that he would have difficulty in performing satisfactory work in this area or successfully completing training at a more advanced level.
FAILURE:	The individual failed to meet either the primary or the secondary objectives and represents an extremely poor risk for performing work in this area or doing advanced training.

21 MAY 1979

MEMORANDUM FOR: Mr. Frederick Randall

FROM: John N. McMahon
Deputy Director for Operations

SUBJECT: Letter of Commendation

I have been advised that in connection with the Westinghouse FOIA litigation case you were a member of a team of employees who worked the weekend of 21-22 April to meet a court-imposed deadline. Your devotion to duty as demonstrated by giving of your time to process material for this case is most praiseworthy. I know this is not the first time that you have worked overtime to keep our good record. Thanks.

John N. McMahon

14-00000

1 6 APR 1979

Frederick C. Randall

Dear Frederick,

Please accept my appreciation for an assignment well done as a member of the FY 1979 GS-13 Personnel Evaluation Board.

Your full-time service with the Board represents a major contribution to the Directorate's program of personnel assessment and management. Your recommendations for promotion, career development, and other matters have been very helpful.

I believe you will find on return to your regular duties that this time spent with the Board has broadened and sharpened your own focus on the personnel aspects of Agency management. I think it will make you appreciate more than ever our needs for carefully and candidly written appraisals of employees.

First rate ... thanks again

Sincerely,

John N. McMahon
Deputy Director for Operations

14-00000

ADMINISTRATIVE - INTERNAL USE ONLY

DO/ISS 78-112

16 MAR 1978

MEMORANDUM FOR: Chiefs of DO Staffs and Divisions

FROM: William F. Donnelly
Chief, Information Services Staff

SUBJECT: Commendation

1. On 9 March 1978, the CIA Information Review Committee took note of the excellent work done by the Directorate of Operations in processing requests under the Freedom of Information and Privacy Acts. The Deputy Director for Operations was present, as were other Deputy Directors.

2. I would like to add my endorsement to that of the CIA/IRC and to commend all those who were/are involved in the processing of FOIA and PA requests. Although complex and time consuming, these tasks are obligatory by federal laws. In meeting the intent of the law, a difficult balance must be achieved. On the one hand, the rights of our citizens must be respected. On the other, the obligation of the Agency to protect its sources and methods must be honored. In meeting these rights and obligations, the Directorate of Operations has handled some 16,000 requests to date. In all instances where a requester has gone to the federal courts, the DO has never lost a case based upon our exemptions for sources and methods or classification.

3. This outstanding result stems directly from the very high quality of professionalism, dedication, excellent judgements by those involved, and close cooperation within the DO. These characteristics have contributed substantially to establishing legal and administrative foundations of considerable value to the U.S. Intelligence Community. As such, I request that this commendation be placed in the official files of the individuals involved for a job well done!

William F. Donnelly
William F. Donnelly

FILE - Frederick C. Randall

ADMINISTRATIVE - INTERNAL USE ONLY

Department of Defense Computer Institute

The Department of Defense Computer Institute

has conferred upon

MR. FREDERICK C. RANDALL

this certificate denoting satisfactory completion of the

Computer Orientation for Intermediate Executives Course

granted at the City of Washington, District of Columbia.

. G. CHAREST, CAPTAIN, U. S. NAVY
DIRECTOR

22 APRIL 1977
DATE

C O N F I D E N T I A L

POLICY AND COORDINATION STAFF

OFFICE OF THE DEPUTY DIRECTOR FOR OPERATIONS

TRAINING REPORT

EXECUTIVE WRITING SEMINAR NO. (1-6)

PARTICIPANT - RANDALL, Frederick GRADE - 15

OFFICE - ISS CAREER DESIGNATION - D

NUMBER OF PARTICIPANTS - 20

The Executive Writing Seminar is a part-time course consisting of one hour of class daily for two weeks, plus one half-hour private counseling session. It is designed for middle and upper level executives of the Directorate.

The objective of the Seminar is to improve the quality of written presentations to senior echelons of the Agency and the U.S. Government. It is an intensive writing-training course concentrating on clarity, brevity, and accuracy of expression.

This is a certificate of attendance only, and no attempt is made to evaluate student achievement.

FOR THE CHIEF, POLICY AND COORDINATION STAFF =

Kinloch Bull, Jr. — 1 August 71
Seminar Chairman — Date

C O N F I D E N T I A L

ADMINISTRATIVE - INTERNAL USE ONLY

TRAINING REPORT

MANAGEMENT SEMINAR

Participant: Randall, Frederick — Date: 31 May - 10 June 77

Employee Number: 012170 — Office: DDO/ISS

Service Designation: D

Course Objectives:

At the conclusion of the Seminar, participants should:

1. Be more aware of themselves as managers and the organizational environment in which they function;

2. Be able to recognize specific ways in which personal and organizational effectiveness can be improved;

3. Be able to draw on a background in management theory and apply team skills in solving a wide range of Agency problems; and

4. Have sufficient grasp of selected Agency administrative management systems so that they can apply them to their present and future management positions.

The Management Seminar explores pertinent management functions and processes, such as communication, decision-making, motivation, managing time and change, group involvement, and organizational behavior. The use of lecturettes, guest speakers, case studies, role playing, situational analyses, films, videotapes, and other exercises are involved.

Achievement Record:

This is a certificate of attendance only. No attempt was made to evaluate participant achievement in this Seminar.

FOR THE DIRECTOR OF TRAINING:

Lawrence L. Newhouse — 14 JUL 1977

Instructor — Date

ADMINISTRATIVE - INTERNAL USE ONLY

CONFIDENTIAL
(When Filled In)

REQUEST FOR TRAINING AT NON-AGENCY FACILITY

3 EMP SER NO	4 NAME (Last First Middle)	5 SEX	6 YOB	7	8 OFFICE	9 GRADE	10 SD	COURSE DATES
012170	Randall, Frederick	M	26	51	DDO SS	14	DAC	7 May 76 (1-day)

13 TYPE OF INSTRUCTION	14	15	16 COURSE CODE	17 PURGE DATE	18	19	20	21 FACILITY CODE	22 LOC	23 TOTAL HOURS
						3				005

23 TITLE OF COURSE
A Freedom of Information and Personal Privacy Briefing Conference

24 TRAINING FACILITY
U. S. Civil Service Commission
Bureau of Training

25 LOCATION OF TRAINING
1909 E Street, N.W.
Washington, D.C.

26 DESCRIPTION OF COURSE
Participants will develop a working knowledge of the Freedom of Information Act of 1967 and Privacy Act of 1974 and Amendments; will "walk through" the more significant components of Privacy and FOI guidelines; will be briefed on techniques of forecasting costs and determining resources needed to handle work loads created to comply with legislative requirements; and they will review related legislation now before Congress.

26 SPECIFIC OBJECTIVES AND LEVEL OF PROFICIENCY TO BE ATTAINED

Mr. Randall is Chief of a branch responsible for handling of requests under the FOI and Privacy Acts.

If you did not receive a certificate for the above training, please submit a critique or fill out the certification of attendance below.

27 ADDITIONAL INFORMATION (Social Security No., unclassified job title, home address, etc.)

508-20-4068
1323 Deer Drive
McLean, Va.

REMARKS

In order that my training record be completed, I certify I attended the above course but did not receive a completion document from the facility sponsoring the training.

F. C. Randall — 1 Sept 76
NAME — DATE

TRAINING VERIFIED ____ (Date)

20 APR 1976

TRAINING COMPLETED IA
Request No
Date 22 SEP 1976

FORM 136 — CONFIDENTIAL — 4-OTR/ISS/AIR

CONFIDENTIAL

OP

17 FEB 1976

MEMORANDUM FOR THE RECORD

SUBJECT: Meritorious Unit Citation -- DDO/Privacy and Information Coordinator Group

On 12 February 1976 the Acting Director of Central Intelligence approved award of the Meritorious Unit Citation in recognition of the achievements of the DDO/Privacy and Information Coordinator Group since February 1975. The following employees are cited for their contributions to the Group:

Frederick C. Randall	Cicely B. Cass
Angelo F. Addona	Ellen Lowman
Anna J. Langford	Mary Linda Vecellio
Harold E. Matter	Jerrie Stauffer
Helen H. Stilson	Robert C. Newton
Annette B. Swider	Graeme Elberg
	Donna C. Price

R. L. Austin, Jr.
Recorder
Honor and Merit Awards Board

Distribution:
1 - Each OPF
1 - Exec Sec/HMAB
1 - Recorder/HMAB

E2 Impdet CL By 014029

14-00000

CONFIDENTIAL

17 NOV 1975

MEMORANDUM FOR: Frederick Randall

SUBJECT : Quality Step Increase

1. My congratulations on the award to you of a Quality Step Increase. This award is in recognition of superior sustained performance and reflects great credit on you and the job you have been doing.

2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,

/s/ William E. Nelson

William E. Nelson
Deputy Director for Operations

CONFIDENTIAL

14-00000

CONFIDENTIAL
(When Filled In)

OPF

REQUEST FOR TRAINING AT NON-AGENCY FACILITY

1. EMP SER NO	4. NAME (Last, First, Middle Initial)	5. SEX	6. AGE	7. EOD	8. OFFICE	9. GRADE	10. SD	COURSE DATES: From	To
012170	Randall, Frederick	M	26	51	DDO S3	14	DAC	7 May 76	(1-day)

13. TYPE OF INSTRUCTION	CODE	14. EVAL	15.	16. COURSE CODE	17. PURGE DATE	18.	19. CY	20.	21. FACILITY CODE	22. LOC	23. TOTAL HOURS
REG 1 TUT 2 SPEC 3 CORR 4 OTHER 5			11				3				005

25. TITLE OF COURSE

A Freedom of Information and Personal Privacy Briefing Conference

26. TRAINING FACILITY

U. S. Civil Service Commission
Bureau of Training

27. LOCATION OF TRAINING

1900 E Street, N.W.
Washington, D.C.

28. DESCRIPTION OF COURSE

Participants will develop a working knowledge of the Freedom of Information Act of 1967 and Privacy Act of 1974 and Amendments; will "walk through" the more significant components of Privacy and FOI guidelines; will be briefed on techniques of forecasting costs and determining resources needed to handle work loads created to comply with legislative requirements; and they will review related legislation now before Congress.

28a. SPECIFIC OBJECTIVES AND LEVEL OF PROFICIENCY TO BE ATTAINED

Mr. Randall is Chief of a branch responsible for handling of requests under the FOI and Privacy Acts.

If you did not receive a certificate for the above training, please submit a critique or fill out the certification of attendance below.

29. ADDITIONAL INFORMATION

509-20-4068
1923 Dear Drive
McLean, Va.

REMARKS

In order that my training record be completed, I certify I attended the above course but did not receive a completion document from the facility sponsoring the training.

F. C. Randall — 1 Sept 76
NAME — DATE

TRAINING VERIFIED ______

20 APR 1976

V A

CONFIDENTIAL

CONFIDENTIAL

10 November 1975

MEMORANDUM FOR: Acting Chief, EA/PEMS

SUBJECT: Change of Home Base and Functional Category
Frederick C. Randall

1. The Services Staff recently forwarded to your office a personnel action requesting a change of home-base and functional category for Mr. Frederick C. Randall. This memorandum is intended to provide additional information regarding this change as requested by EA Personnel.

2. Mr. Randall was assigned to the Services Staff in February 1975 to serve as the Freedom of Information Officer for the DDO. This assignment followed approximately ten years of service with FR Division. Mr. Randall's performance since reporting to this Staff has been outstanding. He is currently responsible for a staff of 12 employees and with the increasing responsibilities as a result of the enactment of the Privacy Act it is anticipated that additional personnel will be required in order to handle the workload.

3. Mr. Randall has been responsive in the handling of FOI requests and is noted for his professionalism, tact, persuasiveness, and analytic skills. He has done an excellent job of establishing realistic manpower requirements for the Privacy and Information Coordinator Staff, keeping up with a heavy workload while training new employees and making constant adjustments as further experience is gained in the administration of the FOI and Privacy Acts.

4. It is my opinion, and also CMG's, that Mr. Randall's strengths are in a staff assignment such as his current one. Therefore, following discussions with Mr. Randall, it was agreed that his home-base and functional category should be changed from DMG to DAC.

5. If there are any additional questions concerning this change, I will be glad to discuss it further.

Charles A. Briggs
Chief, Services Staff

CONFIDENTIAL [illegible]

SECRET

5 August 1971

MEMORANDUM FOR: Chief, FE Personnel

SUBJECT : Frederick Randall, GS-14 - Rotational Assignment - DO Division

1. The Personnel Management Committee of DO Division reviewed the assignment of Mr. Frederick Randall to DO Division in view of his request for a two year extension of his tour in DO and FE Division's request that DO Division consider changing his Home Base to DO.

2. The Acting Chief, DO Division has approved the committee's recommendation that (a) Mr. Randall remain in DO Division for an additional two years until July 1973, (b) Subject's Home Base not be changed to DO Division since DO does not normally Home Base personnel assigned to us on a rotational assignment, and in view of Mr. Randall's expressed desire for an overseas assignment following his two year extension in DO. Mr. Randall feels that his personal circumstances would permit him to accept an overseas assignment at that time.

Paul S. Latchford
Chief, DO Personnel

SECRET

14-00000

CONFIDENTIAL

10 October 1975

MEMORANDUM FOR: Director of Personnel

THROUGH : Chairman, DDO QSI and Honor and Merit Awards Panel

SUBJECT : Request for a Quality Step Increase for Mr. Frederick C. Randall, GS-14

1. On the basis of the information presented below, it is recommended that a Quality Step Increase be approved for Mr. Frederick C. Randall.

2. Mr. Randall has been employed by the Agency since September 1951. He has spent his Agency career in the Operations Directorate serving with East Asia and Foreign Resources Divisions. He has had field assignments in Jakarta and Tokyo and spent four years at FR Base, Washington.

3. In early 1975, Mr. Randall was assigned to the Services Staff to serve as the Freedom of Information Officer for the DDO. In spite of the ambiguity of evolving guidelines, constant pressure of short deadlines, a very large volume of work and the cultural trauma the Act and its implementation generated, Mr. Randall's performance has been outstanding. He is noted for his professionalism, tact, persuasiveness, analytic skills, and realistic, while tough-minded, protection of DDO sources and methods. In addition to his FOI responsibilities, Mr. Randall was just designated the Privacy Act Coordinator for the DDO. It is still too early to predict the actual work requirements as a result of this Act, but it is anticipated that Mr. Randall will meet these added responsibilities in the same exceptional manner as he has fulfilled his FOI duties.

4. Consideration has been given to the granting of an Honor and Merit Award. However, it is felt that a Quality Step Increase will provide more appropriate recognition of Mr. Randall's outstanding performance during the past seven months in a very challenging and demanding assignment.

Charles A. Briggs
Chief, Services Staff

Attachments
Bio Profile
Fitness Reports
LOI

E2 IMPDET CL BY 011078

CONFIDENTIAL

CONFIDENTIAL

SUBJECT: Request for a Quality Step Increase for Mr. Frederick C. Randall, GS-14

APPROVAL RECOMMENDED:

Friedrich K. Schilling — 29 Oct 1975

DDO QSI and Honor and Merit Awards Panel — Date

APPROVED:

[signature] — 4 Nov 75

Director of Personnel — Date

CONFIDENTIAL

CONFIDENTIAL

5 May 1975

MEMORANDUM FOR: Frederick C. Randall

SUBJECT: Letter of Instruction

REFERENCE: DOX 1-1289 dated 3 February 1975

1. The purpose of this Letter of Instruction is to fulfill my responsibility to provide you with a statement of your responsibilities as the Freedom of Information Officer for the Directorate of Operations, to assist you in focusing your efforts and activities, and to assist me in judging and evaluating your performance and potential.

2. Your primary responsibility is to fulfill the requirements of the Freedom of Information Act that pertain to the Directorate of Operations on behalf of the Deputy Director for Operations. To accomplish this, you will be the central point of contact for all FOI matters within the DDO. You will develop procedures designed to ensure that FOIA requests for information are fulfilled or legitimately denied, taking into account both the provisions of the FOIA and existing laws that require the Central Intelligence Agency to protect that information necessary to the continuation of its mission. You will suggest and promote courses of action which should be implemented to fulfill your responsibilities and carry out policies levied upon you by higher authority, including preparation of appropriate rationale and/or options for those cases requiring denial of release by me as the DDO official so authorized.

3. You will develop a staff of personnel to assist you in the performance to your mission, and provide effective guidance to them.

4. You will be directly responsible to me as the Chief, Services Staff and receive direction and support from me, serving as my Special Assistant. You are encouraged to take maximum initiatives on FOI matters with principal components of the DDO and concerned elements of CIA outside the DDO, keeping me generally informed of your activities.

CONFIDENTIAL

CL BY 011078
E2 IMPDET

14-00000

CONFIDENTIAL

5. You will fulfill any further responsibilities or assignments that may be levied by higher authority.

Charles A. Briggs
Chief, Services Staff

I have read and understand this Letter of Instruction:

Frederick C. Randall 7 May 1975

Frederick C. Randall Date

CONFIDENTIAL

14-00000

QSI RECOMMENDATION REVIEW

SUBJECT : Frederick C. Randall OFFICE: DDC/TFR

GRADE : 14/7 DATE OF GRADE: 04/04/67 POSITION GRADE: 15

LAST QSI: 07/04/65 REMARKS:

RECOMMEND APPROVAL: Robert H. [illegible] DATE: 10/31/75
(Signature of PPB/Officer)

ADMINISTRATIVE INTERNAL USE ONLY

TRAINING COMPLETED
Request No. 046246
Date 29 JUL 1975

Certification of Attendance

In order that my training record may be completed, I certify that I attended the following course but did not receive a completion document from the facility sponsoring the training.

EMPLOYEE: Frederick C. Randall

FACILITY: Civil Service Commission

COURSE TITLE: A Symposium on Freedom of Information and Privacy Legislation

DATES OF TRAINING: May 30, 1975

TRAINING REQUEST NUMBER: 046246

F.C. Randall — Signature

11/1/75 — Date

NOTE: This form is to be used only when the facility attended does not issue official completion information.

ADMINISTRATIVE INTERNAL USE ONLY

SECRET
(When Filled In)

Randall, Frederick

QUALIFICATIONS SYSTEM RECORD CHANGE

APPLICANT CODING DATA

1. ID	2. APPL. NO.	3. NAME
<• 2	6-DIGITS •	MUST CONTAIN 20-DIGITS •

4. DATE OF BIRTH (MO DA YR)	5. DATE CODED (MO DA YR)	
•	•	THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1362, MASTER QUALIFICATIONS CODING RECORD.

LANGUAGE CODING DATA - FORM 444c

1. ID	2. EMPLOYEE NO.	3. NAME	4. LANGUAGE DATA CODE: BASE CODE	R	W	P	S	U	T	YR
<• 3	•	3-LETTERS •	•							

5. DATE SUBMITTED (MO DA YR)	6. DATE OF BIRTH (MO DA YR)	
•	•	WHEN FORM 444c DENOTES NO LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO++LANGUAGE" (12-DIGITS).

LANGUAGE PROFICIENCY TEST DATA

1. ID	2. EMPLOYEE NO.	3. NAME	4. CODE C-A-D	5. LANGUAGE DATA BEFORE TEST: BASE CODE	R	W	P	S	U	T	YR
<• 5	•012170	3-LETTERS •RAN	•C	•BL54	1	3	3	3	3	4	59

6. LANGUAGE DATA AFTER TEST: BASE CODE	R	W	P	S	U	T	YR	7. DATE OF TEST: MO	DA	YR	
•BL54	0	7	7	7	7	4	71	•06	18	71	DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273, LANGUAGE PROFICIENCY AND ... AGENCY DATA.

QUALIFICATIONS RECORD CHANGE

1. ID	2. EMP/APPL NO.	3. NAME	
<• 4	•	3-LETTERS •	ENTER UNDER "TYPE" - A - ADDITION TO RECORD C - CHANGE TO EXISTING RECORD D - DELETION OF DATA FROM EXISTING RECORD

TYPE	CODE # 1: BASE	1	2	3	YR	CODE # 2: BASE	1	2	3	YR
•	•					•				
•	•					•				
•	•					•				
•	•					•				
•	•					•				
•	•					•				
•	•					•				
•	•					•				
•	•					•				

FORM 1062a

SECRET

SECRET
(When Filled In)

DDO

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose.

Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444j, "Qualifications Supplement to the Personal History Statement," or a previous update form.

If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
012170	Randall, Frederick Crawford	28 October 1926

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)
3. DATE OF BIRTH — 4. PLACE OF BIRTH (City, State, Country)
5. OCCUPATION — 6. PRESENT EMPLOYER
7. CITIZENSHIP — 8. FORMER CITIZENSHIP(S) COUNTRY(IES) — 9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP, DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE			
2. ☐ ADD ☐ DELETE			

FORM 444n

SECRET

SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY (CHECK (X)): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.			FEB 24 9 08 AM '70				
2.			MAIL ...				

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO
2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS
4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE
2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION
4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (Active) ☐ STANDBY (Inactive) ☐ RETIRED ☐ DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

DATE	SIGNATURE OF EMPLOYEE
17 February 1970	(signature)

SECRET

SECRET
(When Filled In)

FILE PUNCHED BY

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO. 1-6	NAME (Print) LAST / FIRST / MIDDLE 7-24
012170	Randall, Frederick G.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 50, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S MONTH 25-26	DAY 27-28	YEAR 29-30	DEPARTURE O/S MONTH 31-32	DAY 33-34	YEAR 35-36	TYPE OF DATA: 1 - PCS (Basic), 3 - CORRECTION, 5 - CANCELLATION; CODE 37	O/P USE ONLY 38	39	COUNTRY	CODE 40-42

TDY DATES OF SERVICE

ARRIVAL O/S MONTH 25-26	DAY 27-28	YEAR 29-30	DEPARTURE O/S MONTH 31-32	DAY 33-34	YEAR 35-36	TYPE OF DATA: 2 - TDY (Basic), 4 - CORRECTION, 6 - CANCELLATION; CODE 37	O/P USE ONLY 38	39	AREA(S)	CODE 40-42
03	31	70	04	30	70	2			WH	811

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

XX	TRAVEL VOUCHER		DISPATCH
	CABLE		DUTY STATUS OR TIME AND ATTENDANCE REPORT
	OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.: WH 352-70, Amt 1

DOCUMENT DATE/PERIOD: 31 Mar 70 - 30 Apr 70

REMARKS

PREPARED BY		REPORT ANNOTATED ON CENTRAL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
	SEA	XX	
XX	T & A DIVISION, CTRS.	DATE: 8 May 70	SIGNATURE: [signature]
	T & T DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

FORM 3-67 1451a OBSOLETE PREVIOUS EDITIONS

SECRET

(6-10)

14-00000

CONFIDENTIAL
(When Filled In)

Complete in original. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. This form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER
RANDALL	Fredrick	Crawford	508-20-4068

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
Seat Pleasant, Md.	
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE	**HOME LEAVE RESIDENCE**
1823 Deer Drive, McLean, Va	1823 Deer Drive, McLean, Va

2. MARITAL STATUS (Check one)

SINGLE	MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED
	X				

IF MARRIED, PLACE OF MARRIAGE	DATE OF MARRIAGE
Omaha, Nebraska	June 3, 1950
IF DIVORCED, PLACE OF DIVORCE DECREE	**DATE OF DECREE**
N.A.	
IF WIDOWED, PLACE SPOUSE DIED	**DATE SPOUSE DIED**
N.A.	

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

N.A.

3. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No., Street, City, State, Zip Code)	TELEPHONE NO.
Jean Fedel Randall	1823 Deer Drive, McLean, Va 22101	356-8204

NAMES OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH
Kirk F Randall	" "	M	10/6/51
Thomas V Randall		M	7/12/52
Jean E Randall		F	4/10/56
Barbara J Randall		F	25/11/58

NAME OF YOUR FATHER (Or male guardian)	ADDRESS	TELEPHONE NO.
Clifford E Randall	Dec.	
NAME OF YOUR MOTHER (Or female guardian)	**ADDRESS**	**TELEPHONE NO.**
Bernice Randall	Dec.	

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY. Wife and two sons

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss) (Last-First-Middle)	RELATIONSHIP
Mrs. Randall, Jean Fedel	Wife
HOME ADDRESS (No., Street, City, State, Zip Code)	**HOME TELEPHONE NUMBER**
1823 Deer Drive, McLean, Va 22101	356-8204
BUSINESS ADDRESS (No., Street, City, State, Zip Code) AND NAME OF EMPLOYER IF APPLICABLE	**BUSINESS TELEPHONE & EXTENSION**
Great Falls Elementary School, Great Falls Va	EL 9-2221

IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)	YES	✓
	NO	
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPABLE? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)	YES	✓
	NO	
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.)	YES	✓
	NO	

The persons named in item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 5 ON THE REVERSE SIDE OF THIS FORM

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

FORM 61 [illegible]

CONFIDENTIAL

CONFIDENTIAL
(When Filled In)

5. VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

United Va. Bank of Fairfax
McLean Branch
Frederick C & Jean F Randall

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? [X] YES [ ] NO

IF YES, DO YOU HAVE A JOINT ACCOUNT? [ ] YES [X] NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? [ ] YES [X] NO. (If "Yes" where is document located?)

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?
[ ] YES [X] NO. (If "Yes" give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? [ ] YES [X] NO. (If "Yes", who possess the power of attorney?)

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
	25/3/70	Frederick C Randall

CONFIDENTIAL

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (use pseudo only if SA)	DATE (from item 5-D)	NAME OF SUPERVISOR (true)	DATE (from item 5-2)
Frederick Randall	23 Sept. 1968	Rudolph E. Gomez	23 Sept. 1968
DATE RECEIVED AT HEADQUARTERS: 23 October 1968	DISPATCH NUMBER: UWCT-517 15 Oct. 1968	DATE RECEIVED BY CAREER SERVICE:	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
10/28/26	D	Ops. Officer, GS-14	Washington, D.C.	LNPACK

6a. DATE OF PCS ARRIVAL IN FIELD	6b. REQUESTED DATE OF DEPARTURE	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
Sept. 1965	June 1969	June 1969	June 1969

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

N.A.

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

I have two handicapped children who require special schooling not available overseas.

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form).
(also attach personal cover questionnaire in accordance with CSI-F 240-8)

Case Officer handling mainly, but not exclusively, operations concerned with the Far East.

10. TRAINING DESIRED:
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

I would like to attend a War College. If assigned overseas I desire language training.

FORM 202

SECRET

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:

11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

After completing three years as a case officer in the Washington Base I feel that a change of assignment would be beneficial both to myself and WOFIRM. In past assignments I have served as a field case officer in several field stations and as a desk chief and staff officer at Headquarters. My personal/professional interests lie in the field of international relations in the Far East (I have taught international politics at the college level and currently am completing a Ph. D. degree as a part-time after-hour student). I would like to be assigned to a position in which I could utilize my past operational experience as well as my substantive interests. My first choice would be a tour with WOHORN, or if a position there is unavailable at this time, a similar position within WOMACE.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

☐ EXTEND TOUR ________ MONTHS AT CURRENT STATION TO ________ (DATE)

☒ BE ASSIGNED TO HDQTRS FOR A TOUR OF DUTY; INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE. 1ST CHOICE WOHORN 2ND CHOICE See above 3RD CHOICE ________

☐ BE ASSIGNED TO ANOTHER FIELD STATION; INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION 1ST CHOICE ________ 2ND CHOICE ________ 3RD CHOICE ________

☐ RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

Subject is highly qualified for a senior staff job requiring analytical ability in the geographical area of the Far East. As noted above, Subject has expressed a desire to be assigned to a position of this type in WOHORN. In view of Subject's professional interest in the field of International Relations in the Far East, it is recommended he be assigned to WOHORN, or if a position there is not open at this time, a similar position within WOMACE.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

I concur in the recommendation of the Base Chief stated in paragraph 12.

DATE 30 Oct 68 TITLE C/DO/I SIGNATURE Stanley H. Gaines

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT: DO/I ... I/2

15. EMPLOYEE NOTIFIED BY DISPATCH NO. ________ DATED ________

CABLE NO. ________ DATED ________

CAREER SERVICE REPRESENTATIVE ________ DATE ________

SIGNATURE

SECRET

14-00000

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
RANDALL	Frederick	Crawford	10/28/26	503 20 4068
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance → [ ] (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the $10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance → [X] (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the $10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance → [ ] (C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the $10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB," THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

Frederick Randall

DATE

11 March 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

[illegible stamp]

ORIGINAL COPY—Retain in Official Personnel Folder

S E C R E T

TRAINING REPORT

Clandestine Services Review Course No. 49 (29 March - 7 April 1966)
(64 hours, full-time)

Student:	RANDALL, Frederick C.	Office:	DDP/DO
Year of Birth:	1926	Service Designation:	D
Grade:	GS-13	No. of Students:	22
EOD Date:	Sept 1951		

COURSE OBJECTIVES — CONTENT AND METHODS

This course aims to develop in the Clandestine Services officers and others recently returned from the field an up-to-date awareness of the role of CIA in the United States intelligence community, the relations of the DDI and DDS&T areas with the CS, the support available from the offices of the DDS, and the current organization and functions of the Clandestine Services.

The course is presented by lectures given by CIA officials who are directly responsible for the missions, functions, programs, and services discussed. Each lecture is usually followed by a short question period. Approximately 10 per cent of the students' time is scheduled for reading pertinent up-to-date regulations and background summaries.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in the course.

FOR THE DIRECTOR OF TRAINING:

Anthony F. Nicoli
Chief Instructor

14 April 1966
Date

S E C R E T

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE LAST (Print)	FIRST	MIDDLE	OFFICE/COMPONENT
1-6		7-24		25-26
012170	RANDALL	FREDRICK		43

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL MONTH	ARRIVAL DAY	ARRIVAL YEAR	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	COUNTRY	OMIT
1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
	1				06	21	1965	TOKYO	345

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	RETURN MONTH	RETURN DAY	RETURN YEAR	AREA(S)	OMIT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42

SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT

OTHER (Specify)
Transfer and Clearance Sheet (Form 495)

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
Form 495	22 June 1965

REMARKS

PREPARED BY	X REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT BASED UPON SOURCE DOCUMENT CITED
C & I DIVISION / X F & I DIVISION	DATE July 9, 1966	SIGNATURE [signature]

FORM 1451a USE PREVIOUS EDITION

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4.10)

[illegible]

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Signature — Date: 2 August 1965

FREDERICK C. RANDALL

CONFIDENTIAL
(When Filled In)

SECRET

Executive Registry
65-4007

DD/P 5-3494

Ltr, 6499th Support Group (CR), 11 June 1965, Letter of Commendation

2d Ind (AFNIN)

Headquarters USAF, Washington, D. C. 20330 — 13 JUL 1965

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached correspondence regarding Mr. Frederick Randall is noted and forwarded with great pleasure.

2. The exemplary cooperation and professional support provided by Mr. Randall have contributed to the overall success of the 6499th Support Group and the national collection program.

3. This indorsement is UNCLASSIFIED when standing alone.

JACK E. THOMAS
Major General, USAF
Assistant Chief of Staff, Intelligence

1st Ind.

TO: Chief, FE Division — 23 ... 1965

The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Randall.

L. K. White
Executive Director-Comptroller

3

SECRET

SECRET

HEADQUARTERS
6499TH SUPPORT GROUP (PACAF)
UNITED STATES AIR FORCE
APO SAN FRANCISCO 96594

11 JUN 1965

REPLY TO
ATTN OF: CR

SUBJECT: (U) Letter of Commendation

TO: CINCPACAF (DI)
HQ USAF (AFNIN)
Central Intelligence Agency
(Director of)
IN TURN

1. (S) I wish to commend and make a matter of record the outstanding support rendered to this organization by Mr. Frederick Randall, Area Liaison Coordinating Detachment, Tokyo, Japan, from the period of July 1963 to date. Mr. Randall served as the focal point for 6499th Support Group coordination of various collection operations in consonance with national and service directives. He was at all times most tactful and helpful, and all who came in contact with him left with the feeling that they had met a true professional.

2. (S) Mr. Randall contributed greatly to the overall morale and esprit de corps of those persons charged with the responsibility of planning for and initiating new operations to gather data of priority national aerospace interest. He handled potentially embarrassing situations with humor, dignity and aplomb. He gave freely of himself and spent many hours in assisting us in coordinating various operations, discussing the strengths and weaknesses of proposed approaches to collecting information, and in serving as a most effective go-between this headquarters and various station chiefs in other areas when operations under way were multi-national in area. We liked, trusted, and respected him.

3. (S) Mr. Randall's outstanding effectiveness as a coordinator of intelligence collections was exemplary in nature and reflected great credit upon him and his parent organization.

WALTER C. VITUNAC
Colonel, USAF
Commander

COPY 1 OF 6 COPIES

6499 SPT GP CONTROL
NUMBER 153-65

SECRET

SECRET

Ltr, 6499th Support Group (CR), 11 June 1965, Letter of Commendation

1st Ind (DI) 1 JUL 1965

Headquarters Pacific Air Forces (PACAF), APO San Francisco 96553

TO: Headquarters USAF (AFNIN)
Central Intelligence Agency (Director of)
IN TURN

1. It is a pleasure to forward this letter commending Mr. Frederick Randall. The knowledge and guidance he has imparted to the 6499th Support Group have greatly contributed to the overall efficiency and productivity of our intelligence collection operations.

2. This indorsement in itself does not contain classified information.

DONALD C. SHULTIS
Colonel, USAF
Director of Intelligence

 SECRET 6499SG #153-65

CONFIDENTIAL

12 JUL 1965

MEMORANDUM FOR: Mr. Frederick C. Randall

SUBJECT : Quality Step Increase

1. I was pleased to learn that you have been granted a Quality Step Increase. Such a recognition is proof of the high esteem in which you are held by your supervisors in the Clandestine Services.

2. Please accept my personal best wishes. I am confident that your future performance will be of a continuing high quality.

Desmond FitzGerald
Deputy Director for Plans

Distribution:
Orig. - Addressee
1 - C/FE
2 - [illegible]
1 - Subj. File
1 - CSPO/A
1 - OPF
C/CSPO/[illegible]/jir/12 Jul '65

CONFIDENTIAL

14-00000

CONFIDENTIAL

9 JUL 1965

MEMORANDUM FOR: Head, Clandestine Services Career Service

SUBJECT : Notification of Approval of Quality Step Increase - Frederick Randall

1. I am pleased to send to you the attached official notification of the approval of the Quality Step Increase which you recommended for this employee.

2. The salary increase accomplished by the award of a Quality Step Increase is important and tangible evidence of the esteem in which the employee so recognised is held. However, I believe the commendatory and incentive benefits of this award will be partially lost unless it is presented in an appropriate ceremony which will afford the individual recognition among co-workers and supervisory officials. Also, I believe such recognition serves to inspire other employees to aspire to earning such recognition.

3. May I ask, therefore, that you arrange to have this Quality Step Increase presented at an appropriate ceremony.

/s/ Robert S. Wattles
Emmett D. Echols
Director of Personnel

Distribution:
Orig. & 1 - C/FE Div w/atts
1 - C/CSPD
1 - C/POD/OP
1 - D/Pers Chrono
1 - OPF - Randall

OP/POD/JLOlmstead:dbw/6693 (8 Jul 65)

CONFIDENTIAL

GROUP 1
Excluded from automatic downgrading and declassification

14-00000

☐ UNCLASSIFIED ☐ INTERNAL USE ONLY ☐ CONFIDENTIAL ☐ SECRET

ROUTING AND RECORD SHEET OP-855

SUBJECT: (Optional)

Request for Quality Step Increase - Frederick C. Randall

FROM:	EXTENSION	NO.
C/FE Division		DATE

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. ~~DDP/OP~~	18 JUN 1965			
2.				
3. C6PD	21 JUN 1965	23 June	RG	3 to 4: Recommend you concur in this proposal. Upon his return to HQ, Mr. Randall will go to DO Division to replace Mr. Donnet who was yanked out for assignment to Rangoon. In DO, Randall will be one of two FE representatives. R. Gage
4. DDP/OP 3E29	24 JUN	24 JUN 1965	GW	
5. D/Dir/Pers		24 JUN 1965	AC	
6. C/POD	6/24/65			
7.				
8.				
9.				
10.				QSI
11.				
12.				
13.				
14.				
15.				

FORM 610 USE PREVIOUS EDITIONS ☐ SECRET ☐ CONFIDENTIAL ☐ INTERNAL USE ONLY ☐ UNCLASSIFIED

14-00000

CONFIDENTIAL

16 JUN 1965

MEMORANDUM FOR: Deputy Director for Plans

ATTENTION: DDP/OP

SUBJECT: Request for Quality Step Increase - Frederick C. Randall

1. On the basis of the information presented below, it is recommended that a quality step increase be approved for Frederick C. Randall.

2. Mr. Randall has been affiliated with this Agency since September 1951, and has been assigned to the Operational Support Staff at Tokyo since 1961. Mr. Randall's duties are: liaison with the military clandestine intelligence community; commanding officer of a principal Agency military cover unit; supervisor of the Central Registry; supervisor of the local TSD establishment; and Agency participation in a multi-agency CI Repository and an Agency-run multi-agency Central Carding facility. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all RAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthern and increase the Agency's role in the coordination of clandestine-collection activities, he has been able to set a positive pattern of effective procedures for coordination of the military services' clandestine collection operations. These procedures are now being emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational field and Headquarters experience, have worked to a distinct advantage for the Agency in the RAMPART field. The Chief of Station, Tokyo has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's exceptional ability to do a good job. Further, as a supervisor and a manager, he has quite successfully handled from 10 to 15 subordinates in the diversified functions listed above.

3. During Mr. Randall's total service at the Tokyo Station, he has demonstrated his ability and capability to carry out a variety of tasks in an exemplary manner. Mr. Randall has been in grade as a GS-13 since September 1958. He has been recommended three times for promotion to GS-14 since 1963. Due to the limited number of promotions made in this grade category, he was not selected. The Chief of Station and Chief, Far East Division request that Mr. Randall be granted a quality step increase for a long tenure of strong performance and as recognition of an outstanding job well done in his present assignment.

CONFIDENTIAL

14-00000

CONFIDENTIAL

4. As stated above, Mr. Randall has continued to perform in an exceptionally strong manner and is expected to continue for the remainder of his present and future assignments. We have considered the presentation of an Honor or Merit Award; but the Division feels that a quality step increase appears to be more appropriate in this particular case due to his extended period of time in grade without promotion. Mr. Randall is scheduled for reassignment in June 1965 and we feel the granting of a quality step increase at this time will indicate our appreciation and recognition of his excellent performance.

W. E. Colby
William E. Colby
Chief, Far East Division

CONCUR:

Gerald E. Miller — 24 June 65
DDP/OP — Date

APPROVE:

APPROVED
[illegible]
6/24/65

Deputy Director for Plans — Date

CONFIDENTIAL

CONFIDENTIAL
(When Filled In)

S/C ATT TO TM 309047

MAR 26 1965

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave at Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE (Last) RANDALL (First) Frederick (Middle) Crawford

2. RESIDENCE DATA

PLACE OF RESIDENCE WHEN APPOINTED

LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)

PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE
1823 Deer Drive, McLean, Virginia *

3. MARITAL STATUS

☐ SINGLE ☐ MARRIED	PLACE OF MARRIAGE	DATE OF MARRIAGE
☐ DIVORCED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE
☐ WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED

4. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	
NAMES OF CHILDREN	ADDRESS (Number) (Street) (City) (State)	SEX	AGE
NAME OF FATHER (or male guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	
NAME OF MOTHER (or female guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	

5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME	RELATIONSHIP
ADDRESS (Number) (Street) (City) (State)	TELEPHONE

THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."

VOLUNTARY ENTRIES

THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.

6. FULL NAME OF COMPANY	ADDRESS OF HOME OFFICE	POLICY NO.

7. I HAVE COMPLETED THE FOLLOWING: WILL ☐ YES ☐ NO POWER OF ATTORNEY ☐ YES ☐ NO

8. REMARKS:

The purpose of this is to officially state that the State of Virginia has renumbered my legal address from 4225 Deer Drive, Mclean, Virginia to the new address listed above.

SIGNED AT	DATE	SIGNATURE
Tokyo, Japan	March 25, 1965	Frederick Randall

FORM NO. 61 REPLACES FORM 37-78
1 JUL 55 WHICH MAY BE USED.

CONFIDENTIAL

SECRET
(When Filled In)

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Randell, Frederick C.	Barbara J. - daughter	65-815

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 14 March 1965.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BCB REPRESENTATIVE
9 APR 1965	B. DeFelice

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

FORM 10-63 1076 USE PREVIOUS EDITION

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE *(true)*	DATE *(from item 5-1)*	NAME OF SUPERVISOR *(true)*	DATE *(from item 5-2)*
Frederick Randall	20 Oct 64	William V. Broe	30 Oct 64
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:		Jay R. Newman	DATE 27 Nov 64

DO NOT COMPLETE

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7a. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR
28 Oct 26	GS-13	Ops Off GS-13	17 Sep 1961

4. SERVICE DESIGNATION *(if known)*	5. CURRENT STATION OR FIELD BASE	7b. EXPECTED DATE OF DEPARTURE FROM FIELD
D	Tokyo	Jun 65

6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	7c. EXPECTED DATE OF ARRIVAL HEADQUARTERS PCS
None	Aug 65

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY *(see special note on Transmittal Form)*:

Chief of the Operational Support Section of the Station. This includes responsibility for a) contact with all Japan based military clandestine intelligence organizations to carry out the provisions of DCID 5, b) Chief of the main military cover unit, c) general supervision of the Central Registry consisting of 7 employees, d) general supervision of the Station name and source check unit consisting of 3 employees, e) general supervision of the Tokyo KURIOT officer, f) one regular operational contact and others on an ad hoc basis.

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

[redacted]

Be reassigned PCS to Headquarters. I am interested in an operational position, preferably in FE Division, which will allow for advancement.

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION *(refer to catalog of courses, if available)*:

I would like to take an operational refresher course such as the Clandestine Services Review.

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

[2] RETURN TO MY CURRENT STATION

[1] BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT:

1ST. CHOICE FE 2ND. CHOICE ______ 3RD. CHOICE ______

[3] BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS:

1ST. CHOICE Germany 2ND. CHOICE Mexico 3RD. CHOICE England

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?
40 days
INDICATE NUMBER OF WORK DAYS 40

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

Wife age 38
Son age 13
Son age 12
Daughter age 8
Daughter age 6

11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT

None

12. SIGNATURE: COMPLETE ITEM NO. 5-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

[redacted] has shown definite supervisory capability. He has done an outstanding job in the time-consuming function of coordinating operations with the military members of the Intelligence Community in Japan. Unfortunately, this function has been so time-consuming that it has not allowed us to assign him as much operational work as we desired. However, in his discussions with the military he has often been called upon to give operational advice and guidance and in this regard his operational judgment has been excellent and respected by them.

Continued on attached sheet.

14. SIGNATURE: COMPLETE ITEM NO. 5-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

FE Division Requests that Mr. Randall be assigned to China Operations in Headquarters upon his return from Tokyo, Japan.

16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER	SIGNATURE
Robert L. Staten, CFE/PERS DATE 24 February 1965	M. T. Boulger

FOR USE OF CAREER SERVICE

17. EMPLOYEE [X] HAS [ ] HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT	18. REFERENCE DISPATCH NO. [illegible] CABLE NO. ______
19. TYPED OR PRINTED NAME	20. SIGNATURE Ronald Gage
21. TITLE	22. DATE 3/11/65

23. COMMENTS

To FE/China Ops
RG 11/65

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

Section 13. Continuation.
Frederick Randall

[redacted] has a medical problem with two of his children calling for special schooling facilities. It has reached a point that during the next two years they should be in the Washington area where these special facilities are available. I fully endorse his request in Section 9, above, and recommend he be placed in charge of an area desk.

CONFIDENTIAL
(When Filled In)

S/C ATT TO FJTT-12144

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave at Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE (Last) RANDALL (First) Frederick (Middle) Crawford

2. RESIDENCE DATA

PLACE OF RESIDENCE WHEN APPOINTED: Omaha, Nebraska

LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad):

PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE: 4225 Deer Drive, McLean, Virginia

3. MARITAL STATUS

Status	Place	Date
[ ] SINGLE [X] MARRIED	PLACE OF MARRIAGE: Omaha, Nebraska	DATE OF MARRIAGE: June 3, 1950
[ ] DIVORCED	PLACE OF DIVORCE DECREE:	DATE OF DIVORCE DECREE:
[ ] WIDOWED	PLACE SPOUSE DIED:	DATE SPOUSE DIED:

4. MEMBERS OF FAMILY

NAME	ADDRESS (Number) (Street) (City) (State)	TELEPHONE / SEX	AGE
NAME OF SPOUSE: Jean Fedel Randall	ALCD APO 925 San Francisco, Calif.		
NAMES OF CHILDREN: Kirk Frederick Randall	ALCD APO 925 San Francisco, Calif.	Male	13
Thomas Vincent Randall	" " "	"	11
Joan Ellen Randall	" " "	Female	7
Barbara Joan Randall	" " "	"	5
NAME OF FATHER (or male guardian): Clifford E Randall	2727 [illegible] Street, Omaha, Nebraska		
NAME OF MOTHER (or female guardian): Bernice Randall	" " " "		

5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME: Jean Fedel Randall — RELATIONSHIP: Wife

ADDRESS (Number) (Street) (City) (State): ALCD APO 925 San Francisco, California — TELEPHONE:

THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."

VOLUNTARY ENTRIES

THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME. THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.

6. FULL NAME OF COMPANY	ADDRESS OF HOME OFFICE	POLICY NO.
FEGLI		
WAFPA		
UFLIC		

7. I HAVE COMPLETED THE FOLLOWING: WILL [ ] YES [X] NO POWER OF ATTORNEY [ ] YES [ ] NO

8. REMARKS:

SIGNED AT: Tokyo, Japan DATE: June [illegible] SIGNATURE: [signature] Frederick C. Randall

FORM NO. 81 REPLACES FORM 37-30 WHICH MAY BE USED
1 JUL 54

CONFIDENTIAL

14-00000

CONFIDENTIAL SECRET ATT 2 TO FJTT-

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (true)	DATE (from item 9-B)	NAME OF SUPERVISOR (true)	DATE (from item 9-B)
Frederick Randall	13 Sept 1963	Robert Prentiss Wheeler	19 Sept 1963

NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:		DATE
	Howard E. Eissner	1 Nov 1963

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE
28 October 1926	GS-13	Operations Officer

4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE
	Tokyo

6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	7. EXPECTED DATE OF DEPARTURE
None	August 1964

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Chief of the Operational Support Section of the Station. This includes responsibilities for:

a. liaison with military intelligence units including the DCID 5 function
b. acting chief of the main military cover unit
c. general supervision of the Central Registry consisting of 7 employees
d. general supervision of the Station name and source check unit consisting of 3 employees
e. general supervision of KURIOT activities including one outside officer and one inside technician
f. one operational contact on a regular basis

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES:

I would like to extend at my present post until June 1965.

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

None

FORM NO. 202

CONFIDENTIAL SECRET

14-00000

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

[1] RETURN TO MY CURRENT STATION [2] BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY [3] BE ASSIGNED TO ANOTHER FIELD STATION

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:

1ST CHOICE:

2ND CHOICE:

3RD CHOICE:

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

none INDICATE NUMBER OF WORK DAYS

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

Not applicable

12. SIGNATURE: COMPLETE ITEM NO. 8-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

Approval of Subject's requested one year extension is clearly in the interest of the Station and of KUBARK. His growth in this assignment has been mutually profitable and the added year of service here will stand all of us in good stead. No training during this period is recommended.

14. SIGNATURE: COMPLETE ITEM NO. 8-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

FE CMC recommends Subject's tour be extended to June 1965 per his request.

16. NAME OF SUPERVISOR	SIGNATURE
Leo Austin	[signature]
TITLE: CFE/PERS	DATE: 5 December 1963

17. REMARKS (additional comment)

[illegible]

SECRET

14-00000

SECRET

Rec'd CSPD 4 Feb 63

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW.

NAME OF EMPLOYEE (true)	DATE (from item 8-1)	NAME OF SUPERVISOR (true)	DATE (from item 8-2)
Frederick Randall		Robert P. Wheeler	

NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:		DATE
	Howard E. Eissner	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE
28 October 1926	GS-13	Operations Officer

4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE
	Tokyo

6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	7. EXPECTED DATE OF DEPARTURE
None	September 1963

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Chief of the Operational Support Section of the Station. This includes responsibility for a) liaison with military intelligence units including the DCID 5 function; b) acting chief of the main military cover unit; c) general supervision of the Central Registry consisting of 6 employees; d) general supervision of the Station name and source check unit consisting of 3 employees; e) general supervision of KURIOT activities including one outside officer and one inside techn ician; f) two operational contacts on a regular basis and others on an ad hoc basis.

9. PREFERENCE FOR NEXT ASSIGNMENT: extend for one year in present assignment

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

I would like to extend for one year in my present assignment, until August 1964.

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

None

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

5. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

[X] RETURN TO MY CURRENT STATION

[ ] BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY

[ ] BE ASSIGNED TO ANOTHER FIELD STATION

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION: see number 9

1ST CHOICE:

2ND CHOICE:

3RD CHOICE:

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? see number 9
INDICATE NUMBER OF WORK DAYS

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

Wife-36; son-11; son-10; daughter-6; daughter-4.

12. SIGNATURE: COMPLETE ITEM NO. 9-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

We are glad to have Subject extend for one year.

14. SIGNATURE: COMPLETE ITEM NO. 9-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

Concur in this [illegible] request [illegible] extension.

Approved by Chairman, CS Personnel Management Committee 26 Feb 63. [illegible] Dumont, CSPD/13
[illegible] JTS-6858 (2 Mar 63) 2 March 1963
New ERG requested in Jan 64

16. NAME OF SUPERVISOR	SIGNATURE
C. W. EDWARDS	C. W. Edwards
TITLE: C/FE/JAC	DATE: 9 JAN 1963

17. REMARKS (additional comment)

One year extension until August 64 approved CMC 25 January 63.

C. Wallace 25 Jan 63

SECRET

SECRET
(When Filled In)

CS

VERIFIED RECORD OF OVERSEAS SERVICE

TO:
Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE LAST (Print)	FIRST	MIDDLE	OFFICE/COMPONENT
1-6	7-24			25-26
12170	Randall,	Frederick		56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL MONTH	ARRIVAL DAY	ARRIVAL YEAR	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	COUNTRY	OMIT
1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
	1	09	17	61				JAPAN	375

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	RETURN MONTH	RETURN DAY	RETURN YEAR	AREA(S)	OMIT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42

SOURCE OF RECORD DOCUMENT

	TRAVEL VOUCHER		DISPATCH
	CABLE	✓	DUTY STATUS ~~[illegible]~~
	OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.:

DOCUMENT DATE/PERIOD: 9/7 - 9/30/61

REMARKS

[illegible] 12-29-61

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
✓ FINANCE DIVISION [initials]	10/12/61	[signature]

FORM 9-58 1451a OBSOLETE PREVIOUS EDITIONS.

SECRET

(4-10)

14-00000

RECEIPT

No. 45716

DATE 12 Sept 6	THIS WILL ACKNOWLEDGE RECEIPT OF	$31.26

Thirty One ——— 26/100		DOLLARS
FROM 13 RANDALL, FREDERICK C. 39	51 52 01	54 G.L. 57 1010
FOR FE-83/62		

13 DESCRIPTION Excess Cost 27	OFFICIAL SIGNATURE H Perry

28 33	34 39	40 42	45 46	47 52	53	54 57	59	62 67	68 70	71 80
						1441				

FORM 8-58 102 USE PREVIOUS EDITIONS (33)

TR

CONFIDENTIAL
(When Filled In)

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) (First) (Middle)	SOCIAL SECURITY NUMBER
Randall Frederick Crawford	Unk.

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY APPOINTED: Mt. Rainier, Maryland	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE: 4225 Deer Drive, McLean, Va.	HOME LEAVE RESIDENCE: Omaha, Nebraska

2. MARITAL STATUS (Check one)

SINGLE	MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED
	✓				

IF MARRIED, PLACE OF MARRIAGE: Omaha, Nebraska	DATE OF MARRIAGE: June 3, 1950
IF DIVORCED, PLACE OF DIVORCE DECREE	DATE OF DECREE
IF WIDOWED, PLACE SPOUSE DIED	DATE SPOUSE DIED

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

3. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NO.	
Irma Jean Fedel Randall	4225 Deer Drive McLean, Va	EL 6-4698	
NAMES OF CHILDREN	**ADDRESS**	**SEX**	**DATE OF BIRTH**
Kirk Frederick Randall	" " " " "	M	June 19, 1951
Thomas Vincent Randall	" " " " "	M	Dec. 2, 1952
Joan Ellen Randall	" " " " "	F	Oct 4, 1956
Barbara Jean Randall	" " " " "	F	Nov 25, 1958
NAME OF FATHER (Or male guardian)	**ADDRESS**	**TELEPHONE NO.**	
Clifford E Randall	2727 Wyoming St. Omaha Nebraska	Unk.	
NAME OF MOTHER (Or female guardian)	**ADDRESS**	**TELEPHONE NO.**	
Bernice C Randall	"	Unk.	

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY: father, mother

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss) (Last-First-Middle): Mr. Randall, Clifford Edgar	RELATIONSHIP: father
HOME ADDRESS (No., Street, City, Zone, State): 2727 Wyoming ST Omaha, Nebraska	HOME TELEPHONE NUMBER: Unk.
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE: none (retired)	BUSINESS TELEPHONE & EXTENSION: None

	YES	NO
IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.) Yes	✓	
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)	✓	
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 6.)	✓	

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

FORM 4-63 61 USE PREVIOUS EDITIONS.

CONFIDENTIAL

(4)

14-00000

CONFIDENTIAL
(When Filled In)

5. VOLUNTARY ENTRIES
Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.
INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED. Vienna Trust Company, McLean Branch McLean, Va Frederick C and Jean F Rundall
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? ☐ YES ☑ NO. (If "Yes" where is document located?)
HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? ☐ YES ☑ NO. (If "Yes" give name(s) and address)
HAVE YOU EXECUTED A POWER OF ATTORNEY? ☐ YES ☑ NO. (If "Yes", who possess the power of attorney?)
6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
Washington, D.C.	August 23, 1961	Frederick C Rundall

CONFIDENTIAL

TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of 24 months from the date of my arrival at my permanent post of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.

2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.

3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:

Frederick C. Randall
(Employee)
Frederick C. Randall

Date: 23 Aug. 1961

Lorene E. Norbeck
Office of Personnel
Lorene E. Norbeck

14-00000

Standard Form No. 2809
CHAPTER [illegible] F.P.M.

HEALTH BENEFITS REGISTRATION FORM 3400

FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959

(Read [illegible] back of last page. Use only typewriter or ballpoint pen.)

CARRIER'S CONTROL NO. ~~094452~~

PART A — ALL WHO REGISTER MUST FILL IN THIS PART.

1. NAME (LAST) (FIRST) (MIDDLE INITIAL): RANDALL Frederick C.
2. DATE OF BIRTH (Use numbers): MONTH Oct DAY 29 YEAR 26
3. Are you now married? YES [X] 1 NO [ ] 2
4. YOUR MAILING ADDRESS (NUMBER AND STREET) (CITY AND ZONE NUMBER) (STATE): 4225 Deer Drive McLean, Virginia
5. SEX: MALE [X] 1 FEMALE [ ] 2
6. Are you covered by, or is any family member listed below covered by or enrolling in, a plan under the Federal Employees Health Benefits Act of 1959 (through the enrollment of another United States or District of Columbia Government employee or annuitant)? YES [ ] NO [X]
7. Place an "X" in proper box to show your annual basic salary range.
   - UNDER $4,000 [ ] 1
   - $4,000 TO $5,999 [ ] 2
   - $6,000 TO $9,999 [ ] 3
   - $10,000 OR OVER [X] 4

PART B — FILL IN THIS PART IF YOU WISH TO ENROLL IN A HEALTH BENEFITS PLAN.

1. I elect to enroll in a health benefits plan as shown below. I authorize deductions to be made from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from inside cover of brochure of the plan you select.)

NAME OF PLAN	OPTION (HIGH OR LOW)	ENROLLMENT CODE NUMBER
ASSOCIATION BENEFIT PLAN	HIGH	4 2 2

If enrollment is for self only, answer item 1. If enrollment is for self and family, also answer item 2 and item 3 if it applies.

2. In space below list all eligible family members without exception. List your wife or husband first, then your unmarried children under age 19, including legally adopted children and stepchildren and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child over 19 who became disabled before age 19 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for a disabled child age 19 or over.)

NAMES OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)		NAMES OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)	
Wife or Husband: Irma Jean Randall	Nov 20, 26	1			6
Kirk Frederick Randall	June 19, 51	2			7
Thomas 7. Randall	Dec 2, 52	3			8
Joan Ellen Randall	Oct 4, 56	4			9
Barbara Jean Randall	Nov 25, 58	5			10

THIS PART MUST ALSO BE FILLED IN IF YOU CHANGE YOUR ENROLLMENT.

3. If you are a female (employee or annuitant)—does the family listed above include a husband who is incapable of self-support by reason of mental or physical disability which can be expected to continue for more than one year? (If answer is "Yes," attach a doctor's certificate.) YES [ ] NO [ ]

PART C — FILL IN THIS PART IF YOU WISH NOT TO ENROLL OR IF YOU WISH TO CANCEL YOUR ENROLLMENT.

PLACE AN "X" IN ITEM 1 OR ITEM 2, WHICHEVER APPLIES AND ANSWER ITEM 3

1. I elect not to enroll in any plan under the Health Benefits Act. [ ]
2. I elect to cancel my present enrollment under the Health Benefits Act. [ ]
3. The reason for my election is (Place an "X" in proper box).
   - (a) I am covered by a plan under the Health Benefits Act through the enrollment of my husband, wife, or parent. [ ] 1
   - (b) I am covered by a health insurance plan which is not under the Health Benefits Act. [ ] 2
   - (c) Any other reason [ ] 3

PART D — FILL IN THIS PART IF YOU WISH TO CHANGE YOUR ENROLLMENT

I elect to change my enrollment as shown by the enrollment number and other information in Part B.

1. Enrollment code number of present plan.
2. Number of event which permits change (See table in back of duplicate for proper number.)
3. Date of event which permits change. MONTH DAY YEAR

PART E — ALL WHO REGISTER MUST FILL IN THIS PART

Frederick C. Randall [signature] (YOUR SIGNATURE—DO NOT PRINT) [illegible] (DATE)

WARNING.—Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than $10,000 or imprisonment of not more than 5 years, or both. (18 U.S.C. 1001)

PART F — TO BE COMPLETED BY AGENCY.

1. NAME AND ADDRESS OF EMPLOYING OFFICE
2. DATE RECEIVED IN EMPLOYING OFFICE: [illegible]-20-60
3. EFFECTIVE DATE OF ELECTION: 1-10-60
4. PAYROLL OFFICE NO.
5. PAYROLL ACTION (INITIALS AND DATE)

SIGNATURE OF AUTHORIZED AGENCY OFFICIAL

REMARKS — FOR USE ONLY BY ANNUITANTS AND AGENCY.

FE 118170

Triplicate—To Employing Office

APRIL 1959

4924

F 6/5

SECRET

CENTRAL INTELLIGENCE AGENCY
WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

3 APR 1956

MEMORANDUM FOR: Frederick Randall

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 10 September 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted: Frederick P. Randall

Date: June 26, 1958

8 JUL 1958

Selection Staff
Office of Personnel

SECRET

FORM NO. 511. 1 APR 55

SECRET

INTEGREE AGREEMENT

27 October, 1955
Washington, D. C.

Dear Mr. Frederick C. Randall:

This is a memorandum of agreement between you and the United States Government in regard to your employment by CIA. It is hereby mutually agreed and understood that:

1. As an employee of CIA, at the present grade and salary of GS-12 $ 7570 per annum, you will accept cover employment in the Foreign Service effective as of 27 Oct '55. You will, insofar as consistent with your basic responsibility to CIA, abide by all the rules, regulations, practices and policies of the Foreign Service in order to appear as a conventional member of that establishment. Your appointment to the Foreign Service is being effected at the class of FSR-5 and salary of $ 6300 per annum.

2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of Two (2) years from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of CIA, and the length of your tour of duty, as currently specified, may be unilaterally changed by CIA in order to conform with subsequent changes in the prescribed tour of the Foreign Service. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by the Foreign Service or CIA before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by the Foreign Service or CIA before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent

SECRET

with your cover designation, will normally be at the direction of the Foreign Service. Such travel will be accomplished in conformance with applicable regulations of the Foreign Service except when you are directed for operational reasons to perform travel in accordance with CIA regulations.

4. You are entitled by this agreement to the payment of a post differential and allowances, based upon your CIA or Foreign Service salary rate, whichever is greater. Payment of your salary, post differential and allowances by the Foreign Service will be full compensation for your services when the total amount is equal to or greater than that payable by CIA. Otherwise, the balance will be paid directly to you by CIA in a manner designated by you in writing and acceptable to CIA. The schedule of allowances applicable to your grade (CIA and Foreign Service) and post of duty are subject to unilateral adjustment by the Government.

5. Your status as a CIA employee will continue in full force and effect during your period of duty with the Foreign Service, and you will continue to be entitled to all rights, benefits, and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.

a. All annual and sick leave which will have accrued to your credit at the time of integration into the Foreign Service will be held by CIA pending your transfer from the Foreign Service to CIA. While assigned to the Foreign Service you will be permitted annual leave, sick leave, statutory leave, and leave without pay in accordance with the regulations of that organization. Upon completion of your integration in the Foreign Service your accrued leave will normally be transferred to your credit with CIA. If security conditions require that you be given a lump-sum payment for accrued annual leave, you will be required to pay the gross amount of any such lump-sum payment to the CIA at the time of your reinstatement including any withholding tax deducted by the Foreign Service.

b. Upon your integration in the Foreign Service, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and you will be subject to payroll deductions for retirement purposes (now six percent).

6. If the CIA considers it undesirable for you to continue the use of your Foreign Service cover, your services will be utilized whenever possible in some other appropriate capacity as designated by CIA, unless the circumstances are such as to warrant your termination for cause.

7. Consistent with your cover activity, you will continue to be responsible for compliance with CIA rules and regulations.

8. Authorized instructions which you receive from CIA in briefing, training, or in any other way are a part of this memorandum of agreement and are incorporated herein to the extent that such instructions are not inconsistent with the terms hereof.

9. You are not assured upon the completion of your period of duty with the Foreign Service of any ~~status~~ with the Foreign Service based on your services performed with that organization at the request of CIA.

10. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by CIA from this obligation. Violation of such secrecy may subject you to criminal prosecution under the espionage law, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with CIA will not release you from the obligations of any security oath you may be required to take.

11. For your information, a schedule of the allowances currently applicable for an employee of your grade (CIA and Foreign Service) and post of duty is enclosed.

CENTRAL INTELLIGENCE AGENCY

Helen W. Adams
Personnel Office

Date: 27 Oct 1955

ACCEPTED:

Frederick C. Campbell

Date: 27 Oct. 1955

APPROVED:
HARRISON G. REYNOLDS
DIRECTOR OF PERSONNEL
BY [signature]

Date: 27 Oct. 1955

14-00000

CONFIDENTIAL
(When Filled In)

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave at Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE (Last) RANDALL (First) FREDERICK (Middle) CRAWFORD

2. RESIDENCE DATA

PLACE OF RESIDENCE WHEN APPOINTED	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
Seat Pleasant, Md.	

PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE: 2727 Wyoming St. Omaha, Nebraska

3. MARITAL STATUS

☐ SINGLE ☑ MARRIED	PLACE OF MARRIAGE: Omaha, Nebraska	DATE OF MARRIAGE: 3 June 1950
☐ DIVORCED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE
☐ WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED

4. MEMBERS OF FAMILY

	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	SEX	AGE
NAME OF SPOUSE: Irma Jean Randall	Will accompany			
NAMES OF CHILDREN: Kirk Fredrick Randall	Will accompany		M	4
Thomas Vincent Randall			M	2½
NAME OF FATHER (or male guardian): Clifford E. Randall	2727 Wyoming St Omaha, Nebr.			
NAME OF MOTHER (or female guardian): Bernice Randall	" " " "			

5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME: Clifford E. Randall	RELATIONSHIP: Father
ADDRESS (Number) (Street) (City) (State): 2727 Wyoming St Omaha Nebraska	TELEPHONE

THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."

VOLUNTARY ENTRIES

THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME. THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.

6. FULL NAME OF COMPANY	ADDRESS OF HOME OFFICE	POLICY NO.
Fed. Ins. G. H.I. Specified Diseases		

7. I HAVE COMPLETED THE FOLLOWING: WILL ☐ YES ☑ NO POWER OF ATTORNEY ☐ YES ☑ NO

8. REMARKS.

SIGNED AT: Washington D.C. DATE: 26 Aug. 1955 SIGNATURE: Frederick C Randall

FORM NO. 61 REPLACES FORM 37-19
1 JUL 55 WHICH MAY BE USED.

CONFIDENTIAL

(40)

14-00000

SECRET

CAREER SERVICE QUESTIONNAIRE

SECTION I (To be completed by employee)

NAME (Last)	(First)	(Middle)	AGE	GRADE	NO. OF MOS. IN GRADE	CAREER DESIGNATION
Randall	Frederick	Crawford	27	GS-11	7	FI

STAFF OR DIVISION	BRANCH	POSITION TITLE
FE	5	I. O. (FI) Indonesian FI Desk Officer

NO. OF MOS. IN PRESENT POSITION	NO. OF MOS. IN OSS	NO. OF MOS. IN CIG	NO. OF MOS. IN CIA
1	0	0	34

DATA ON ALL PERMANENT DUTY OVERSEAS OR IN U.S. FIELD (Include any TDY during last two years)

APPROXIMATE DATES OF SERVICE		LOCATION		TDY	PCS	COMMENTS
FROM	TO	COUNTRY	STATION			
None						

INDICATE WILLINGNESS TO SERVE TOUR OF DUTY OVERSEAS PCS

A [ ] YES B [X] ONLY UNDER CERTAIN CONDITIONS C [ ] NO

INDICATE ASSIGNMENT PREFERENCE IF PRECEDING ANSWER IS "A" OR "B"

PREFERENCE	COUNTRY	STATION	TYPE OF POSITION
1ST	Indonesia	Djakarta	FI and PP Operations Officer
2ND	Philippines	Manila	FI and PP Operations Officer
3RD	Latin America		FI and PP Operations Officer

IF ANSWER ABOVE IS "B," STATE CONDITIONS; IF ANSWER ABOVE IS "C," EXPLAIN YOUR REASONS

Desire to take wife and children to any overseas post assigned. Desire to have adequate housing provided for family.

INDICATE GEOGRAPHIC AREAS OVERSEAS IN WHICH YOU WILL NOT SERVE AND EXPLAIN REASONS

Do not desire to take family into excessively unhealthy conditions.

INDICATE RELATIONSHIP AND AGE OF EACH DEPENDENT TO BE MOVED OVERSEAS

Wife--27
Son--3
Son--18 mos.

INDICATE KNOWN MEDICAL RESTRICTIONS WHICH THE AGENCY HAS IMPOSED ON YOUR SERVICE

None

FORM NO. 59-174 1 JUN 54

SECRET

MAY BE CONTINUED UNDER REMARKS ON REVERSE SIDE.

14-00000

SECRET

INDICATE ANY UNUSUAL CIRCUMSTANCES CONCERNING DEPENDENTS (old age, chronic illness, need for special educational facilities, etc.) OR ANY UNUSUAL PERSONAL SITUATION WHICH WOULD AFFECT YOUR OVERSEAS ASSIGNMENT

If possible, desire have adequate schools for children when they reach school age.

DESCRIBE TYPES OF HEADQUARTERS AND U.S. FIELD POSITIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED AND THE ORGANIZATIONAL COMPONENT IN WHICH YOU WOULD LIKE TO SERVE

Desire to remain in a DD/P Branch in headquarters as an operations officer doing both FI and PP work. Desire to continue FI and PP work in a fairly small DD/P field station.

REMARKS

Desire to have overseas assignment by mid-1955.

DATE: 16 July 1954

SIGNATURE OF EMPLOYEE: Frederick C Randall

SECTION II (To be completed by employee's supervisor)

INDICATE APPROXIMATE TIME (months) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR OVERSEAS SERVICE: 15 mos.

INDICATE APPROXIMATE TIME (months) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR ANOTHER HEADQUARTERS OR U.S. FIELD ASSIGNMENT: Not prior to completion of field tour.

COMMENTS ON AVAILABILITY AND EMPLOYEE'S PREFERENCE FOR NEXT ASSIGNMENT

Branch fully concurs in employees preferences as listed above.

DATE: 16 July 1954

SIGNATURE OF SUPERVISOR: William M. Decker

PERSONNEL OFFICER WILL FORWARD ORIGINAL TO OFFICE OF PERSONNEL AND FIRST COPY TO APPROPRIATE CAREER SERVICE BOARD

SECRET

MAY BE CONTINUED UNDER REMARKS

SECRET
Security Information

RANDALL	FREDERICK	CRAWFORD
Name: Last,	First	Middle

CODED FOR QUALIFICATIONS DATE 1 DEC 1952

TO: All C. I. A. Personnel

FROM: Personnel Director

SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

George E. Meloon
George E. Meloon
Personnel Director

SECRET
Security Information

FORM NO. 37-152
MAY 1952

14-101

SECRET
Security Information

PERSONNEL QUALIFICATION QUESTIONNAIRE

1. Serial No. (no entry)	2. NAME: (last)	(first)	(middle)	3. Office
82194	RANDALL	FREDERICK	CRAWFORD	FI/FR

4. Date of Birth	5. Sex:	Martial Status / Nr. Dependents	6. CIA Entry Date:
28 Oct 26	1 male (1) ___ female (2)	Martial Status md. Nr. Dependents 1	10 September 1951

7. Citizenship:	8. Acquired By:
x U.S. ___ Other	(1) x Birth (2) ___ Marriage (3) ___ Naturalization (4) ___ Other(specify) Year U.S. citizenship acquired, if not by birth ________

SEC. I. EDUCATION

1. Extent: (circle one)

1. Less than high school
2. High school graduate
3. Trade, Business or Commercial school graduate
4. Two years college, or less
5. Over two years, no degree
6. Bachelor degree
(7) Post-graduate study (minimum 8 sem. hrs.)
8. Masters degree
9. Doctors degree

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd From	Dates att'd To	Yrs Compl Day	Yrs Compl Night	Degree Recd Title	Degree Recd Date	Sem Hrs
Washington Un. St Louis, Mo.	Engr.		June 44	Dec 44	1				About 34
So. Dak. State Col. Brookings, . . Dak.	Engr.		Dec 44	Feb 45	½				About 14
Un. of Omaha Omaha, Nebraska	Govt.		Jan 47	Aug 48	2½		AB	Aug 48	About 80
George Washington Un. Washington, D. C.	For Affrs		Sept 50	Pres.	1		AM (To be recd June 1953.)		51

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates From	To	Tot. mo's	Study or Specialization

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates From	To	Tot. mo's	Study or Specialization

SECRET
Security Information

SEC. II. WORK EXPERIENCE

1. CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From 10/9/51 To Pres. Tot. mos. 16 Grade GS-7 Salary $4205 Office FI Position Title: Intelligence Officer (CE) Duty Title: Chief CE Sec., Br. 5, FE Div	Description of Duties: Counter-Espionage Officer for Branch of FE Division dealing with Indonesia and Malaya. At present Head of the CE Section which is charged with the responsibility for CE coverage of Indonesia and Malaya. Duty Station, if overseas:
From To Tot. mos. Grade Salary Office Position Title: Duty Title:	Description of Duties: Duty Station, if overseas:
From To Tot. mos. Grade Salary Office Position Title: Duty Title:	Description of Duties: Duty Station, if overseas:
From To Tot. mos. Grade Salary Office Position Title: Duty Title:	Description of Duties: Duty Station, if overseas:

SECRET
Security Information

SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From Aug. 48 To Aug 50 Tot. mo's 24 Classification Grade (if in Federal Service) ___ Salary $3600 & Exp. Number and Class of Employees Supervised: None Employer C. A. Swanson & Sons Kind of Business or organization (i.e., paper products mfr, public utility) Food Processor	Exact Title of your position Manufacturer's Representative Description of Duties: Acted as travelling representative of Swansons. Contacted other food processors, U. S. Govt. agencies, and commercial outlets. Represented company at conventions, trade fairs, etc. Duty Station if overseas:
From Dec 45 To Nov 46 Tot. mo's 11 Classification Grade (if in Federal Service) Pfc. Salary U.S. Air Force Number and Class of Employees Supervised: About 3 or 4. Employer U. S. Air Force Kind of Business or organization (i.e., paper products mfr, public utility)	Exact Title of your position Message Center Chief MOS 667 Description of Duties: Acted as chief of message center for Communications Section of Headquarters, Far Eastern Air Force (later called Pacific Air Service Command) at Manila, Philippine Islands. Superviced the handling and preparation of all types of communications. Duty Station if overseas:
From ___ To ___ Tot. mo's ___ Classification Grade (if in Federal Service) ___ Salary ___ Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr, public utility)	Exact Title of your position Description of Duties: Duty Station if overseas:
From ___ To ___ Tot. mo's ___ Classification Grade (if in Federal Service) ___ Salary ___ Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr, public utility)	Exact Title of your position Description of Duties: Duty Station if overseas:
From ___ To ___ Tot. mo's ___ Classification Grade (if in Federal Service) ___ Salary ___ Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr, public utility)	Exact Title of your position Description of Duties: Duty Station if overseas:

SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

01___U.S. Secret Service
02___Civil Police
03___Military Police
04___U.S. Border Patrol
05___U.S. Narcotics Squad
06___FBI
07___Criminal Investigation Div.
21___Office of Naval Intelligence
22___Office of War Information
23___Army G-2
20___Office of Strategic Services
24___Air Force A-2
25___Foreign Economic Admin.
26___Counter Intelligence Corps
27___Immigration & Naturalization
28___Strategic Services Unit
29___Foreign Service, State Dept.
30___Central Intelligence Group
31___Armed Forces Security Agency
32___Coordinator of Information
33___Office of Facts & Figures
34___Board of Economic Warfare
35___Federal Communications Comm.

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE: Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		HOW ACQUIRED: Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic Study (Inc. CIA training)
Spanish					X					X

* If you have checked 'Fluent' for a langu... that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein ___________

** Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. ________

14-00000

SECRET
Security Information

SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Aquired (check (X) one)		
		Residence	Travel	Study
Philippine Is.	1946	x		
Indonesia	1951-1952			x
Malaya	1951-1952			x

2. Specialized Knowledge of Area
List specalized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
Indonesia	Political History	1951-1952 research & study on Indonesia desk.

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Oftener
Typing	1. 15	2.	35	1. Yes 2. (No)
Shorthand	1.	2.		1. Yes 2. No
Shorthand System: 1. Manual 2. Machine 3. Speedwriting.				

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc.	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications.
	Music (collection of recordings and study of subject)

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

List any professional or academic associations or honorary societies in which you hold membership.

SECRET
Security Information

SEC. VIII. PUBLICATIONS

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.

SEC. IX. INVENTIONS

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented			
	(1)	Yes	(2)	No
	(1)	Yes	(2)	No
	(1)	Yes	(2)	No

SEC. X. CIA TESTS

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken

SEC. XI. PHYSICAL HANDICAPS

List any physical handicaps you may have.

SEC. XII. OVERSEAS ASSIGNMENT

Are you willing to accept periodic tour of duty overseas?

(1) 2 year Tour x (2) 4 year Tour ___ (3) Not interested ___.

SEC. XIII. WORK ASSIGNMENT

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

Feel qualified in present status which allows for normal growth and advancement. After completion of field assignment will reassess status. Do not desire to continue specialization in CE work, but desire to gradually work into straight covert operations work both in the field and at Washington headquarters.

SECRET
Security Information

SEC. XIV. MILITARY STATUS

1. Present Draft Status
   Have you registered under the Selective Service Act of 1948? x Yes ___ No.
   If yes, indicate your present draft classification IV A

2. Present Reserve or National Guard Status
   Do you now have Reserve or National Guard Status ___ Yes x No.
   If yes, complete the following.
   1. ___ National Guard
   2. ___ Air National Guard
   3. ___ Active Reserve Status (member of organized unit)
   4. ___ Inactive Reserve Status

   Service ______ Grade ______ Location ______

   Reserve Unit with which currently affiliated ______

   Service Mobilization Assignment, if any ______

   Location of Service Records, if known ______

SEC. XV. CIA TRAINING

List the training courses or subjects you have taken while in the CIA.

Course or Subject	(from) Dates (to)	Hours
Basic Orientation Course	October 1951	
Operations Course	November-December 1951	
Covert Activities Instruction	Jan-Feb 52	
Counter Espionage	May 52	
Staff Indoctrination	Dec 1951	

SEC. XVI. REMARKS

Use this space to indicate any other qualifications you may have which you do not describe above.

DATE 14 November 1952 SIGNATURE Frederick C Randall

SECRET
Security Information

14-00000

RANDALL, Frederick C.   UV

PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE

OFFICE: OSO   DIVISION: FDZ
BRANCH: III   SECTION:

I FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)

AGENCY	LOCATION	FROM DA.	FROM MO.	FROM YR.	TO DA.	TO MO.	TO YR.	TOTAL SERVICE DA.	TOTAL SERVICE MO.	TOTAL SERVICE YR.
CIA	Wash. D. C.	10	9	1951	31	12	51	22	3	0
Total Civilian Service								22	3	0

SCD: 12-27-50

II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)

BRANCH OF SERVICE	FROM DA.	FROM MO.	FROM YR.	TO DA.	TO MO.	TO YR.	TOTAL SERVICE DA.	TOTAL SERVICE MO.	TOTAL SERVICE YR.
Army Air Corps	16	Mar.	1945	28	Nov.	1946	13	8	1
Total Military Service							13	8	1

46-11-28
45-3-15
1-8-13

III CERTIFICATION

I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.

12 December 1951 — DATE

Frederick C. Randall — SIGNATURE OF EMPLOYEE

IV REMARKS: (CONCERNING ABOVE SERVICE)

MAY BE CONTINUED ON NON-DETACHABLE REVERSE SIDE

V FOR PERSONNEL OFFICE USE ONLY

TOTAL CREDITABLE SERVICE

DAYS	MONTHS	YEARS
5	0	2

Cat 4

14-00000

RESIDENCE AND DEPENDENCY REPORT

Sept. 19, 1951

INSTRUCTIONS: Submit in triplicate when ordered overseas and whenever designated place of residence or marital or dependency status changes. IMPORTANT in determining travel expenses allowable in connection with leave at government expense, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

NAME OF EMPLOYEE: Frederick Crawford Randall

RESIDENCE DATA

PLACE OF RESIDENCE WHEN APPOINTED TO SERVICE	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (IF APPOINTED ABROAD)
7000 Greig Seat Pleasant, MD.	7000 Greig Seat Pleasant, MD.

PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE: 2727 Wyoming St, Omaha, Nebraska

MARITAL STATUS

☐ SINGLE ☒ MARRIED	PLACE OF MARRIAGE: Omaha, Nebraska	DATE OF MARRIAGE: June 3, 1950
☐ DIVORCED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE
☐ WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED

MEMBERS OF FAMILY (DEPENDENTS ONLY)

IDENTIFICATION OF MEMBERS OF IMMEDIATE FAMILY	RELATIONSHIP	DATE OF BIRTH
Mrs Irma Jean Randall	Wife	November 20, 1926
Kirk Frederick Randall	Son	June 19, 1951

Sept 11, 1951
DATE

Frederick C Randall
SIGNATURE

FORM NO. 37-79
MAY 1950

STANDARD FORM 61 (REVISED AUGUST 1950)
PROMULGATED BY CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—*Before swearing to these appointment affidavits, you should read and understand the attached information for appointee*

Central Intelligence Agency (Department or agency) (Bureau or division) (Place of employment)

I, Frederick Crawford Randall, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

September 10, 1951 (Date of entrance on duty)

Frederick C. Randall (Signature of appointee)

Subscribed and sworn before me this 10 day of September, A. D. 1951.

at Washington, D. C. (City) (State)

[SEAL]

Paulina C. Brown (Signature of officer)

(Title)

NOTE.—*If the oath is taken before a Notary Public the date of expiration of his commission should be shown.*

10—63169-4

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State): 7000 Greig St - #25J - Seat Pleasant, Md.

2. (a) DATE OF BIRTH: 10/28/26 | (b) PLACE OF BIRTH (city or town and State or country): Omaha Nebraska

3. (a) IN CASE OF EMERGENCY PLEASE NOTIFY: Mrs Jean Randall | (b) RELATIONSHIP: Wife | (c) STREET AND NUMBER, CITY AND STATE: 7000 Greig St Seat Pleasant, Md. | (d) TELEPHONE NO.: JO 9-8726

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? [✓] YES [ ] NO

If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED	SINGLE
Mrs Jean Randall	7000 Greig, Seat Pleasant, Md	1. Personnel Clerk 2. Temporary 3. O.P.S.	Wife	✓	
		1. 2. 3.			
		1. 2. 3.			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X	
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? *If your answer is "Yes", give details in Item 10.*		X
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? *If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional, disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating, if retired from military or naval service.*		X
8. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? *If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.*		X
9. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED $25 OR LESS, OR FORFEITED COLLATERAL OF $25 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? *If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.*		X

10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS

ITEM NO.	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) *Identity of appointee.*—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and/or other pertinent papers. If the appointee qualified in a written examination, the signature on this form should be compared with the signature on the declaration sheet, which was signed in the examination room. His physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) *Age.*—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) *Citizenship.* The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) *Members of Family.*—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

U. S. GOVERNMENT PRINTING OFFICE [illegible]

14-00000

DEC 1940

REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

20 Sept 1951 194

Randall, Frederick WAS GIVEN A PHYSICAL

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

F.M.I.

[X] FULL DUTY OVERSEAS [ ] LIMITED DUTY OVERSEAS [ ] DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY) [ ] [ ] [ ] [ ] [ ] [ ]

DEFECTS NOTED:

None

JOHN R. [illegible], M.D.

FORM NO. 37-22
DEC 1940

14-00000

REPORT OF QUALIFICATIONS

Devosin

NOTE: THIS REPORT MUST NOT BE DISCUSSED WITH APPLICANT OR EMPLOYEE.

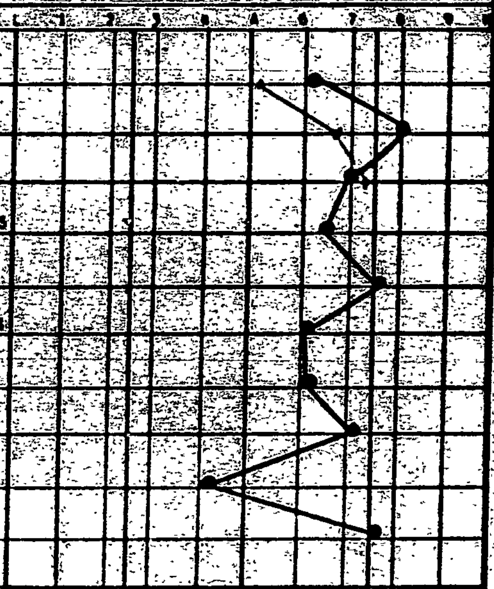
NAME OF EMPLOYEE (OR APPLICANT)	THIS DATE
RANDALL, Frederick C.	2 April 1951

TEST RECORD

NOTE: PRINTED LINE REPRESENTS AVERAGE RANKINGS FOR PROFESSIONAL AND TECHNICAL PERSONNEL. COLORED LINE REPRESENTS SUBJECT'S RANKS.

MEAN PROFILE

Test
DIRECTIONS
OTIS-HIGHER
GEN TEST I
WATSON-GLASER: GENERALIZATIONS
INFERENCES
DISC. ARGUMENTS
RECOG. ASSUMP.
GEN. LOG. REAS.
CONSISTENCY
APPL. LOG. REAS.



TYPING

	GROSS	NET	ERRORS
1.			
2.			
3.			

FOREIGN LANGUAGE READING TESTS

LANGUAGE	MEAN SCORE	SUBJECT'S SCORE
FRENCH LL	40	
FRENCH UL	38	
GERMAN	30	
ITALIAN	37	
SPANISH	35	

EVALUATION OF EDUCATION AND EXPERIENCE

TYPE OF POSITION		OUTSTANDING	SUPERIOR	ADEQUATE	WEAK	INADEQUATE
	EDUCATION	☐	☐	☐	☐	☐
	DIRECT EXPERIENCE	☐	☐	☐	☐	☐
	INDIRECT EXPERIENCE	☐	☐	☐	☐	☐
	EDUCATION	☐	☐	☐	☐	☐
	DIRECT EXPERIENCE	☐	☐	☐	☐	☐
	INDIRECT EXPERIENCE	☐	☐	☐	☐	☐
	EDUCATION	☐	☐	☐	☐	☐
	DIRECT EXPERIENCE	☐	☐	☐	☐	☐
	INDIRECT EXPERIENCE	☐	☐	☐	☐	☐

QUALIFICATIONS TECHNICIAN

FORM NO. 37-700
FEB 1950

14-00000

SECRET | CONFIDENTIAL | INTERNAL USE ONLY | B | UNCLASSIFIED

REQUEST FOR MEDICAL EVALUATION

1. REQUEST DATE: 09/03/78

2. APPLICANT / DEPENDENT: X / EMPLOYEE — HAS APPLICANT PREVIOUSLY BEEN SEEN BY OMS: YES / NO

3. NAME (Last-First-Middle): Randall, Frederick

4. SOCIAL SECURITY NO: 508-20-4068 [redacted]

5. DOB: 28/10/26

7. SEX: M

8. GRADE: GS-15

9. AFFILIATION CD: All

10. DIRECTORATE/OFFICE/DIVISION: IIO/LSS

11. EMP. EXT: 4571

12. POSITION TITLE: Ops Officer SAS

COMPLETE 13-18 FOR EACH DEPENDENT TO ACCOMPANY OR RETURN WITH EMPLOYEE ONLY IF 2 IS CHECKED "DEPENDENTS"

13. DEPENDENT NAME	14. SOC SEC NO		15. DOB	17. SEX	18. RELATIONSHIP	19. DEPENDENT PREVIOUSLY SEEN BY OMS
		[redacted]				

20. REQUESTED ACTION

APPLICANT		PRE EMPLOYMENT		EOD	
ASSIGNMENTS		O/S PCS	STATION	ETD/ETA	NO. OF DEPENDENTS TO ACCOMPANY OR RETURN
		O/S TDY	TYPE COVER	POSITION	
		O/S RETURNEE		FITNESS FOR DUTY	OTHER
	X	O/S TDY STANDBY		RETURN TO DUTY	
		O/S PLANNING		SPECIAL TRAINING	
SEPARATION		RETIREMENT		MOR/CIARDS	MOR/CSC
ROUTINE		REGULAR ANNUAL		EXECUTIVE ANNUAL	MPT/PHE

21. COMMENTS

22. REQUESTING DIRECTORATE/OFFICE/DIV: DCS/CSS/Ops

23. ROOM/BLDG: 1A4135 Hqs

24. EXTENSION: 7336

25. SIGNATURE OF REQUESTING OFFICER: Joan A. Sanders

FOR OMS USE ONLY

FOR APPLICANTS

- APPROVE PROCESSING FOR EOD
- HOLD PENDING RECEIPT OF ADDITIONAL MEDICAL INFORMATION
- REQUEST PRE EMP MEDICAL EVALUATION
- OTHER

COMMENTS

DATE — OMS SIGNATURE

FOR OTHER ACTIONS

REQUESTED ACTION	QUAL	COND QUAL	DEFER	DISQUAL
TDY STDBY	X			

OMS ACCOUNTABILITY CODE — EXAMINATION FACILITY

COMMENTS

Qualified TDY STDBY until May 80

8 May 1978
Harry C. Gordon, OMS/PEO

DATE — OMS SIGNATURE

UNCLASSIFIED | INTERNAL USE ONLY | CONFIDENTIAL | SECRET — E2 IMPDET CL BY

FORM 259B

3 - OMS

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 14 March 1973

2. NAME (Last, First, Middle): Randall, Frederick C.

3. POSITION TITLE: Ops Officer

4. GRADE: GS-14

5. OFFICE, DIVISION, BRANCH: DDO/FRD/Branch I

6. EMPLOYEE'S EXT.: 7661

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [XX] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	
STATION	
TDY OR PCS	
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS: REPORTS OF MEDICAL HISTORY ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [XX] NO

9. REQUESTING OFFICER

SIGNATURE: Paul S. Latchford

ROOM NO. & BUILDING: 1 A 30 Hqs.

EXT.: 7661

10. COMMENTS

11. REPORT OF EVALUATION

Qualified TDY Standby until 1 September 1974.

DATE: 17 April 1973

SIGNATURE FOR CHIEF OF MEDICAL STAFF: William T. Colder OMS/PRO

FORM 3.00 259 USE PREVIOUS EDITIONS

SECRET

(20)

14-00000

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I. REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last)	(First)	(Middle)	2. DATE
Randall	Frederick	C.	13 July 1955

3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE
Indonesia	DDP FE 5	GS-11

6. TYPE OF POSITION	7. EVALUATE FOR	
☐ Departmental	☐ EOD	☐ Pre-Employment
☐ U.S. Field	☒ Overseas	☐ Annual
☒ Overseas	☐ Returnee	☐ Special (Specify)

E.T.D. Oct 1955 PCS

II. REPORT OF MEDICAL EVALUATION

☐ Qualified for Full Duty (General) ☐ Qualified for Full Duty (Special)

☐ Qualified for Departmental Duty Only ☐ Disqualified

Remarks: Qualified for proposed PCS o/s assignment. (7-21-55)

SECRET

C. O. [signature]

7/21/55

14-00000

EBG

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD
012170	RANDALL, Frederick	10/28/26	D

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE
			☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM - TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH | 4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION | 6. PRESENT EMPLOYER

7. CITIZENSHIP | 8. FORMER CITIZENSHIP(S) COUNTRY(IES) | 9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1		JAN 11 9 23 AM '72					
2							

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED; CHECK (X) APPROPRIATE ITEM
		☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER, SPECIFY:

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY: ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP: FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

DATE	SIGNATURE OF EMPLOYEE
6/1/72	Frederick C Randall

SECRET

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD
012170	RANDALL, Frederick	10/28/26	D

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT: MAJOR	SUBJECT: MINOR	YEARS ATTENDED FROM - TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)
5. OCCUPATION	6. PRESENT EMPLOYER

7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.	MAR 29 9 1976 '71						
2.							

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM
☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO
2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS
4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG
☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE
2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION
4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED *(Extended Active, Reserve Duty, or as Civilian)*

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
			RESIDENT
			AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS *(Number, Street, City, State, Country)*	DATE OF MEMBERSHIP FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

DATE

SIGNATURE OF EMPLOYEE: Frederick Caswell

SECRET

14-00000

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
012170	Randall, Frederick	10/28/26

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT: MAJOR	SUBJECT: MINOR	YEARS ATTENDED FROM - TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1. American Un., Washington, D. C.	Int. Relations		'66-present	none		27 sem hrs.
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)
3. DATE OF BIRTH
4. PLACE OF BIRTH (City, State, Country)
5. OCCUPATION
6. PRESENT EMPLOYER
7. CITIZENSHIP
8. FORMER CITIZENSHIP(S) COUNTRY(IES)
9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

FORM 4-66 444a

SECRET

SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X): RESI-DENCE	TRAVEL	STUDY	WORK ASSIGN-MENT
1.							
2.							

APR 2 9 53 PM '69

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED: CHECK (X) APPROPRIATE ITEM
		☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (Specify):

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. WAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP: FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

DATE	SIGNATURE OF EMPLOYEE
March 19, 1969	Frederick Churchill

SECRET

SECRET
(When Filled In)

OFFICIAL USE ONLY (until filled in)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

SECTION I — BIOGRAPHIC AND POSITION DATA

1. EMP SER NO	2. NAME (Last-First-Middle)	3. SEX	4. DATE OF BIRTH	5. SCHEDULE/GRADE/STEP
012170	RANDALL FREDERICK	M	10/28/26	GS-14-04

6. SD	7. POSITION TITLE	8. OFFICE OF ASSIGNMENT	9. LOCATION (Country, City)
D	OPS OFFICER	DDD	WASH., D.C.

SECTION II — AGENCY OVERSEAS SERVICE

AREA	TYPE TOUR	FROM	TO
INDONESIA	PCS-56	55/12/01	58/05/01
JAPAN	PCS-43	61/09/17	65/06/21

OVERSEAS DATA
CODED
DATE:
27 MAR 1968
F.G.

SECTION III — EDUCATION

DEGREE	MAJOR FIELD	COLLEGE	YEAR
BACH	AMERICAN GOVERNMENT, GENERAL	OMAHA MUN UNIV NEB	48
MSTR	INTERNATIONAL AFFAIRS	GEORGE WASHINGTON UNIV DC	53

FORM 1-67 444J

SECRET

GROUP 1 — Excluded from automatic downgrading and declassification

6 8 APR ENTD

SECRET
(When Filled In)

SECTION III — EDUCATION (Cont'd)

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE
			☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM - TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM./QTR. HRS. (Specify)
1.						
2.						
3.						
4.						

5. IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

Currently PhD candidate at American University, Washington, D.C.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				
3.				

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				
3.				
4.				
5.				

AGENCY-SPONSORED EDUCATION

Specify which, if any, of the education shown in Section III was Agency sponsored

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				
3.				
4.				
5.				

SECRET

SECRET

SECTION IV	GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL						
				KNOWLEDGE ACQUIRED BY - CHECK (X)			
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT

SECTION V — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) 25
2. SHORTHAND (WPM)
3. INDICATE SHORTHAND SYSTEM USED — CHECK (X) APPROPRIATE ITEM
☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (Specify)

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (comptometer, mimeograph, card punch, etc.)

SECTION VI — SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS (indicate CW speed, sending & receiving), OFFSET PRESS, TURRET LATHE, ECG AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES

3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC? ☐ YES ☒ NO

4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC. (Provide license registry number if known).

5. FIRST LICENSE/CERTIFICATE (year of issue)

6. LATEST LICENSE/CERTIFICATE (year of issue)

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (do NOT submit copies unless requested). INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (non fiction or scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

SECRET

SECTION VII — **MILITARY SERVICE**

CURRENT DRAFT STATUS

1 ARE YOU REGISTERED FOR THE DRAFT? ☐ YES ☐ NO	2 SELECTIVE SERVICE CLASSIFICATION
3 LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4 IF DEFERRED GIVE REASON

MILITARY SERVICE RECORD (Active Duty Only)

1 MILITARY ORGANIZATION (Army, Navy, etc. - specify)	2 BRANCH OR CORPS	3 DATES OF SERVICE (extended active duty) FROM TO
4 STATUS (Regular, Reserve, etc. - specify)	5 RANK, GRADE OR RATE (at separation if past service)	6 SERIAL, SERVICE OR FILE NUMBER

7. CHECK TYPE OF SEPARATION
☐ HONORABLE DISCHARGE ☐ RETIREMENT FOR SERVICE ☐ UNDUE HARDSHIPS
☐ RELEASE TO INACTIVE DUTY ☐ RETIREMENT FOR COMBAT DISABILITY ☐ OTHER (Specify)
☐ RETIREMENT FOR AGE ☐ RETIREMENT FOR PHYSICAL DISABILITY

8. BRIEF DESCRIPTION OF MILITARY DUTIES (record the duties and skills which best describe your work or function in the military service)

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG
☐ ARMY ☐ MARINE CORPS ☐ COAST GUARD ☐ NATIONAL GUARD
☐ NAVY ☐ AIR FORCE ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3 EXPIRATION DATE OF CURRENT RESERVE OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED

5 BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (record the duties and skills which best describe your work or function in the military service).

6 IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS.

MILITARY SCHOOLS COMPLETED (Active Duty, Reserve Status or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED		
1.				RESIDENT CORRESPONDENCE AGENCY SPONSORED
2.				RESIDENT CORRESPONDENCE AGENCY SPONSORED
3.				RESIDENT CORRESPONDENCE AGENCY SPONSORED
4.				RESIDENT CORRESPONDENCE AGENCY SPONSORED
5.				RESIDENT CORRESPONDENCE AGENCY SPONSORED

14-00000

SECRET

(When Filled In)

SECTION II — MARITAL STATUS

1 PRESENT STATUS (Single Married Widowed Separated Divorced Annulled Remarried) SPECIFY: No Change

2 NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3 DATE OF BIRTH | 4 PLACE OF BIRTH (City State Country)

5 OCCUPATION | 6 PRESENT EMPLOYER

7 CITIZENSHIP | 8 FORMER CITIZENSHIP(S) COUNTRY(IES) | 9 DATE U.S. CITIZENSHIP ACQUIRED

SECTION X — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
Kirk Randall	son	6/19/51 Washington	U.S.	1823 Dary Drive, McLean
Thomas Randall	son	12/2/52 "	"	" " " "
Joan Randall	dau.	10/4/56 Dakota	"	" " " "
Barbara Randall	"	11/25/58 Alexandria	"	" " "

SECTION XI — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	TO
American Society of International Law	Washington, D.C.	1967	Present

DATE	SIGNATURE OF EMPLOYEE
January 30, 1968	Frederick C. Randall

SECRET

14-00000

SECRET
(When Filled In)

(1-6)	
512-170	LANGUAGE DATA RECORD

PART I—GENERAL

1. NAME (Last-First-Middle) (7-24)	2. DATE OF BIRTH (25-30) MONTH	DAY	YEAR
Randall Frederick C.	October	28	1926

3. LANGUAGE (31-33)	4. TODAY'S DATE (34-39) MONTH	DAY	YEAR	5.
Indonesian 367	April	17	1959	☐ I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE

PART II—LANGUAGE ELEMENTS

SECTION A. Reading (40)

1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (*newspapers, reference materials, etc.*), USING THE DICTIONARY FREQUENTLY.
$\textcircled{4}$ I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.
5. I HAVE NO READING ABILITY IN THE LANGUAGE.

SECTION B. Writing (41)

1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.
$\textcircled{3}$ I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.
5. I CANNOT WRITE IN THE LANGUAGE.

SECTION C. Pronunciation (42)

1. MY PRONUNCIATION IS NATIVE.
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.
$\textcircled{3}$ MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.
5. I HAVE NO SKILL IN PRONUNCIATION.

CONTINUE ON REVERSE SIDE

CONTINUATION OF PART II—LANGUAGE ELEMENTS

OFFICE OF PERSONNEL

APR 21 11 01 AM '59

SECTION D. Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS. I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS. I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
$\textcircled{3}$ I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E. Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
$\textcircled{3}$ I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
$\textcircled{4}$ NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115 PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED	SIGNATURE
17 April 1959	Frederick [signature]
(46) C	(47) I

14-00000

SECRET
(When Filled In)

AUG

PERIODIC SUPPLEMENT
PERSONAL HISTORY STATEMENT

THIS DATE: 4 February 1959

INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

SECTION I — GENERAL

1. FULL NAME (Last-First-Middle)	Randall, Frederick Crawford
2. CURRENT ADDRESS (No., Street, City, Zone, State)	2961 Sycamore Street, Alexandria, Va.
3. PERMANENT ADDRESS (No., Street, City, Zone, State)	Same as 2.
4. HOME TELEPHONE NUMBER	TE 6-0118
5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE	Virginia

SECTION II — PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.	Randall, Jean Fedel
2. RELATIONSHIP	Wife
3. HOME ADDRESS (No., Street, City, Zone, State, Country)	2961 Sycamore St., Alexandria, Va.
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE	None
5. HOME TELEPHONE NUMBER	TE 6-0118
6. BUSINESS TELEPHONE NUMBER	None
7. BUSINESS TELEPHONE EXTENSION	None
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.	No

SECTION III — MARITAL STATUS

1. CHECK (X) ONE: [ ] SINGLE [X] MARRIED [ ] WIDOWED [ ] SEPARATED [ ] DIVORCED [ ] ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS: None

SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiance.

3. NAME (First) (Middle) (Maiden) (Last)	Irma Jean Fedel Randall
4. DATE OF MARRIAGE	3 June 1950
5. PLACE OF MARRIAGE (City, State, Country)	Omaha, Nebraska
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country)	(Forgotten)
7. LIVING	[X] YES [ ] NO
8. DATE OF DEATH	--
9. CAUSE OF DEATH	--
10. CURRENT ADDRESS (Give last address, if deceased)	2961 Sycamore St., Alexandria, Va.
11. DATE OF BIRTH	20 Nov. 1926
12. PLACE OF BIRTH (City, State, Country)	Rock Springs, Wyoming
13. IF BORN OUTSIDE U.S.-DATE OF ENTRY	--
14. PLACE OF ENTRY	--
15. CITIZENSHIP (Country)	U.S.
16. DATE ACQUIRED	--
17. WHERE ACQUIRED (City, State, Country)	--
18. OCCUPATION	Housewife
19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers)	--
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)	--

SECTION III CONTINUED TO PAGE 2

SECRET
(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From- and To-) BY MONTH AND YEAR
None

22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED

24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1	1. FULL NAME (Last-First-Middle) None	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
2	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
3	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
4	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? [X] YES [ ] NO

2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? [ ] YES [XX] NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? [ ] YES [XX] NO

4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.
--

5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.
None

SECTION V CONTINUED TO PAGE 3

SECRET

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2

1. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Riggs National Bank	Washington, D.C.

2. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? [ ] YES [X] NO

3. IF YOU HAVE ANSWERED "YES" TO QUESTION 2 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

--

SECTION VI — CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP: U.S.

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: [X] BIRTH [ ] MARRIAGE [ ] OTHER (Specify)

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? [ ] YES [XX] NO

4. GIVE PARTICULARS: --

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

--

SECTION VII — EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

[ ]	LESS THAN HIGH SCHOOL GRADUATE	[ ]	OVER TWO YEARS OF COLLEGE - NO DEGREE
[ ]	HIGH SCHOOL GRADUATE	[ ]	BACHELOR'S DEGREE
[ ]	TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	[ ]	GRADUATE STUDY LEADING TO HIGHER DEGREES
[ ]	TWO YEARS COLLEGE OR LESS	[XX]	MASTER'S DEGREE [ ] DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	DATES ATTENDED FROM	DATES ATTENDED TO	DEGREE REC'D	DATE REC'D	SEM/QTR. HRS. COMPLETED (Specify)
University of Omaha	Govt	--	1946	1948	BA	1948	
George Washington University	Forn Affairs	--	1950	1953	MA	1953	

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED FROM	DATES ATTENDED TO	TOTAL HOURS
--	--			
--	--			

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED FROM	DATES ATTENDED TO	TOTAL WEEKS
--	--			
--	--			

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

SECRET

SECRET
(When Filled In)

SECTION VIII — **GEOGRAPHIC AREA KNOWLEDGE**

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY: RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE

3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY: HDQTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING
Indonesia	Political life	1955-1958		x	

SECTION IX — **TYPING AND STENOGRAPHIC SKILLS**

1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM
25	--	GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (Specify):

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, etc.)

--

SECTION X — **SPECIAL QUALIFICATIONS**

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH

--

2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK

--

3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.

--

4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.

--

5. FIRST LICENSE OR CERTIFICATE (Year of issue)	6. LATEST LICENSE OR CERTIFICATE (Year of issue)

SECRET

SECRET
(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (*Do not submit copies unless requested*). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (*Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.*)

--

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

--

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

--

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

--

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1

1. INCLUSIVE DATES (*From- and To-*): Dec 1955 - May 1958
2. GRADE: GS-12
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: DDP/FE/MIA/Djakarta
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: None
5. OFFICIAL POSITION TITLE: FI Field Case Officer
6. DESCRIPTION OF DUTIES:

Field Case Officer for six FI Operations

2

1. INCLUSIVE DATES (*From- and To-*): July 1958 - Present
2. GRADE: GS-13
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: ~~XXXX~~ DDP/FE/PIA/I
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: 15
5. OFFICIAL POSITION TITLE: Indonesian Desk Chief
6. DESCRIPTION OF DUTIES:

In charge of Indonesian Desk.

3

1. INCLUSIVE DATES (*From- and To-*): --
2. GRADE:
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: --
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: --
5. OFFICIAL POSITION TITLE: --
6. DESCRIPTION OF DUTIES:

--

4

1. INCLUSIVE DATES (*From- and To-*): --
2. GRADE:
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: --
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: --
5. OFFICIAL POSITION TITLE: --
6. DESCRIPTION OF DUTIES:

--

5

1. INCLUSIVE DATES (*From- and To-*): --
2. GRADE:
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: --
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: --
5. OFFICIAL POSITION TITLE: --
6. DESCRIPTION OF DUTIES:

--

(*Use additional pages if required*)

SECRET

SECRET
(When Filled In)

OFFICE OF PERSONNEL

FEB 3 2 48 PM '59

MAIL ROOM

SECTION XII — CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (Including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING. ▷ 4

2. NUMBER OF OTHER DEPENDENTS (Including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING. ▷ 1

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX M	SEX F	CITIZENSHIP	ADDRESS
Jean Randall	Wife	1926		x	U.S.	2961 Sycamore St. Alex., Va.
Kirk Randall	Son	1951	x		U.S.	Same as above
Thomas Randall	Son	1952	x		U.S.	Same as above
Joan Randall	Daughter	1956		x	U.S.	Same as above
Brbara Randall	Daughter	1958		x	U.S.	Same as above

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

DATE COMPLETED: 1 February 1959 — SIGNATURE OF EMPLOYEE: Richard C. Randall

SECRET

14-00000

PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? Yes (Yes or No)

SEC. 1. PERSONAL BACKGROUND

A. FULL NAME (Use No Initials) ~~Miss~~ Mr. ~~Mrs.~~ Frederick (First) Crawford (Middle) Randall (Last)

Telephone: Office none Ext. Home JO-9-8126

PRESENT ADDRESS Apt. 25-I, 7000 Craig St., (St. and Number) Seat Pleasant, (City) Md. (State) USA (Country)

PERMANENT ADDRESS Same (St. and Number) (City) (State) (Country)

B. NICKNAME Fred WHAT OTHER NAMES HAVE YOU USED? None

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? NA

HOW LONG? NA IF A LEGAL CHANGE, GIVE PARTICULARS NA

(Where?) (By what authority)

C. DATE OF BIRTH Oct. 28, '26 PLACE OF BIRTH Omaha (City) Nebraska (State) USA (Country)

D. PRESENT CITIZENSHIP USA (Country) BY BIRTH? Yes BY MARRIAGE? NA

BY NATURALIZATION CERTIFICATE NO. NA ISSUED (Date) BY (Court)

AT NA (City) (State) (Country)

HAVE YOU HAD A PREVIOUS NATIONALITY? No (Yes or No) (Country)

HELD BETWEEN WHAT DATES? NA TO ANY OTHER NATIONALITY? (Country)

GIVE PARTICULARS

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PARTICULARS:

14-00000

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NA

PORT OF ENTRY? .... ON PASSPORT OF WHAT COUNTRY? ....

LAST U. S. VISA NA .... (Number) (Type) (Place of Issue) (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE 24 SEX Male HEIGHT 5' 10" WEIGHT 160 lbs.

EYES Blue HAIR Brown COMPLEXION Fair SCARS None

BUILD Medium OTHER DISTINGUISHING FEATURES None

SEC. 3. MARITAL STATUS

A. SINGLE .... MARRIED Yes DIVORCED .... WIDOWED ....

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Irma Jean Fedel Randall (First) (Middle) (Maiden) (Last)

PLACE AND DATE OF MARRIAGE June 3, 1950, Omaha, Nebraska

HIS (OR HER) ADDRESS BEFORE MARRIAGE 121 S. 58th Ave., Omaha, Nebr., USA (St. and Number) (City) (State) (Country)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE ....

PRESENT, OR LAST, ADDRESS Apt. 25-J, 7000 Craig St., Seat Pleasant, Md., USA (St. and Number) (City) (State) (Country)

DATE OF BIRTH Nov. 20, '26 PLACE OF BIRTH Rock Springs, Wyoming, USA (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? .... (City) (State) (Country)

OCCUPATION Personnel clerk LAST EMPLOYER US Govt., Office of Price Stab.

EMPLOYER'S OR BUSINESS ADDRESS 6th & Jefferson Dr., S.W., Washington, D. C. (St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM None (Date) TO .... (Date) BRANCH OF SERVICE ....

COUNTRY .... DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

None

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents):

1. NAME None (Expecting June, 1951) RELATIONSHIP ______ AGE ______

CITIZENSHIP ______ ADDRESS ______ (St. and Number) (City) (State) (Country)

2. NAME ______ RELATIONSHIP ______ AGE ______

CITIZENSHIP ______ ADDRESS ______ (St. and Number) (City) (State) (Country)

3. NAME ______ RELATIONSHIP ______ AGE ______

CITIZENSHIP ______ ADDRESS ______ (St. and Number) (City) (State) (Country)

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME Clifford Edgar Randall (First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE ______

PRESENT, OR LAST, ADDRESS 2727 Wyoming St., Omaha, Nebraska USA (St. and Number) (City) (State) (Country)

DATE OF BIRTH 5-31-89 PLACE OF BIRTH South Haven, Michigan, USA (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? ______ (City) (State) (Country)

OCCUPATION Wire Chief LAST EMPLOYER Northwestern Bell Tel. Co.

EMPLOYER'S OR OWN BUSINESS ADDRESS Omaha, Nebraska (St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM None (Date) TO ______ (Date) BRANCH OF SERVICE ______

COUNTRY ______ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

None

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME Bernice Crawford Randall (First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE ______

PRESENT, OR LAST, ADDRESS 2727 Wyoming St., Omaha, Nebraska USA (St. and Number) (City) (State) (Country)

DATE OF BIRTH 5-17-89 PLACE OF BIRTH Plano, Texas

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? ______ (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

16—65353-1

OCCUPATION Housewife LAST EMPLOYER NA

EMPLOYER'S OR OWN BUSINESS ADDRESS ______ (St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM None TO ______ BRANCH OF SERVICE ______

COUNTRY ______ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

______

SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):

1. FULL NAME Clifford Edgar Randall, Jr. (First) (Middle) (Last) AGE 58

PRESENT ADDRESS 4419 Spaulding, Omaha, Nebraska, USA (St. and Number) (City) (State) (Country) USA (Citizenship)

2. FULL NAME Mary Margaret Randall Gliessman (First) (Middle) (Last) AGE 52

PRESENT ADDRESS 2886 Martin Ave., Omaha, Nebraska, USA (St. and Number) (City) (State) (Country) USA (Citizenship)

3. FULL NAME ______ (First) (Middle) (Last) AGE ______

PRESENT ADDRESS ______ (St. and Number) (City) (State) (Country) (Citizenship)

4. FULL NAME ______ (First) (Middle) (Last) AGE ______

PRESENT ADDRESS ______ (St. and Number) (City) (State) (Country) (Citizenship)

5. FULL NAME ______ (First) (Middle) (Last) AGE ______

PRESENT ADDRESS ______ (St. and Number) (City) (State) (Country) (Citizenship)

SEC. 8. FATHER-IN-LAW

FULL NAME Ernest Serafino Fedel (First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE ______

PRESENT, OR LAST, ADDRESS 701 Connecticut Ave., Rock Springs, Wyo., USA (St. and Number) (City) (State) (Country)

DATE OF BIRTH 4-26-99 PLACE OF BIRTH New York, New York

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

______

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? ______ (City) (State) (Country)

OCCUPATION Blacksmith LAST EMPLOYER Union Pacific Railroad

16-62816-1

SEC. 9. MOTHER-IN-LAW

FULL NAME Mabel Dorothy Potter House Fodel
(First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE .... CAUSE ....

PRESENT, OR LAST, ADDRESS 701 Connecticut Ave., Rock Springs, Wyo., USA
(St. and Number) (City) (State) (Country)

DATE OF BIRTH 5-5-1900 PLACE OF BIRTH Rock Springs, Wyoming

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? ....
(City) (State) (Country)

OCCUPATION Housewife LAST EMPLOYER ....

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME None RELATIONSHIP .... AGE ....

CITIZENSHIP .... ADDRESS ....
(St. and Number) (City) (State) (Country)

2. NAME .... RELATIONSHIP .... AGE ....

CITIZENSHIP .... ADDRESS ....
(St. and Number) (City) (State) (Country)

3. NAME .... RELATIONSHIP .... AGE ....

CITIZENSHIP .... ADDRESS ....
(St. and Number) (City) (State) (Country)

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:

1. NAME None RELATIONSHIP .... AGE ....

CITIZENSHIP .... ADDRESS ....
(St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) ....

2. NAME .... RELATIONSHIP .... AGE ....

CITIZENSHIP .... ADDRESS ....
(St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) ....

3. NAME .... RELATIONSHIP .... AGE ....

CITIZENSHIP .... ADDRESS ....
(St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) ....

SEC. 12. POSITION DATA

A. KIND OF POSITION APPLIED FOR ....

B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT? $ 5825
(You Will Not Be Considered For Any Position With A Lower Entrance Salary.)

C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY Yes

FREQUENTLY No, CONSTANTLY No

D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C. Yes

ANYWHERE IN THE UNITED STATES No, OUTSIDE THE UNITED STATES Yes

E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS:

Either in the greater Washington area, or in some foreign areas.

SEC. 13. EDUCATION

ELEMENTARY SCHOOL Clifton Hill ADDRESS Omaha, Nebraska USA (City) (State) (Country)

DATES ATTENDED 1930-1939 GRADUATE? Yes

HIGH SCHOOL Benson High ADDRESS Omaha, Nebraska USA (City) (State) (Country)

DATES ATTENDED 1940-1944 GRADUATE? Yes

COLLEGE Washington University / South Dakota State Coll. ADDRESS St. Louis, Missouri USA / Brookings, South Dakota USA (City) (State) (Country)

MAJOR AND SPECIALTY Pre-engineering YEARS COMPLETED One / One-half

DATES ATTENDED January 1944-Dec. 1944 / Dec. 1944-March 1945 DEGREE None / None, Nebraska, USA

COLLEGE University of Omaha / George Washington U. ADDRESS Omaha, Nebraska USA / Washington, D. C. USA (City) (State) (Country)

MAJOR AND SPECIALTY Government / Foreign Affairs YEARS COMPLETED Two and one-half / One and one-half

DATES ATTENDED January 1947-Aug. 1948 / October 1950-Sept. 1951 DEGREE AB / AM (complete requirements Sept. '51)

CHIEF UNDERGRADUATE COLLEGE SUBJECTS Government, History, Mathematics, Chemistry, Political Science, Economics

CHIEF GRADUATE COLLEGE SUBJECTS International Politics, International Organization, Latin American Politics, International Law

SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE

USA (Country) Army Air Forces (Service) PFC (Rank) 5/16/45-11/28/46 (Dates of Service)

Pacific Air Service Command, Manila, P. I. (Last Station) 17149257 (Serial Number) Honorable (Type of Discharge)

REMARKS:

SELECTIVE SERVICE BOARD NUMBER 50 ADDRESS Omaha, Nebraska

IF DEFERRED GIVE REASON Veteran

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS None

SEC. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of dates.)

FROM Oct. 1950 TO Present CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, George Washington University

ADDRESS (St. and Number) Washington, (City) D. C. (State) USA (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR NA

TITLE OF JOB NA SALARY $ 105 PER Mo. subsist.

YOUR DUTIES Graduate student

REASONS FOR LEAVING Desire position in my field of knowledge.

FROM Oct. 1948 TO Sept. 1950 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY C. A. Swanson & Sons

ADDRESS 1202 Douglas St. (St. and Number) Omaha, (City) Nebraska (State) USA (Country)

KIND OF BUSINESS Food Manufacture NAME OF SUPERVISOR Mr. Clarke Swanson

TITLE OF JOB Manufacturer's Rep. SALARY $ 275 plus expenses PER Mo.

YOUR DUTIES I represented my firm to various wholesalers and retailers handling Swanson merchandise, promoting and facilitating the distribution of the firm's products, and aided in the enlargement and development of the sales and distribution department of the firm.

REASONS FOR LEAVING Desired to obtain AM degree

16-62363-1

FROM Jan. 1947 TO August 1948 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, University of Omaha

ADDRESS Omaha, Nebraska, USA (St. and Number) (City) (State) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR NA

TITLE OF JOB Student SALARY $ 75 PER Mo subsist.

YOUR DUTIES NA

REASONS FOR LEAVING Graduated with AB degree

FROM March, 1945 TO November, 1946 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Served in U. S. Army Air Forces

ADDRESS Washington, D. C., USA (St. and Number) (City) (State) (Country)

KIND OF BUSINESS NA NAME OF SUPERVISOR Capt. Harold Royce

TITLE OF JOB Communications Chief SALARY $ 63 PER Mo.

YOUR DUTIES I was responsible for all incoming and outgoing communications in the Communications S ection, Pacific Air Service Command, Manila, P.I. I supervised three civilian clerks in the performance of my duties.

REASONS FOR LEAVING Discharged from service.

FROM Dec. 1944 TO March 1945 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, South Dakota State College

ADDRESS Brookings, South Dakota, USA (St. and Number) (City) (State) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR

TITLE OF JOB Student SALARY $ None PER

YOUR DUTIES Attended the University under the ASTRP program.

REASONS FOR LEAVING Entered Air Forces

SEC. 16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

No.

SEC. 17. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT," "FAIR," OR "FLUENT")

LANGUAGE Spanish SPEAK Slight READ Fair WRITE Slight

LANGUAGE French SPEAK Slight READ Slight WRITE Slight

LANGUAGE ______ SPEAK ______ READ ______ WRITE ______

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

Music - collecting recordings

Golf - fair

Swimming - good

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

None that are not previously listed

D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE, SUCH AS OPERATION OF SHORT-WAVE RADIO, MULTILITH, COMPTOMETER, KEY PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES:

None

APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING 35 SHORTHAND none

E. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, ETC.

IF YES, INDICATE KIND OF LICENSE AND STATE No

FIRST LIC. OR CERTIFICATE (YR) .... LATEST LIC. OR CERTIFICATE (YR) ....

F. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS:
(1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED)
(2) YOUR PATENTS OR INVENTIONS
(3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
(4) HONORS AND FELLOWSHIPS RECEIVED

Honor Roll three times - University of Omaha

Rotary Selection - Boy Most Likely to Succeed

G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:

No

H. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:

No

SEC. 18. GIVE FIVE CHARACTER REFERENCES—IN THE U. S.—WHO KNOW YOU INTIMATELY—(Give residence and business addresses where possible.)

		Street and Number	City	State
1. Mr. William J. Enierabee	BUS. ADD.	Dept. of Interior,	Washington,	D. C.
	RES. ADD.	3814 Albemarle, N.W.	Washington,	D. C.
2. Mr. James H. Ross, Sr.	BUS. ADD.	Unk.		
	RES. ADD.	5034 Bedford Ave.,	Omaha,	Nebraska
3. Mr. J. E. Arner	BUS. ADD.	Unk.		
	RES. ADD.	5013 Western Ave.,	Omaha,	Nebr.
4. Mr. E. Oscar Ellison	BUS. ADD.	5804 Nicholas St.,	Omaha,	Nebr.
	RES. ADD.	Unk.		
5. Mr. Frank J. Sabatka	BUS. ADD.	Unk.		
	RES. ADD.	4124 Wirt St.,	Omaha,	Nebraska

SEC. 19. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES—NOT REFERENCES, RELATIVES, SUPERVISORS, OR EMPLOYERS—(Give residence and business addresses where possible.)

		Street and Number	City	State
1. Mr. Gene Balaz	BUS. ADD.	Unk.		
	RES. ADD.	5025 Bedford Ave.,	Omaha,	Nebr.
2. Mr. Douglas Arner	BUS. ADD.	University of Mich.,	Ann Arbor,	Mich.
	RES. ADD.	204 N. Ingalls,	Ann Arbor,	Michigan
3. Mr. Oscar Ellison	BUS. ADD.	Iowa State College,	Ames,	Iowa
	RES. ADD.	2928 Lincoln Way,	Ames,	Iowa
4. Mr. Elward Sabatka	BUS. ADD.	Unk.		
	RES. ADD.	1920 C Street,	Lincoln,	Nebraska
5. Mr. James H. Ross, Jr	BUS. ADD.	Brandeis, Inc.,	Omaha,	Nebraska
	RES. ADD.	5034 Bedford Avenue,	Omaha,	Nebraska

SEC. 20. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U. S.—(Give residence and business addresses where possible.)

		Street and Number	City	State
1. Mr. and Mrs. J. F. Stark	BUS. ADD.	Unk.		
	RES. ADD.	4277 Wirt St.	Omaha,	Nebraska
2. Mr. and Mrs. J. A. MacCloud	BUS. ADD.	4282 Wirt St.	Omaha,	Nebraska
	RES. ADD.	"	"	
3. Mr. and Mrs. D. A. Baxter	BUS. ADD.	4283 Wirt St.	Omaha,	Nebraska
	RES. ADD.	"	"	

SEC. 21. FINANCIAL BACKGROUND

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER INCOME None

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS Hamilton National, Penna. Ave. Branch, Washington, D. C.

16—02433-1

14-00000

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No

GIVE PARTICULARS, INCLUDING COURT:

D. GIVE THREE CREDIT REFERENCES—IN THE U. S.

1. NAME Hamilton National Bank ADDRESS Penna. Ave. Branch, Wash., D.C. (St. and Number) (City) (State)
2. NAME C. A. Swanson & Sons ADDRESS 1202 Douglas, Omaha, Nebraska (St. and Number) (City) (State)
3. NAME Nebraska Clothing Co. ADDRESS 15th & Douglas Sts., Omaha, Nebr. (St. and Number) (City) (State)

SEC. 22. RESIDENCES FOR THE PAST 15 YEARS

FROM	TO	(St. and number) (City) (State) (Country)
May 1951	Present	Apt. 25-J, 7000 Greig St., Seat Pleasant, Md. USA
Feb 1951	May 1951	1521 N. Abingdon, Arlington, Va., USA Apt 204
Sept 1950	Feb 1951	105 Missouri Ave., N.W., Washington, D.C., USA
June 1950	Sept 1950	5014 Izard St., Omaha, Nebraska, USA
1949	June 1950	2727 Wyoming St., Omaha, Nebraska, USA
1926	1949	4279 Wirt Street, Omaha, Nebraska, USA

SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

FROM	TO	(City or section)	(Country)	(Purpose)
A. Nov '45	Sept '46	Manila,	Philippine Islands,	Air Force duty

SEC. 24. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

1. Omaha Post #1, The American Legion, 20th & Dodge Sts., Omaha, Nebraska (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: 1947-1950

2. (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP:

3. (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP:

16—62353-1

4. ______ (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: ______

5. ______ (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: ______

6. ______ (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: ______

7. ______ (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: ______

SEC. 25. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU SUPPORTED, ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES," EXPLAIN: No

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? Yes IF SO, TO WHAT EXTENT? Mild

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:

No

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

No

E. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1940:

None

16—62533-1

14-00000

F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

None

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Mrs. Jean Randall RELATIONSHIP Wife

ADDRESS Apt 25-J, 7000 Greig St., Seat Pleasant, Md. USA
(St. and Number) (City) (State) (Country)

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Seat Pleasant, Maryland DATE May 4, 1951
(City and State)

Jean Randall Frederick C. Randall
(Witness) (Signature of Applicant)

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

U. S. GOVERNMENT PRINTING OFFICE 16-47853-1